



I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of the Agenda

V. Shining Stars

VI. Administrative Reports

- A. Finance – Auditors/Maner and Costerisan
- B. Curriculum/Instruction

VII. Superintendent Report

VIII. Call to the public

IX. For Action

A. Regular Meeting Minutes of September 13, 2021	Report 21-129	Page 3
B. Human Resource Report	Report 21-130	Page 7
C. Neola Policies	Report 21-131	Page 8
D. BAS Pack of Dogs, Donation	Report 21-132	Page 178
E. BAS Pack of Dogs, Donation	Report 21-133	Page 179
F. BAS Pack of Dogs, Donation	Report 21-134	Page 180
G. HS STEAM Center purchases	Report 21-135	Page 181

X. For Future Action

- A. None

XI. Board Committee Reports/ Board of Education Bulletins

XII. Closed Session

- A. Attorney Client Privilege

XIII. Special Board Workshop, Superintendent Evaluation training, Wednesday, September 29, 2021 from 6 – 8PM.

Board Workshop, Monday, October 11, 2021 from 6 – 8PM.

Regular Board Meeting, Monday, October 25, 2021 at 7PM.

XIV. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's Business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Call to the Public."



Brighton Area Schools

Brighton Board of Education
Regular Meeting
BECC Building
125 South Church Street
Brighton, Michigan 48116

September 13, 2021
7:00 PM

Minutes

I. **Call to Order**

President Myers called the meeting to order at 7:00 PM.

II. **Pledge of Allegiance**

President Myers led the board in the pledge of allegiance.

III. **Roll Call**

Members present: Ken Stahl, Secretary, Dr. Angela Krebs Treasurer, Laura Mitchell, Trustee, John Conely, Trustee, Bill Trombley, Trustee, Roger Myers, President and 1 absent - Alicia Reid, Vice President. Also present: Dr. Matthew Outlaw, Superintendent of Schools, Michael Engelter, Assistant Superintendent of Finance, Liz Mosher, Assistant Superintendent of Curriculum, 1 absent - Chad Scaling, Executive Director of Human Resources, new teachers, Starr Acromite, Recording Secretary, staff, press and visitors.

IV. **Approval of Agenda**

Motion: To approve the agenda as presented and amend it to move VIII. Action item C. Neola policies to IX. Future Action item A. Neola polices.

Moved by: Mitchell

Supported by: Conely

Voice vote: 6 ayes, 1 absent – Reid.

V. **Superintendent Report**

Dr. Outlaw reported on the start of the school year and announced vacancies in the following areas; custodial, student nutrition department and paraprofessional.

Superintendent Outlaw noted a board work session will be held in place of the regular October 11 meeting. It was announced one regular board meeting will be held on the fourth Monday during the months of October and November.

VII. **Call to the Public**

The following public participants below addressed the board on these topics; COVID practices, quarantine methods, testing, statistics, parental choice, parking lot issues at Maltby/Hornung, CRT, curriculum and preferred gender pronouns: Kari Podov, Jennifer Smith, Jason Ringuette, David Deal, Nicole Cullers, Anna Pennala, Joel Nagel, Jason Barrett and Eva Heleniuman.

VIII. **For Action**

A. Motion: To approve and amend the regular meeting minutes of August 23, 2021 and amend it to include strikethrough ~~1 absent~~ as presented.

Moved by: Krebs

Supported by: Mitchell

Voice vote: 6 ayes, 1 absent – Reid.

Motion carried.

- B. Motion: To accept the following human resources changes including resignations, new hires and changes in tenure status as presented.

Moved by: Stahl

Supported by: Krebs

Voice vote: 6 ayes, 1 absent – Reid.

Motion carried.

An updated sheet was provided at place, see below:

<u>RETIREMENTS / RESIGNATIONS / TERMINATIONS:</u>					
<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Jacob Steiner	Hawkins Elementary School	SE Teacher	Resignation	Personal	8/4/2021
<u>NEW HIRES/TRANSITIONS/:</u>					
* Pending completion of district hiring process and successful completion of criminal history screening process					
<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>	
Annie Krueger	BECC	Director of Pupil Services and Enrollment	New Hire	9/14/2021	

This item moved to For Future:

- ~~C. Motion: To approve Neola Policies – Group 1-1422/3122/4122, Group 2-1623/3123/4123, Group 3 – 1662/3362/4362 and 2260.01, 2260, 2266, 5341, 5342, 5343, 5517, 7450, 7455, 8321, 8330, 8400, 8450.01, 8500 and 8510 as presented.~~

~~Moved by:~~

~~Supported by:~~

~~Voice vote:~~

~~Motion carried.~~

- D. Motion: To renew the contract of the BASAA administrators, BECC Administrative Assistants, Assistant Superintendents, and Executive Director Human Resources, and approve salary increase as presented for all non-affiliated employees as presented.

Moved by: Krebs

Supported by: Stahl

Voice vote: 5 ayes, 1 abstention – Mitchell and 1 absent – Reid.

Motion carried.

- E. Motion: To appoint Trustee Stahl as the delegate and Trustee Myers as the alternate to represent the Brighton Board of Education at the 2021 MASB Delegate Assembly on Thursday, November 11, 2021 at the Amway Grand Plaza Hotel in Grand Rapids.

Moved by: Mitchell
Supported by: Krebs
Voice vote: 6 ayes, 1 absent – Reid.
Motion carried.

- F. Motion: To accept with appreciation the donation for the BAS pack of dogs program in the amount of \$1235.00 from the Storey Family as presented.
Moved by: Mitchell
Supported by: Trombley
Voice vote: 6 ayes, 1 absent – Reid.
Motion carried.
Discussion on funding for the pack of dogs program took place. It was requested that Administration look into this item along with maintenance, support staff wages and COVID data.

IX. **For Future Action**

- A. Neola Policies – The lead administrator and committee chair were absent and this item was moved to action for the September 27 agenda.

X. **Board Committee Reports/Board of Education Bulletins**

Trustee Trombley discussed that bond money will be used for school parking lot improvement projects, brought up sustainability of maintenance in the district and gave honorable mention to girls cross country and equestrian weekend events. Trustee Conely noted visiting Spencer Elementary and remarked on COVID practices and data.

XI. **Regular Meeting, Monday, September 27, 2021 at 7PM.**

Special Board Workshop, Superintendent Evaluation training, Wednesday, September 29, 2021 from 6 – 8PM.

XII. **Adjournment**

President Myers adjourned the meeting at 8:21PM.