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|--|--------------|---------|
| <b>I. Call to Order</b>  |              |         |
| <b>II. Pledge of Allegiance</b>  |              |         |
| <b>III. Roll Call</b>  |              |         |
| <b>IV. Approval of the Agenda</b>  |              |         |
| <b>V. Superintendent Report</b><br>A. Student Representative                 |              |         |
| <b>VI. Administrative Reports</b><br>A. Finance<br>B. Curriculum/Instruction |              |         |
| <b>VII. Call to the public</b>   |              |         |
| <b>VIII. Closed Session</b><br>A. Attorney Client Privilege                  |              | Page 2  |
| <b>IX. For Action</b>  |              |         |
| A. Special Meeting Minutes of April 12, 2021 .....                           | Report 21-59 | Page 3  |
| B. Regular Meeting Minutes of April 12, 2021 .....                           | Report 21-60 | Page 6  |
| C. Donation, Special Olympics Michigan .....                                 | Report 21-61 | Page 10 |
| D. CDM Technology, Buyback Quote .....                                       | Report 21-62 | Page 15 |
| E. Administrative Staff Retirement. ....                                     | Report 21-63 | Page 17 |
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| G. 2019 Bond Program – Technology Purchases (Bid<br>Package T3) .....        | Report 21-65 | Page 21 |
| H. Board Disposition of BEA Grievance Level III .....                        | Report 21-66 | Page 24 |
| <b>X. For Future Action</b>  |              |         |
| A. Student handbook, BHS .....   | Report 21-67 | Page 25 |
| B. LED Lighting conversion .....   | Report 21-68 | Page 28 |
| C. Donation, Toyota Motor North America .....                                | Report 21-69 | Page 39 |
| <b>XI. Board Committee Reports/ Board of Education Bulletins</b>             |              |         |
| <b>XII. Regular Board Meeting, Monday, May 10, 2021 at 7PM.</b>              |              |         |
| <b>XIII. Adjournment</b>   |              |         |

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's Business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Call to the Public."*

April 12, 2021

Board of Education  
Brighton Area Schools  
Special Meeting  
Monday, April 12, 2021  
6:00PM – BECC Board Room

## Minutes

### I. **Call to Order**

President Myers called the meeting to order at 6:00 PM.

### II. **Pledge of Allegiance**

President Myers led the board in reciting the pledge of allegiance.

### III. **Roll Call**

Members present: Roger Myers, President, Alicia Reid, Vice President, Ken Stahl, Secretary, Dr. Angela Krebs Treasurer, Laura Mitchell, Trustee and Bill Trombley, Trustee. John Conely, Trustee attended virtually, abstained from voting or discussion in OMA compliance.

Also present: Dr. Matthew Outlaw, Superintendent of Schools, Michael Engelter, Assistant Superintendent of Finance, Liz Mosher, Assistant Superintendent of Curriculum, Chad Scaling, Executive Director of Human Resources, Starr Acromite, Recording Secretary. BEA members Barry Goode and Aaron Walter. Virtual attendance - Brian Bihlmeyer, BEA member, staff, press and visitors.

### IV. **Approval of the Agenda**

Moved by: Reid

Supported by: Trombley

Voice vote: 6 ayes, 1 abstention – Conely.

Motion carried.

### V. **Hearing**

#### A. BEA Level III Grievance 7 Hearing

The contractual violation of Article 7 Section A of the BEA collective bargaining agreement. The relief requested in the grievance was that the contract with Mr. Walter be upheld as it is written, and Mr. Walter be compensated as stated in said contract.

The Board of Education heard Level III Hearing for Grievance 7 filed on 2/18/2021 by BEA on behalf of member Aaron Walter. Chad Scaling, Executive Director of Human Recourses served as the hearing examiner and outlined the process that would be followed during the proceedings. BEA members Mr. Bihlmeyer, Aaron Walter and Mr. Goode presented the case

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facts regarding Grievance 7. The Board asked questions regarding the case facts. In response BAS Administration, Dr. Outlaw on behalf of the district presented information and case facts. In conclusion, the Board deliberated the information and facts presented regarding the grievance.

**VI. For Action**

~~A. I move that this board **approve / deny / take no action** on the Level 3 BEA Grievance 7, finding that the District **did / did not** violate Article 7 section A of the BEA collective bargaining agreement. With this motion, the Board of Education grants the Board President the authority to write and issue the Board's response to the BEA president according to the terms outlined in the collective bargaining agreement. This item was tabled.~~

Moved by: Trombley

Supported by: Stahl

Voice vote: 6 ayes, 1 abstention – Conley.

Motion carried:

VII. President Myers announced the next regular meeting will be held, Monday, April 12, 2021 at 7PM.

**VIII. Adjournment**

President Myers adjourned the meeting at 6:49 p.m.

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Board of Education  
Brighton Area Schools  
Regular Meeting  
Monday, April 12, 2021  
7:00PM, in-person/virtual streaming

## Minutes

### I. **Call to Order**

President Myers called the meeting to order at 7:00 PM.

Mr. Myers announced the in-person format for tonight's meeting and process for public participation.

### II. **Pledge of Allegiance**

President Myers led the board in the pledge of allegiance.

### III. **Roll Call**

Members present: Roger Myers, President, Alicia Reid, Vice President, Ken Stahl, Secretary, Dr. Angela Krebs Treasurer, Laura Mitchell, Trustee and Bill Trombley, Trustee. John Conely, Trustee attended virtually, abstained from voting or discussion in OMA compliance. Also present: Dr. Matthew Outlaw, Superintendent of Schools, Michael Engelter, Assistant Superintendent of Finance, Liz Mosher, Assistant Superintendent of Curriculum, Chad Scaling, Executive Director of Human Resources, Starr Acromite, Recording Secretary and in-person individual's wishing to address the board of education during call to the public. Virtual attendance - staff, press and visitors.

### IV. **Approval of Agenda**

Motion: To approve the agenda as presented.

Moved by: Mitchell

Supported by: Trombley

Voice vote: 6 ayes, 1 abstention – Conely.

### V. **Superintendent Report**

A. Student Representative – Not in attendance.

Superintendent Outlaw summarized district communication that was sent out to families, staff and students regarding recent developments of COVID -19. Dr. Outlaw discussed reasons and principles that would guide the district to consider a move to virtual.

### VI. **Call to the Public**

Anna Pennala voiced concern regarding COVID testing for student athletes.

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Christina Kafkakis addressed the board regarding COVID reporting on the district website.

Anna Reid addressed the board requesting more ice cream be available in school lunches.

VII. **For Action**

A. Motion: To approve the regular meeting minutes of March 22, 2021 as presented.

Moved by: Stahl

Supported by: Reid

Voice vote: 6 ayes, 1 abstention – Conely.

Motion carried.

B. Motion: To approve Neola PO 2210, 4162, 6325 and 8600 as presented.

Moved by: Reid

Supported by: Krebs

Voice vote: 6 ayes, 1 abstention – Conely.

Motion carried.

C. Motion: To accept the Certified Staff Retirements as presented.

Moved by: Mitchell

Supported by: Reid

Voice vote: 6 ayes, 1 abstention – Conely.

Motion carried.

D. Motion: To approve the 2019 Bond Program – High School Flooring Replacement – Contract Award as presented.

Moved by: Trombley

Supported by: Stahl

Voice vote: 6 ayes, 1 abstention – Conely.

Motion carried.

X. **For Future Action**

A. Donation, Special Olympics Michigan was presented for board consideration.

B. CDM Technology, Buyback Quote – This item will be placed on the April 26 agenda for board consideration.

XI. **Board Committee Reports/Board of Education Bulletins**

Board members provided report/updates on the following committees; Facilities/bond, Health, Safety, HR and policy. Board discussion took place on the format for future board meetings. Board consensus was reached to conduct the meetings in the hybrid format that it has been practicing. Board members meet in person and the public attends virtually under the City of Brighton's resolution #2021-07, which declared a local state of emergency.

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XII. **Regular Meeting, Monday, April 26, 2021 at 7PM.**

XIII. **Adjournment**

As President Myers adjourned the meeting at 7:50 p.m., a group of unmasked protesters entered the boardroom. (MCL 333.2253)(OMA, MCL 15.261)