



September 20, 2019

- ✓ Kids First
- ✓ Be an ambassador by honoring the BAS Family and community
- ✓ Work with a cooperative spirit
- ✓ Embrace confidentiality
- ✓ Be respectful of others, their property and time
- ✓ Be punctual, prepared and ready to participate
- ✓ Foster mutual trust and embrace risk-taking
- ✓ Be considerate of individual differences
- ✓ Celebrate success
- ✓ Communicate clearly, concisely, and directly to the appropriate person
- ✓ Listen actively without interruption
- ✓ Present ourselves in a professional manner
- ✓ Be consistent, follow through, and take responsibility for our own actions
- ✓ Norms apply to all

Dear parents:

I would like to take a moment and thank everyone who attended the informational meeting related to the upcoming bond. Lots of good questions and insight came from the participants during our discussion. We take what our community says to heart and many times our future goals are based on these very discussions. We will be hosting another informational forum related to the bond on October 7th at 7:00pm in the BCPA (Brighton Center for Performing Arts). If you have questions related to the proposed bond and cannot make this event, please feel free to give me a call at 810-299-4041. If you have a specific group you would like a presentation for, feel free to call the same number and we will come present on the specifics of the proposal.

I would like to take a moment to introduce two new members of central office at BAS. Ms. Sharon Irvine (Assistant Superintendent of Personnel and Labor Relations) and Mr. Mike Engelter (Assistant Superintendent of Finance) both of whom we are thrilled to have as part of the team. Both Sharon and Mike come to us with a wealth of experience and a passion for the success of Brighton Area Schools. In the short time both have been here, they have already made significant contributions to the organization. In a time where many districts are struggling to attract and maintain great people, we feel so fortunate to have added Sharon and Mike to the Brighton family. If you get a chance in the near future give them a call, send them an email, or if you see them out and about say hi and welcome them to the Brighton family.

M-STEP Results

The Michigan Department of Education released the state assessment, M-STEP, results for 2019. Brighton’s proficiency scores continue to excel above the state and county results and show areas of strength. The school improvement teams will continue to analyze our students' performance, to make decisions that will help identify instructional strategies, supports and enrichment opportunities for students. Buildings are organizing and preparing to send home the individual student reports today. The report will include a letter with the following resources to help families better understand their student's performance:

MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.



September 20, 2019

District Norms

- ✓ Kids First
- ✓ Be an ambassador by honoring the BAS Family and community
- ✓ Work with a cooperative spirit
- ✓ Embrace confidentiality
- ✓ Be respectful of others, their property and time
- ✓ Be punctual, prepared and ready to participate
- ✓ Foster mutual trust and embrace risk-taking
- ✓ Be considerate of individual differences
- ✓ Celebrate success
- ✓ Communicate clearly, concisely, and directly to the appropriate person
- ✓ Listen actively without interruption
- ✓ Present ourselves in a professional manner
- ✓ Be consistent, follow through, and take responsibility for our own actions
- ✓ Norms apply to all

Friday Letter
Page 2 of 2

- [How to Read Your Student's Score Report: Grades 3-8](#) provides a key to the information you will see on the M-STEP Parent Report.
- M-Step parent report video provides an easy-to-understand summary of the Michigan Student Test of Educational Progress (M-STEP) assessment and walks viewers through how to read and interpret student scores within the M-STEP and Michigan Merit Exam Parent Reports.

To view all of the district's M-STEP data, please visit [Mi School Data](#).

Section 504 Grievance Procedure and Procedural Safeguards

The Brighton Area Schools has adopted a Grievance Procedure (Form L) for addressing complaints of disability discrimination or harassment in the District's programs, activities, and services. This Grievance Procedure may be used by any party, including students, parents and members of the public, and applies to complaints alleging discrimination or harassment carried out by employees, students, or third parties.

In addition, the Brighton Area Schools has adopted a Notice of Section 504 Procedural Safeguards (Form C). These are a brief summary description of the rights provided by Section 504 of the Rehabilitation Act of 1973 to students with disabilities, or suspected disabilities, and some related rights provided by Title VI of the Civil Rights Act of 1964 and the Family Educational Rights and Privacy Act.

Both the Grievance Procedure (Form L) and the Notice of Section 504 Procedural Safeguards (Form C) may be found in the Brighton Area Schools Section 504 Manual for Identifying and Serving Eligible Students: Policies, Guidelines, and Forms. This manual may be found at <http://www.brightonk12.com>, under the District tab on the menu bar.

You also may request a copy of either document or the full manual by contacting the Brighton Area Schools Section 504 Coordinator:

MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.

Michelle Allison, District 504 Coordinator

Brighton Area Schools

125 S. Church Street

Brighton, Michigan 48116-2403

(810) 299-4000

This week in Curriculum:

CAT Meetings

This week all kindergarten, first and second grade teachers met at the BECC building for CAT (Collaborative Action Team) meetings. These meetings, which occur three times a year, give teachers the opportunity to dig into their students' data and plan for personalized and group instruction. This first meeting focused on phonological awareness and the importance of mapping the brain correctly to build successful readers. These days were very productive and critical as we dig deeper into data to develop intentional plans for students WIN (What I Need) time. Shared WIN time helps us efficiently using our resources to meet the individual needs of our students. Students are cross classroom grouped within the same grade level, and receive focused learning with a teacher or educational assistant, utilizing specific strategies. These interactive and impactful meetings were facilitated by District Coaches, Chris Darkowski, Colleen Manni, and Cody Alexander.

Reaching Higher at BHS:

Each year Brighton High School runs a Reaching Higher program for students in grades 9-12. This character-building leadership training program inspires and prepares students to succeed and to reach their full potential. Again this Fall, the Reaching Higher program has been included in a class at BHS. The Early Childhood Education 2 hour block class started the program last week and will be participating in Reaching Higher for the next 6 weeks. The Reaching Higher group is led by Instructors Marci Moloney and Reaching Higher founder Susie Dahlmann, while small groups are mentored by Jane Thielking, Janine Fogg, Maria Wadenstorer, and Kathy Groman. If you are interested in your student participating in a future Reaching Higher program at BHS, please contact Kris Nelson at nelsonk@brightonk12.com.

Patriot Week and Constitution Day:

Since 2005, BAS has celebrated Constitution Day/ Citizenship Day on September 17th. This day provides a collective opportunity to contribute to our students' understanding and appreciation of the US Constitution and the rights and responsibilities of citizenship. Over the years, we have expanded our celebration of Constitution Day to include Patriot Week as an opportunity to promote an understanding of American history and America's First Principles, particularly those captured in the Declaration of Independence and the US Constitution. Social Studies classes across the district focused on the US Constitution and our

MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.

founding leaders leading up to and including Constitution Day this past Tuesday, September 17th. Upper grades once again paid special tribute to the victims of 9-11 on September 11th. In addition, each student in 2nd grade received their own Pocket Constitution.

On Friday September 13th, staff and students celebrated the USA by wearing Red, White, and Blue to school and to the BHS Football game. A special thank you to our BHS Close Up Classes and teacher, Teresea Eby, for leading the school in numerous patriot week announcements and activities.

This Week In Technology

Approved last December 24th and effective March 27th of this year, Michigan passes legislation making Cyberbullying a crime. Per the Detroit Free Press, a summary of the details of the new cyberbullying law involves:

- “Posting a message or statement in a public media forum about any other person that is intended to put someone in fear of bodily harm or death and expresses an intent to commit violence against the person.”
- “Posting a message or statement with the intent to communicate a threat with the knowledge that it will be viewed as a threat.”
- “A pattern of harassing or intimidating behavior.”

The misdemeanor is punishable by up to 93 days in jail, a \$500 fine, or both. Per Michigan Public Act 457, the repeated incidences of cyberbullying constitute “a continued pattern of harassing or intimidating behavior and by that violation causes serious injury to the victim is guilty of a felony punishable by imprisonment for not more than 5 years or a fine of not more than \$5,000.00, or both.”

How widespread is the problem? According to StopBullying.gov, 15% of students aged 12 to 18 have been bullied either online or by text message. Educators and parents can observe students for cyberbullying behavioral indicators like depression, fearfulness, or distractedness, disinterest in activities involving others, negative changes in school performance, general mood changes, or withdrawal from family interactions. Teachers can support anti-cyberbullying behaviors by emphasizing positive online behaviors and promoting classroom environments safe from harassment, and embedding digital citizenship lessons in their day-to-day instruction.

For additional information on cyberbullying -- like behaviors to watch for, or lesson planning ideas -- please contact the [Brighton Area Schools Technology Department](#).

Have a great weekend!

Gregory B. Gray Ph.D.
BAS Superintendent

MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.



Combo SAT/ACT Practice Test

Saturday, October 5, 2019

Brighton Area Schools
Alumni Association

9:15am-9:45am Registration
9:45am-1:30pm Combo SAT/ACT Practice Test
Brighton High School Cafeteria, 7878 Brighton Road

Students should bring photo id, two #2 pencils, a calculator, & snack/water.

- Immediate Test Scoring using your smartphone or computer
- Access to free Kaplan online test-taking strategy, practice, & learning seminars

Taking a shortened version of the SAT and a shortened version of the ACT will yield information about potential scores on both tests. Keeping in mind the effect of good scores on college admission and scholarship offerings, we believe that the opportunity to become familiar with the testing environment and scoring rubric for both tests before official results are needed is very valuable.

Early Registration: \$35 non-refundable Donation to BAS Alumni Assoc Scholarships
3 ways to register by 5pm 9/20/19

Bring to Brighton District Library (Adult Services Desk) for check/cash
OR Mail Received: BAS Alumni Association, PO Box 1163, Brighton, MI 48116
OR Online for \$37 www.BrightonMIAlumni.com for credit cards *includes \$2 handling fee*

Door Registration: \$50 non-refundable Donation to BAS Alumni Assoc Scholarships
(on 10/5/19 as space allows)

Cannot attend on 10/5/19 & want to complete the practice test on your own time?

Early register by 9/20/19 and we will forward you a copy of the test by 10/8 to complete & score at home

*****One Career Exploration Scholarship (up to \$250 value) will be awarded by random draw to students in grades 6-8 that early register and complete the 10/5/19 SAT/ACT Practice Test onsite. A student is only allowed to win once each academic year. Winner must be accepted & attend an approved career exploration program of his/her choice.**

Questions? Contact BASAlumniSAT@gmail.com or 810-227-0656

DETACH HERE.....

October 5th Combo SAT/ACT Practice Test sponsored by BAS Alumni Association

Student Name: _____ Email: _____
REQUIRED—MUST BE UNIQUE for each student

Address: _____
Street City State Zip

Phone: _____ School: _____ Grade: _____

Checks payable to **BAS Alumni Association** Early Registration Ends **5pm 9/20/19**

MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.

WE ARE LOOKING FOR YOU!!

BRIGHTON AREA SCHOOLS STUDENT NUTRITION DEPT. IS IN NEED OF DEDICATED FOOD SERVICE PROFESSIONALS.

- **PERFECT JOB TO HAVE WHILE CHILDREN ARE IN SCHOOL**
- **WEEKENDS , HOLIDAYS, AND SCHOOL BREAKS OFF.**
- **WORK SHIFTS ALLOW YOU TO STILL PICK YOUR CHILD UP FROM SCHOOL**
- **LEARN A FUN NEW JOB, AND EARN SOME EXTRA MONEY.**

**JOIN OUR
NUTRITION
SERVICE
FAMILY**

APPLY ONLINE AT

<https://bit.ly/2x3S20m>

OR CALL

**810-299-4175 FOR
MORE INFORMATION**



MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.

Celebrating 25 years
BRIGHTON CENTER
FOR THE PERFORMING ARTS

Bringing the Arts, Education and Community Together

UPCOMING EVENTS



CATAPULT

Catapult is, technically, a shadow dance company (from America's Got Talent). What it really is: a theatrical art form that is an amazingly imaginative combination of dance, story-telling, and sculpture. TICKETS - \$19-30

**22
SEPT
3:00PM**

**28
SEPT
7:30PM**

CODY FRY

Cody Fry (from American Idol) is a gifted singer/ songwriter whose music touches upon soulful pop, jazz, electronics, and orchestral balladry. TICKETS - \$15-50



**TICKETS - BrightonPerformingArts.com
or call 810-299-4130**

MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.