



**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call**

**IV. Approval of the Agenda**

**V. Superintendent Report**

**VI. Call to the public**

**VII. For Action**

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B. Human Resource Report .....	Report 21-124	Page 6
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F. BAS Pack of Dogs, Donation .....	Report 21-128	Page 180

**VIII. For Future Action**

A. None

**IX. Board Committee Reports/ Board of Education Bulletins**

**X. Regular Board Meeting, Monday, September 27, 2021 at 7PM.**

**Special Board Workshop, Superintendent Evaluation training, Wednesday, September 29, 2021 from 6 – 8PM.**

**XI. Adjournment**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's Business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Call to the Public."*



# Brighton Area Schools

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Brighton Board of Education  
**Regular Meeting**  
BECC Building  
125 South Church Street  
Brighton, Michigan 48116

**August 23, 2021**  
**7:00 PM**

## **Minutes**

I. **Call to Order**

President Myers called the meeting to order at 7:00 PM.

II. **Pledge of Allegiance**

President Myers led the board in the pledge of allegiance.

III. **Roll Call**

Members present: Ken Stahl, Secretary, Dr. Angela Krebs Treasurer, Laura Mitchell, Trustee, John Conely, Trustee, Bill Trombley, Trustee, Alicia Reid, Vice President, 1 absent - Roger Myers, President. Also present: Dr. Matthew Outlaw, Superintendent of Schools, Michael Engelter, Assistant Superintendent of Finance, Liz Mosher, Assistant Superintendent of Curriculum, Chad Scaling, Executive Director of Human Resources, Administrators - Building Principals, new teachers, Starr Acromite, Recording Secretary, staff, press and visitors.

IV. **Approval of Agenda**

Motion: To approve the agenda as presented.

Moved by: Trombley

Supported by: Mitchell

Voice vote: 7 ayes.

V. **Superintendent Report**

A. New teacher welcome – Building Principal's introduced the 2021 new teachers and welcomed them to the district. Dr. Outlaw reported on student enrollment and reviewed the return to school plan and took questions from the board. Mr. Engelter indicated leftover contingency funds from the current bond program look to be trending between seven and eight million dollars. He asked the board what the process was going to be for the possible expenditure of these funds when the time comes. Mr. Trombley reminded the board that contingency funds are first intended for problems which arise during construction and not to count on any leftover funds at this time. A September board work session to conduct training for the Superintendent evaluation was mentioned and it requested to respond to doodle poll for availability.

Motion: To amend the agenda and add For Action, Item C. Mask mandate policy

Moved by: Reid

Supported by: Krebs

Roll call vote: 5 ayes, 2 nays – Trombley and Conely.

Motion carried.

VI. **Administrative Reports**

A. There were no reports on Finance or Curriculum/Instruction.

VII. **Call to the Public**

Public comments to the Board opened at 8:20 p.m. and closed at 11:10 p.m. Board President Myers recessed the meeting for a break at 9:30PM and the meeting reconvened at 9:41PM. The following public participants below addressed the board on the these topics; Return to School Plan, COVID practices, mitigation strategies, statistics, parental choice, options and mandates for masking: Katherine Mitchell, Andrea Buck, Andrew Hauptman, Elizabeth Hauptman, Christina Kafkakis, Jennifer Lumsdon, Kelli Uphaus, Anna Pennala, Heidi Gates, Marcia Dicks, Joellen Pisarczyk, Beth Wallace, Dr. Carly Nowicki, Jennifer Marks, Brandyn Mickus, Elizabeth Johnson, Dr. Ray Smith, Erin Carreras, Katie Tierny, Jennifer Smith, Katherye Friske, Tania Quinn, Nicole Cullers, Nora Hargenrader, Andy Storm, Lynley Champion, Debbie Scott, Jim Desrivves, Sue Ellen Ikens, Crystal McCotter, Janine Iyer, Caitlyn Perry-Dial, Jessica Garcia, Colleen Bussey, Besty Nickerson, Andrea Shorkey, Mirullia Morneault, Eva Heleniuman, Sean Carne, Hilary Feister-Bell, Karena Miller, Heather Heffley, Eric Peterson, Alisa Davis, Bonnie Coleman, Connie Roberston, Cody Husemann, Jodi Rochowiak, Sabrina Mertes, Kailey Hegle, Jane Donovan Clark and Rebecca Smith.

President Myers used his gavel to restore order amid the noise in the room.

**VIII. For Action**

A. Motion: To approve the regular meeting minutes of July 26, 2021 as presented.  
 Moved by: Stahl  
 Supported by: Reid  
 Voice vote: 6 ayes, 1 abstention – Myers.  
 Motion carried.

B. Motion: To accept the following human resources changes including resignations, new hires and changes in tenure status as presented.  
 Moved by: Mitchell  
 Supported by: Reid  
 Voice vote: 7 ayes.  
 Motion carried.

An updated sheet was provided at place, see below:

<b><u>RETIREMENTS / RESIGNATIONS / TERMINATIONS:</u></b>					
<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Ben Malecki	Brighton High School	ELA Techer	Resignation	Personal	8/2/2021
Jaime Smith	Scranton Middle School	SE Teacher	Resignation	Personal	8/10/2021
Callie White	Hilton Elementary School	1st Grade Teacher	Resignation	Personal	8/13/2021
<b><u>TRANSITIONS/NEW HIRES:</u></b>					
* Pending completion of district hiring process and successful completion of criminal history screening process					
<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>	
Amy Elliot	Brighton High School	ELA Teacher	New Hire	8/24/2021	

Kim Hubert	BECC	Coordinator of Instructional Initiatives	Transition	8/24/2021	
Jamie Apfel	Scranton Middle School	SE Teacher	New Hire	8/24/2021	
Kaitlyn McKay	Hilton Elementary School	2nd Grade Teacher	New Hire	8/24/2021	
Tracy Flak	The Bridge	English Teacher	New Hire	8/24/2021	
Samantha Butman	Hawkins Elementary School	SE Teacher	New Hire	8/24/2021	

- C. Motion: To adopt a universal mask mandate for students, staff and visitors for indoor spaces.  
 Moved by: Reid  
 Supported by: Krebs  
 Roll call vote: 3 ayes, 4 nays – Myers, Stahl, Trombley and Conely.  
 Motion failed.  
 All board members weighed in and lengthy discussion took place on implementing a mask mandate. Trustee Trombley calling for the question.

IX. **For Future Action**

- A. Neola Policies - Group 1-1422/3122/4122, Group 2 - 1623/3123/4123, Group 3 - 1662/3362/4362 and 2260.01, 2260, 2266, 5341, 5342, 5343, 5517, 7450, 7455, 8321, 8330, 8400, 8450.01, 8500 and 8510 were presented to the board.
- B. Renewal of contracts – It is recommended to renew the current two-year contracts for the BASAA administrators, BECC Administrative Assistants, Assistant Superintendents, and Executive Director Human Resources, and approve a 1.5% increase in salary for all non-affiliated employees, which is consistent with the increase of the other collective bargaining agreements. This item will be placed on the September 13 agenda for board consideration.
- C. MASB’s 2021 Delegate Assembly Certify Your Delegates - To appoint Trustee \_\_\_\_\_ as the delegate and Trustee \_\_\_\_\_ as the alternate to represent the Brighton Board of Education at the 2021 MASB Delegate Assembly on Thursday, November 11, 2021 at the Amway Grand Plaza Hotel in Grand Rapids.
- D. BAS Pack of Dogs, Donation – The item was presented for board consideration and will be placed on the September 13 agenda. It was requested that donations be structured in future agendas to be considered and presented as Action items.

Trustee Trombley left the meeting at 11:54PM.

X. **Board Committee Reports/Board of Education Bulletins**

Trustee Conely reported on the progress of the BHS auto shop.

XI. **Regular Meeting, Monday, September 13, 2021 at 7PM.**

XII. **Adjournment**

President Myers adjourned the meeting at 12:10 a.m.