



The Board is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment that occurs within its education programs and activities. Pursuant to its Title IX obligations, the Board is committed to eliminating Sexual Harassment and will take appropriate action when an individual is determined responsible for violating this policy. Board employees, students, third-party vendors and contractors, guests, and other members of the School District community who commit Sexual Harassment are subject to the full range of disciplinary sanctions. The Board will provide persons who have experienced Sexual Harassment ongoing remedies as reasonably necessary to restore or preserve access to the District's education programs and activities.

Assistant Superintendent of Labor Relations and Personnel
125 S. Church St.
Brighton, MI 48116
(810) 299-4091
TitleIXCoordinator@brightonk12.com

Title IX Formal Complaint of Sexual Harassment

_____ Filing Date

For the Victim (Complainant)

_____ Name Date of Birth

_____ Address

_____ Phone Number Email Address

_____ Relationship to Brighton Area Schools (student, parent, employee, contractor, volunteer, other with explanation)

For the Perpetrator (Respondent) – Fill out any known information

_____ Name

_____ Address

_____ Phone Number Email Address

_____ Relationship to Brighton Area Schools (student, parent, employee, contractor, volunteer, other with explanation)

Description of Harassment:

Date(s) of Incident(s) (if known):

Time(s) of Incident(s) (if known):

Location(s) of Incident(s):

For Witnesses – Fill out any known Information

Name

Address

Phone Number

Email Address

Relationship to Brighton Area Schools (student, parent, employee, contractor, volunteer, other with explanation)

For Witnesses – Fill out any known Information

Name

Address

Phone Number

Email Address

Relationship to Brighton Area Schools (student, parent, employee, contractor, volunteer, other with explanation)

For Witnesses – Fill out any known Information

Name

Address

Phone Number

Email Address

Relationship to Brighton Area Schools (student, parent, employee, contractor, volunteer, other with explanation)

Signature of Victim: _____

Knowingly making false statements or submitting false information in the grievance process may lead to discipline under the Student Code of Conduct or be actionable by law.