



## Board of Education Agenda

August 10, 2009  
7 PM

BECC Building, Board Room  
125 S. Church Street  
Brighton MI 48116

I.	Call to Order
II.	Pledge of Allegiance
III.	Recognition/Reports
IV.	Public Participation
V.	Board Reports and Correspondence
VI.	<p>For Action:</p> <ul style="list-style-type: none"> <li>• Consent Agenda . . . . . Item 6 A. <ul style="list-style-type: none"> <li>July 13, 2009 Minutes</li> <li>July 20, 2009 Special Meeting Minutes, Retreat</li> <li>Bills of July 16 and July 23, 2009</li> </ul> </li> <li>• Staff Retention Plan, Clarification . . . . . Item 6 B.</li> <li>• Award of Bid, Maltby Playground . . . . . Item 6 C.</li> <li>• Sign Approval, Spencer . . . . . Item 6 D.</li> <li>• Approval of Contract, Grounds . . . . . Item 6 E.</li> <li>• Acceptance of Donation . . . . . Item 6 F.</li> <li>• Leaves of Absence . . . . . Item 6 G.</li> <li>• Staff Reductions . . . . . Item 6 H.</li> </ul>
VII.	<p>For Future Action:</p> <ul style="list-style-type: none"> <li>A. Board Guarantee . . . . . Item 7 A.</li> <li>B. Organizational Chart . . . . . Item 7 B.</li> <li>C. Neola Purchase, Administrative Guidelines . . . . . Item 7 C.</li> <li>D. Policies 0100, 0142.4, 0144.3, 0152, 0168.3, 1130, 1220 . . . . . Item 7 D.</li> <li>E. MASB Board of Directors, Election . . . . . Item 7 E.</li> <li>F. Police Liaison, Reinstatement . . . . . Item 7 F.</li> </ul>
VIII.	<p>For Information:</p> <ul style="list-style-type: none"> <li>A. Finance</li> <li>B. Human Resources</li> <li>C. Instruction/Curriculum <ul style="list-style-type: none"> <li>1. MME Results</li> <li>2. AYP Status</li> <li>3. Reimagine Grant</li> <li>4. Stimulus Money Expenditures, LESA</li> </ul> </li> <li>D. Board Retreat</li> </ul>
IX.	Closed Session, Negotiations - BEA and BESA
X.	Next Meeting, August 24, 2009
XI.	Adjournment

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Public Participation."

Board of Education  
Brighton Area Schools  
Regular Meeting  
Monday, July 13, 2009  
7 PM - BECC

## **Minutes**

### **I. Call to Order**

The meeting was called to order by President Anderson at 7:02 p.m.

### **II. Pledge of Allegiance**

### **III. Roll Call**

Members present: William Anderson, Joe Carney, Jay Krause, Cheryl Leach, Beth Minert, Joyce Powers and Greg Rassel.

Also present: Superintendent Greg Gray, Assistant Superintendent Maria Bolen, Assistant Superintendent Howard Schwager, Executive Director of Instruction Laura Surrey, Attorney William McCrie, staff, press and visitors.

### **IV. Approval of Agenda**

Moved by Rassel, supported by Minert to approve the agenda as presented.  
Voice vote: 7 ayes. Motion carried.

### **V. Public Participation**

Kelly Moustakeas addressed the Board concerning expenditures associated with the Community Education program and transportation costs associated with the building reconfigurations.

Ron Garrison addressed the Board concerning the deficit and reducing operating costs.

Cindy Shinnabarger, Joann Dare, Karen Shannon, and Candyce Marsten, addressed the Board concerning privatization.

Chris Stone, President of BESP, addressed the Board concerning privatization.

Becky Alexander addressed the Board concerning privatization.

Barry Goode, BEA Unit Director, addressed the Board concerning privatization.

### **VII. Consent Agenda**

Moved by Rassel, supported by Powers to approve the consent agenda as corrected (minutes of June 22, 2009 misspelling corrected). Voice vote: 7 ayes.  
Motion carried.

**VIII. New Business**

**A. Curriculum**

**B. Finance**

1. Privatization, Discussion - Dr. Gray began the discussions by clarifying that the district would not privatize paraprofessional positions. These positions are not included on any RFP's.

Board discussion took place regarding privatization and RFP's and the difference between privatization and third party contracting.

Mrs. Leach reviewed the budget meeting time lines including the June 1, 2009 special meeting. The Board directed Interim Superintendent Riutta to send a letter to BEA and BESPAs leadership asking to re-open the contract regarding concessions which was done on June 2, 2009. After the request for concessions, the Board received a document from the unions (BEA and BESPAs). A final letter was issued by Interim Superintendent Riutta requesting a wage freeze from BEA and BESPAs. The Board is required to submit a budget by June 30 and the district to date has not received concessions or a wage freeze from employees and that is what led the district to seeking RFP's to address the budget deficit.

It was requested that Dr. Gray schedule a meeting with Chris Stone, President of BESPAs.

2. RFP Grounds - Dr. Bolen reviewed the four bids received for lawn and landscaping services which would include mowing, irrigation and fertilization of all grounds/fields in the district. It was recommended that the Board accept the bid of Environmental Creations in the amount of \$148,750.

Moved by Rassel, supported by Minert to award the bid to Environmental Creations in the amount of \$148,750 to perform lawn/landscaping services for the district effective July 1, 2009 through June 30, 2010.

There are five positions in the grounds department however, there is currently one vacant position. Dr. Bolen reported that additional jobs performed by employees in the grounds department such as deliveries of equipment/supplies, playground inspections, snow removal for parking lots/driveways will be included in the custodial RFP. These duties equate to approximately 1200 to 1400 hours annually.

Voice vote on motion: 5 ayes, 2 nays - Carney and Powers. Motion carried.

3. RFP Transportation, Update - A pre-bid meeting was held and five companies were present. Bids will be received and opened on August 3, 2009. The RFP is available on the district's web site.
4. RFP Custodial, Update - The bid opening for custodial services is scheduled for July 29, 2009. The RFP has been posted on the district's web site.

5. Award of Bids

- a. Lindbom Drainage, Engineering Services - It was recommended that Livingston Engineering be awarded the bid to engineer a solution to the determine the drainage problem at Lindbom and to engineer a solution to the problem.

Moved by Leach, supported by Krause to award the bid to Livingston Engineering in the amount of \$8,450 as presented. Voice vote: 7 ayes. Motion carried.

- b. Hilton Power Door - It was recommended that automatic door openers be installed at Hilton Elementary and that the bid be awarded to Tanner Supply in the amount of \$11,150.00 which will be financed by the Sinking Fund.

Moved by Rassel, supported by Carney to award the bid to Tanner Supply in the amount of \$11,150 as presented.

The Board discussed the scope of the project including the fact that Hawkins is on the sinking fund project list for automatic door openers.

Trustees Rassel and Carney withdrew support for the motion on the table.

Moved by Rassel, supported by Minert to award the bid to Tanner Supply for the installation of automatic door openers at Hilton and further, that Hawkins Elementary School be added to the project with the unit price not to exceed the unit price included in the bid. Voice vote: 7 ayes. Motion carried.

6. Award of Bids, Maltby Building Changes - The district received bids for alterations to rooms M1, P13 and the Home Economics room at Maltby Intermediate School. The work includes removing office areas, cupboards and cabinets as well as repairing/installing carpet and electrical work in these areas.

Sinking funds will be used to support the project.

Moved by Leach, supported by Krause to award the bids to C.Constantine Construction for general construction work in the amount of \$10,840.00, carpeting to Conventional Carpet in the amount of \$10,134.90 and the electrical work to Lakes Electric in the amount of \$9,505.00. Voice vote: 7 ayes. Motion carried.

Bids for Maltby playground equipment will be discussed in the near future.

7. Miller Playground - In an effort to eliminate the Miller playground debt, the district secured a discounts from the two vendors, Kompan and DP & Hoffman, reducing the total debt to \$69,840.51. After discussing the issue with Community Education, Director Anne Rennie concurred it was in the district's best interest to eliminate the debt and the Community Education Department offered to assume repayment of \$10,000 for five years to the district for a total amount of \$50,000. This offer would reduce the debt to \$19,840.51.

Board discussion took place regarding a compromise to eliminate the \$69,840.51 debt rather than have the equipment removed from the Miller site. It was suggested that the district divide the debt between Community Education and the district whereby Community Education assumes \$50,000 and the district would assume \$19,840 of the debt. Sinking funds would be used to pay the debt and Community Education would repay the district \$10,000 per year for a period of five years. The \$50,000 would be paid to the general fund to be earmarked for capital projects that would qualify for sinking fund expenditures. Dr. Bolen will discuss with the district's auditing firm the repayment of the \$50,000 and the correct manner in which to account for the repayment.

Trustee Carney shared that members of the Parent Advisory Committee were not in support of using district funds to eliminate the Miller playground debt.

Moved by Minert, supported by Leach to approve the payment of the Miller playground whereby Community Education assumes \$50,000 and the district assumes \$19,840 of the debt pending reimbursement to the general fund and further, that the Community Education repayment of \$10,000 annually for a period of five years is used for capital projects.

Voice vote: 5 ayes, 2 nays - Carney and Rassel. Motion carried.

**C. Human Resources**

1. Staffing, Update - Assistant Superintendent Schwager updated the board on the staffing FTE including the layoff FTE.

**D. Other**

1. Call for Special Meeting, Board Work Session - It was suggested that the Board hold a work session on July 20, 2009 to discuss goal setting, procedural issues, and governance issues.

Moved by Krause, supported by Leach to call for a special meeting for Monday, July 20, 2009 at 6 pm in the Board Room at BECC for the purpose of conducting a board work session. Voice vote: 7 ayes. Motion carried.

2. Policy 7300, Discussion - Dr. Gray reviewed Policy 7300 - Disposition of Real Property related to an offer received from an employee to purchase equipment no longer needed by the district. The employee will be contacted and disposal will be made in compliance with Policy 7300.
3. Handbooks, 5/6 and 7/8 - The handbooks were presented for a second and final reading. Moved by Leach, supported by Carney to approve the 5/6 and 7/8 handbooks as presented. Voice vote: 7 ayes. Motion carried.
4. High School Signage - Dr. Gray reported that this item was put in place for Board consideration.

Ken Hamman, BHS Principal, reported that the High School PTO has supported many building projects throughout the years. The PTO would like to convert the old sign and add funds from the PTO along with donations from previous classes to purchase a LED electronic sign in the amount of \$16,000. The sign would be for three to four lines and controlled from the principal's computer. Requests for announcements to appear on the sign must be approved by the high school principal.

Moved by Rassel, supported by Carney to amend the agenda to include the High School sign request. Voice vote: 7 ayes. Motion carried.

Moved by Rassel, supported by Krause to accept the gift of an sign from the High School PTO with appreciation and further, to approve the installation of the sign as presented. Voice vote: 7 ayes. Motion carried.

**IX. Communications/Reports**

**A. From the Superintendent**

**B. From the Board**

1. Finance Committee minutes were included in the July 13, 2009 board packet.
2. On behalf of the Board of Education, President Anderson extended condolences to Mrs. Powers on the passing of her mother.

**C. Announcements**

**X. Closed Session, Approval of June 22, 2009 Closed Minutes**

Moved by Leach, supported by Russel to enter into closed session for the purpose of approving the June 22, 2009 closed minutes. Roll call vote: 7 ayes. Motion carried.

Board entered closed session at 9:48 p.m.

Meeting recessed at 9:48 p.m.

Reconvened at 9:58 p.m.

Board entered open session at 10:00 p.m.

Meeting adjourned at 10:00 p.m.

Date Approved:

Approved by:

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William Anderson, President

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Elizabeth A. Minert, Secretary

(Sheri Lohmiller, Recorder)

Board of Education  
Brighton Area Schools  
Work Session  
Monday, July 20, 2009  
6 M - BECC

## **Minutes**

### **I. Call to Order**

The meeting was called to order by Vice President Rassel at 6:02 p.m.  
Members present: William Anderson (arrived 6:04 p.m.), Joe Carney, Jay Krause, Cheryl Leach, Beth Minert, Joyce Powers and Greg Rassel. Also present: Superintendent Gray, Mr. Wilmot of Michigan Leadership Institute and Attorney William McCrie.

### **II. Pledge of Allegiance**

### **III. Public Participation**

No public in attendance.

### **IV. Work Session**

The work session included discussion on board norms, review of procedures, board meetings and committee of the whole and other related items.

Meeting adjourned at 8:05 p.m.

Date Approved:

Approved by:

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William Anderson, President

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Elizabeth A. Minert, Secretary

(Sheri Lohmiller, Recorder)



District: BG-Brighton Area Schools  
Run Date: 7/16/2009 7:30:40AM

## Check Register

CheckNo	CkDate	Vendor	Name	PO #	Account	Description	Amount	CheckAmt
204094	07/16/2009	00393	AT&T		11-261-3410-000-000-1000	T1 LINE/JUL	224.00	
					11-261-3410-000-000-1000	WCRESA/JUL	1,195.00	1,419.00
204095	07/16/2009	00540	ABRAMS LEARNING TRENDS	11593 C	11-125-5110-005-000-6010	HRNG T1 SUP	720.34	720.34
204096	07/16/2009	00742	ACTION TOWING &		11-127-4120-031-550-0000	MAINT AUTO SHOP	85.00	
					11-127-4120-031-550-0000	MAINT AUTO SHOP	85.00	170.00
204097	07/16/2009	00920	ADVANCED OCCUPATIONAL		11-261-4124-000-000-0000	PHYS 5/13 ROBERTSON	36.00	
					11-271-4911-000-000-0000	PHYS 5/28 K GUILD	36.00	
					11-271-4911-000-000-0000	PHYS 5/14 S HARRIS	25.00	
					11-271-4911-000-000-0000	PHYS 5/18 S GRIER	36.00	
					11-271-4911-000-000-0000	PHYS 5/28 J DOUGLAS	36.00	
					11-271-4911-000-000-0000	PHYS 5/21 P STANEK	36.00	
					11-271-4911-000-000-0000	PHYS 5/12 N OEFTRING	25.00	
					11-283-3192-000-000-0000	HEP B VAC 5/18&19	130.00	
					11-283-3192-000-000-0000	DRUGTEST 4/27 J HOWE	31.00	
					11-283-3192-000-000-0000	HEP B VAC 5/26	65.00	0.00
204098	07/16/2009	00920	ADVANCED OCCUPATIONAL		11-271-4911-000-000-0000	PHYS 6/17 L R-GYORI	36.00	
					11-271-4911-000-000-0000	PHYS 6/1 W STONE	36.00	
					11-283-3192-000-000-0000	HEP B VAC 6/9	65.00	
					11-283-3192-000-000-0000	DRUGTEST 6/16 D DUBY	59.00	
					11-283-3192-000-000-0000	PHYS 6/8 G GIRBACH	36.00	
					11-283-3192-000-000-0000	HEP B VAC 6/19	66.00	754.00
204099	07/16/2009	00930	ADVANCED WATER	10774 P	11-261-4122-000-000-0000	PLUMB CONTRSERV/SALT	332.35	
				10774 P	11-261-4122-000-000-0000	PLUMB CONTRSERV/SALT	1,054.85	1,387.20
204100	07/16/2009	00945	AERIAL ENTERPRISES INC		11-113-5110-031-040-0000	HS CHOIR/RENTAL/MAY	255.00	255.00
204101	07/16/2009	01298	ALLINGHAM CORP		11-261-4123-000-000-0000	CRANE 5/29-HIL COMPR	1,890.00	1,890.00
204102	07/16/2009	01630	AMERICAN AWARDS &		62-431-1960-031-000-0000	HS CHOIR/4 PLAQUES	60.00	
					62-431-8705-000-000-0000	ATH BSKTBALL-BOYS	6.00	
					62-431-8706-000-000-0000	ATH BSKTBALL-GIRLS	110.00	
					62-431-8708-000-000-0000	ATH BOWLING	5.75	
					62-431-8708-000-000-0000	ATH BOWLING	138.00	
					62-431-8780-000-000-0000	ATH SWIM BOYS	13.25	
					62-431-8780-000-000-0000	LESS SALES TAX	(0.75)	
					62-431-8781-000-000-0000	ATH SWIM GIRLS	13.25	
					62-431-8781-000-000-0000	LESS SALES TAX	(0.75)	344.75
204103	07/16/2009	02075	AMERICAN IMAGING INC	11175 P	11-112-4120-121-000-0000	MLT#5450(172)NOV-FEB	874.18	

### Check Register

CheckNo	CkDate	Vendor	Name	PO #	Account	Description	Amount	CheckAmt
204104	07/16/2009	02481	AMERICAN RED CROSS	11175 P	11-112-4120-121-000-0000	MLT#660(#111)DEC-MAR	943.85	
204105	07/16/2009	04168	ARAMARK FACILITY SERV	11175 P	11-112-4120-121-000-0000	MLT#660(#111)SEP-DEC	1,127.77	
				11175 P	11-112-4120-121-000-0000	MAL T#660(116)SEP-DEC	746.93	
				11175 P	11-112-4120-121-000-0000	MLT#660(#111)MAR-JUN	1,306.61	
				11175 P	11-112-4120-121-000-0000	MLT#5450(154)NOV-FEB	337.80	
				11175 P	11-112-4120-121-000-0000	MAL T#660(116)DEC-MAR	418.48	
				11175 C	11-112-4120-121-000-0000	MAL T#660(116)MAR-JUN	1,307.81	
				11175 P	11-112-4120-121-000-0000	MLT#5450(172)FEB-MAY	461.04	7,899.91
				11175 P	11-112-4120-121-000-0000	MLT#5450(154)FEB-MAY	375.44	
					21-137-3110-000-000-0000	BABYSIT CLASS 6/25	495.00	495.00
					11-261-3150-000-000-0000	FACIL MANAGEMENT/MAY	55,676.79	
					11-261-3150-000-000-0000	FACIL MANAGEMENT/JUN	55,676.79	111,353.58
204106	07/16/2009	04169	ARAMARK UNIFORM		11-261-5992-000-000-0000	MAINT&GRNDS/UNIFORMS	131.45	
					11-261-5992-000-000-0000	MAINT&GRNDS/UNIFORMS	(111.46)	19.99
204107	07/16/2009	05080	AUTO VALUE BRIGHTON	10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	26.05	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	(45.00)	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	16.95	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	26.06	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	10.93	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	38.40	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	88.52	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	44.92	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	34.38	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	73.60	0.00
204108	07/16/2009	05080	AUTO VALUE BRIGHTON	10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	12.48	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	17.67	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	89.25	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	38.18	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	34.84	
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	12.17	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	13.19	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	44.82	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	62.61	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	48.55	0.00
204109	07/16/2009	05080	AUTO VALUE BRIGHTON	10770 C	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	78.89	

District: BG-Brighton Area Schools  
Run Date: 7/16/2009 7:30:40AM

# Check Register

CheckNo	CkDate	Vendor	Name	PO #	Account	Description	Amount	CheckAmt
204110	07/16/2009	05080	AUTO VALUE BRIGHTON	10775 P	11-261-5992-000-000-0000	MAINT SUP	59.66	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	88.94	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	67.68	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	24.78	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	16.59	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	33.78	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	97.08	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	14.18	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	10.17	0.00
				10770 P	11-127-5110-031-550-0000	SUPPLIES AUTO SHOP	(38.18)	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	1.81	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	14.97	
				10775 P	11-261-5992-000-000-0000	MAINT SUP	31.95	
				10659 P	11-271-5730-000-000-0000	BUS REPR PARTS	36.74	
				10659 P	11-271-5730-000-000-0000	BUS REPR PARTS	37.45	
				10659 P	11-271-5730-000-000-0000	BUS REPR PARTS	342.77	1,607.83
204111	07/16/2009	05261	BACHMAN TRUCK TIRE	10671 P	11-271-5720-000-000-0000	BUS TIRES	300.00	300.00
204112	07/16/2009	05362	BANC OF AMERICA LEAS-	11098 C	11-112-4220-021-000-0000	SCRN LANIER/APR-SEP	2,719.60	2,719.60
204113	07/16/2009	05362	BANC OF AMERICA LEAS-		11-112-4120-121-000-0000	MLT/2COPIERS/JUN-NOV	4,278.09	4,278.09
204114	07/16/2009	05390	BANK OF NEW YORK MELLON		31-511-7410-000-005-0000	05 AGENTFEE-11/24/09	112.50	112.50
204115	07/16/2009	06025	BEAR AFFAIR INC		62-431-8795-000-000-0000	ATH VOLLEY/CAMP/SHIRT	734.50	734.50
204116	07/16/2009	06680	BIG ACRE STORE	10776 P	11-261-5995-000-000-0000	MAINT GROUNDS SUP	39.92	39.92
204117	07/16/2009	07011	BOB'S TIRE & AUTO SERV	10777 P	11-261-4120-000-000-0000	OPER EQUIP REP/MAINT	13.90	
				10777 P	11-261-4120-000-000-0000	INV PD 6/18-BAL OWED	10.50	
				10777 P	11-261-4124-000-000-0000	CONTR SERV GRNDS	32.65	
				10777 P	11-261-4124-000-000-0000	LESS SALES TAX	(0.54)	
				10777 P	11-261-4124-000-000-0000	CONTR SERV GRNDS	14.99	71.50
204118	07/16/2009	07268	BRIGHTON BAND BOOSTERS		62-431-1960-031-000-0000	HS CHOIR AWARDS	140.00	140.00
204119	07/16/2009	07316	BRIGHTON GLASS	10778 P	11-261-4120-000-000-0000	MNT EQ REPR/MILL	242.13	
				10778 P	11-261-4120-000-000-0000	MAINT EQ REPR/HS	353.60	595.73
204120	07/16/2009	07550	ROBERT A BRUGGER JR		62-431-8705-000-000-0000	B BSKTBL CAMP/15-18	255.00	255.00
204121	07/16/2009	08760	CAPITAL CITY INTERNATL	10661 P	11-271-5730-000-000-0000	BUS REPR PARTS	1,120.36	
				10661 P	11-271-5730-000-000-0000	BUS REPR PARTS	(189.14)	
				10661 P	11-271-5730-000-000-0000	BUS REPR PARTS	1,018.01	
				10661 P	11-271-5730-000-000-0000	BUS REPR PARTS	768.57	

District: BG-Brighton Area Schools  
Run Date: 7/16/2009 7:30:40AM

# Check Register

CheckNo	CkDate	Vendor	Name	PO #	Account	Description	Amount	CheckAmt
204122	07/16/2009	09515	RENEE CHODKOWSKI	10661 P	11-271-5730-000-000-0000	BUS REPR PARTS	1,321.84	
204123	07/16/2009	09670	CITY OF BRIGHTON	10661 P	11-271-5730-000-000-0000	BUS REPR PARTS	85.98	4,125.62
					21-137-3110-000-000-0000	CHEF CAMPS 6/15-6/25	1,836.00	1,836.00
					11-261-3830-000-000-0000	125 S CHURCH/BECC	380.30	
					11-261-3830-000-000-0000	HS CONCESSION STAND	131.58	
					11-261-3830-000-000-0000	125 S CHURCH/SLOAN	19.62	
					11-261-3830-000-000-0000	620 S 7TH ST/HS/JUN	1,918.37	
					11-261-3830-000-000-0000	101 STATE ST/LIND	873.47	
					11-261-3830-000-000-0000	850 SPENCER RD/MILLR	649.91	
					11-261-3831-000-000-0000	5800 BORDERLINE/BUS	144.00	4,117.25
204124	07/16/2009	09695	CITY ELECTRIC SUPPLY	10787 P	11-261-5993-000-000-0000	MAINT ELECT SUP	9.14	
				10787 P	11-261-5993-000-000-0000	MAINT ELECT SUP	38.40	47.54
204125	07/16/2009	10200	COCHRANE SUPPLY &	10788 P	11-261-5996-000-000-0000	HVAC SUP	250.34	
				10788 P	11-261-5996-000-000-0000	HVAC SUP	87.55	337.89
204126	07/16/2009	10360	KATHERINE M COLLINS		62-431-8795-000-000-0000	KATIE COLLINS	250.00	250.00
204127	07/16/2009	10402	COMISKEY PEST CONTROL	10789 P	11-261-4125-000-000-0000	PEST CONTROL/JUN	580.00	580.00
204128	07/16/2009	10504	COMPLETE BATTERY SOURC	10790 P	11-261-5992-000-000-0000	MAINT SUP	21.60	
				10790 P	11-261-5992-000-000-0000	MAINT SUP	44.62	
				10790 P	11-261-5992-000-000-0000	MAINT SUP	8.92	75.14
204129	07/16/2009	10817	CONTINENTAL LINEN	10657 P	11-271-4910-000-000-0000	UNIFORM RENTAL 6/17	35.87	
				10657 P	11-271-4910-000-000-0000	UNIFORM RENTAL 6/24	35.87	71.74
204130	07/16/2009	11060	CORRIGAN OIL COMPANY	11481 C	11-261-5710-000-000-0000	MAINT 5/27-6/3 GAS	743.66	
					11-271-5710-000-000-0000	BUS/80W90/JUN	135.52	879.18
204131	07/16/2009	11738	D & G EQUIPMENT INC	10838 P	11-261-5995-000-000-0000	MAINT GROUNDS SUP	137.30	
				10838 P	11-261-5995-000-000-0000	MAINT GROUNDS SUP	395.49	532.79
204132	07/16/2009	11871	DTE ENERGY		11-261-5520-000-000-0000	750 E MAIN/LITE(EST)	115.85	115.85
204133	07/16/2009	12500	DELL MARKETING L P	11507 C	11-122-6420-121-160-0000	MAL CAP OUTLAY HI	1,106.19	
				11471 C	41-456-6415-000-007-0000	TECH 07 BOND/2LAPTOP	2,246.62	
				11480 C	62-431-1390-031-000-0000	HS AUTOSHOP/2LAPTOPS	2,010.00	5,362.81
204134	07/16/2009	12575	DELWOOD SUPPLY	10792 P	11-261-5994-000-000-0000	MAINT SUP PLUMB/HTG	237.12	237.12
204135	07/16/2009	13586	DIESEL EQUIPMENT SALES	10662 P	11-271-5730-000-000-0000	BUS REPR PARTS	254.10	254.10
204136	07/16/2009	14323	DOWNRIVER REFRIGERAT-	10793 P	11-261-5996-000-000-0000	HVAC SUP	48.35	48.35
204137	07/16/2009	15312	E & R BINDERY SERVICES		11-249-4910-031-000-0000	HS COMMENCEMENT BK	338.00	338.00
204138	07/16/2009	15480	EASTERN MICHIGAN UNIV		62-431-2009-031-000-0000	HSGRAD 6/13 CATERING	735.51	735.51

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204139	07/16/2009	17982	EMPLOYEE BENEFIT CON-		12-192-0000-000-000-0000	CAF PLAN FEES/JUN	379.70	379.70
204140	07/16/2009	19413	F.A.S.T. LEARNING, LLC	11512 C	11-122-5110-121-194-0000	MAL SUPPLY RR	186.89	
				11591 C	11-125-5110-005-000-6010	HRNG T1 SUP	329.73	516.62
204141	07/16/2009	19421	FASTENAL COMPANY	11496 P	11-261-5992-000-000-0000	MAINT SUP	76.50	
				11496 C	11-261-5992-000-000-0000	LESS SALES TAX	(4.33)	72.17
204142	07/16/2009	19440	LINDA A FAWCETT		11-221-3120-000-000-7620	AIMS SCI 6/15 WRKSHIP	690.00	690.00
204143	07/16/2009	20150	FISHER SCIENTIFIC	11477 P	11-112-5110-121-046-0000	MALTYB SCIENCE SUP	671.19	
				11477 C	11-112-5110-121-046-0000	MALTYB SCIENCE SUP	29.04	
				11476 P	62-431-8365-121-000-0000	MAL TCHR-GRIEVE	(49.63)	
				11476 C	62-431-8365-121-000-0000	MAL TCHR-GRIEVE	145.16	
				11476 P	62-431-8365-121-000-0000	MAL TCHR-GRIEVE	441.46	1,237.22
204144	07/16/2009	20310	FLAGHOUSE INC	11506 C	11-122-5110-003-110-0000	LIN SUPPLY MICI	138.04	138.04
204145	07/16/2009	21643	FREY SCIENTIFIC	11459 P	11-113-5110-031-046-0000	HS SCIENCE TCH SUP	451.52	
				11459 P	11-113-5110-031-046-0000	HS SCIENCE TCH SUP	25.52	
				11459 C	11-113-5110-031-046-0000	HS SCIENCE TCH SUP	25.00	502.04
204146	07/16/2009	22401	GCR TIRE CENTERS	10672 P	11-271-5720-000-000-0000	BUS TIRES	2,470.00	
				10672 P	11-271-5720-000-000-0000	BUS TIRES	1,976.00	4,446.00
204147	07/16/2009	22665	GANNETT MI NEWSPAPERS	11487 P	11-252-7910-000-000-0000	TRUTH TAXATION 6/15	116.40	
				11487 C	11-261-5990-000-000-0000	CUST 09-10 SUP 6/5	90.00	
					11-261-5990-000-000-0000	CUST 09-10 SUP 6/14	87.30	
					21-297-7910-000-000-0000	FS/BREAKFAST AD 6/5	30.00	323.70
204148	07/16/2009	25050	GRACON SERVICES INC	11467 C	41-456-6415-000-007-0000	HARDDRIVES 4 SERVERS	875.00	875.00
204149	07/16/2009	25067	GRAINGER INC	10802 P	11-261-5992-000-000-0000	MAINT SUP	72.00	
				10802 P	11-261-5992-000-000-0000	MAINT SUP	6.05	
				10802 P	11-261-5992-000-000-0000	MAINT SUP	148.50	
				10802 P	11-261-5992-000-000-0000	MAINT SUP	42.57	
				10802 P	11-261-5992-000-000-0000	MAINT SUP	7.50	
				10802 P	11-261-5992-000-000-0000	MAINT SUP	42.57	
				10802 P	11-261-5992-000-000-0000	MAINT SUP	51.86	
				10802 P	11-261-5994-000-000-0000	MAINT SUP PLUMB/HTG	30.28	
				10802 P	11-261-5996-000-000-0000	HVAC SUP	22.48	
				10802 P	11-261-5996-000-000-0000	HVAC SUP	265.84	0.00
204150	07/16/2009	25067	GRAINGER INC	10802 P	11-261-5992-000-000-0000	MAINT SUP	279.89	
				10802 P	11-261-5994-000-000-0000	MAINT SUP PLUMB/HTG	416.25	
				10802 P	11-261-5996-000-000-0000	HVAC SUP	68.78	

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				10802 P	11-261-5996-000-000-0000	HVAC SUP	87.70	
				10802 P	11-261-5996-000-000-0000	HVAC SUP	33.72	1,575.99
204151	07/16/2009	26580	HANS AUTO ELECTRIC INC	10663 P	11-271-5730-000-000-0000	BUS REPR PARTS	338.95	338.95
204152	07/16/2009	27109	HARTLAND SENIOR CENTER		21-391-4910-000-000-0000	SR CTR 4/23 TO DIA	140.00	140.00
204153	07/16/2009	27670	HERFF JONES INC	10904	11-112-5211-021-000-0000	SCRN/GEOLOGY/RET	(375.63)	
				10904	11-112-5211-121-000-0000	MALT/GEOLOGY/RET	(375.62)	
					11-249-5910-031-000-0000	HS GRAD SUP/COVERS	93.79	
					11-249-5910-031-000-0000	HS GRAD SUP/COVERS	2,557.70	
					11-249-5990-031-000-3310	HSC GRAD SUPPLIES	361.22	
					11-249-5990-031-000-3310	HSC GRAD SUPPLIES	(59.70)	2,201.76
204154	07/16/2009	29425	HOME DEPOT	10804 P	11-261-5990-000-000-0000	MAINT CUSTODIAL-6/28	31.80	
				10804 P	11-261-5992-000-000-0000	MAINT SUP-6/28	1,711.63	
				10804 P	11-261-5993-000-000-0000	MNT PLUMBING-6/28	249.40	
				10804 P	11-261-5995-000-000-0000	MNT GROUNDS-6/28	371.70	
				10804 P	11-261-5996-000-000-0000	MAINT HVAC-6/28	412.16	2,776.69
204155	07/16/2009	29425	HOME DEPOT		21-331-7910-000-000-0000	BCPA MISC 5/16	40.89	40.89
204156	07/16/2009	31080	HUNGRY HOWIE'S PIZZA	11489 C	62-431-7130-006-000-0000	HIL PIZZAS 6/2	22.00	22.00
204157	07/16/2009	31642	IDN-HARDWARE SALES INC	10806 P	11-261-5992-000-000-0000	MAINT SUP	254.52	254.52
204158	07/16/2009	32270	IKON OFFICE SOLUTIONS	11164 C	11-111-4120-003-000-0000	LIND MNT 1/11-4/10	189.15	
				11159 P	11-111-4220-004-000-0000	SPN #5065=1/18-4/17	1,088.33	
				70361 P	11-232-4120-000-000-0000	SUPT 3/12-6/11 USAGE	158.57	
				10851 P	11-241-4120-031-000-0000	HS #5055=1/10-4/9	228.52	
				11079 P	11-241-4120-031-000-0000	HS #5075=1/24-4/23	81.05	
				71893 P	11-252-4120-000-000-0000	BSO #1023=1/23-4/22	19.89	
					12-192-0000-000-000-0000	OVERAGE/APR-JUN/ALL	1,608.57	
204159	07/16/2009	34306	JOHNNY MAC'S SPORTING	10908 C	21-293-4120-000-000-0000	ATHL MNT 1/11-4/10	412.41	3,786.49
				11499 C	62-431-3440-000-000-0000	ATHL GENERAL	73.90	
				11454 C	62-431-7130-021-000-0000	SCR PHY ED	42.50	
				11473 C	62-431-8700-000-000-0000	ATH BASEBALL	56.88	
				11473 P	62-431-8700-000-000-0000	ATH BASEBALL	90.86	
				11474 C	62-431-8706-000-000-0000	ATH BSKTBALL-GIRLS	127.00	
				11474 P	62-431-8706-000-000-0000	ATH BSKTBALL-GIRLS	57.34	
				11474 P	62-431-8706-000-000-0000	ATH BSKTBALL-GIRLS	108.98	557.46
204160	07/16/2009	34315	JOHN'S SANITATION	11365 C	21-293-4220-000-000-0000	ATHLENTAL 5/24-6/20	56.00	56.00
204161	07/16/2009	34697	KALAMAZOO RESA		11-271-3220-000-000-0000	DRIVTRAIN 6/20 FOR 3	210.00	210.00

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204162	07/16/2009	34970	KIMBALL MIDWEST	10664 P	11-271-5730-000-0000	BUS REPR PARTS	282.43	
				10664 P	11-271-5730-000-0000	LESS DISC	(11.64)	
				10664 P	11-271-5730-000-0000	BUS REPR PARTS	46.80	317.59
204163	07/16/2009	35838	KONICA MINOLTA DANKA	11492 C	11-113-4120-031-000-0000	HS 3COPIER 4/30-7/29	4,007.25	4,007.25
204164	07/16/2009	36308	LAWSON PRODUCTS INC	10665 P	11-271-5730-000-0000	LESS DISC	(1.12)	
				10665 P	11-271-5730-000-0000	BUS REPR PARTS	118.70	117.58
204165	07/16/2009	36767	LESLIE SCIENCE & NATURE		62-431-2130-003-000-0000	LIN 3RD-2 PROG 5/26	440.00	440.00
204166	07/16/2009	37160	LINGUI SYSTEMS INC	11518 C	11-221-5110-000-802-0000	SUPPL & MAT'L IDEIA	104.85	104.85
204167	07/16/2009	37665	LIVINGSTON EDUCATIONAL		31-511-7610-000-002-0000	TAX CHARGE BACKS-02	9.23	
					31-511-7610-000-002-0000	TAX CHARGE BACKS-02	24.44	
					31-511-7610-000-003-0000	TAX CHARGE BACKS-03	48.75	
					31-511-7610-000-003-0000	TAX CHARGE BACKS-03	18.41	
					31-511-7610-000-005-0000	TAX CHARGE BACKS-05	82.69	
					31-511-7610-000-005-0000	TAX CHARGE BACKS-05	219.06	
					31-511-7610-000-093-0000	TAX CHARGE BACKS-93	367.75	
					31-511-7610-000-093-0000	TAX CHARGE BACKS-93	973.98	
					41-511-7610-000-000-0000	TAX CHARGE BACKS	112.54	
					41-511-7610-000-000-0000	TAX CHARGE BACKS	48.42	1,905.27
204168	07/16/2009	37672	LIVINGSTON EDUCATIONAL		10-519-1000-000-000-0000	MEDICAID FEE	12,770.80	
					11-112-8210-021-000-0000	REN ALTER MS/3RD QTR	5,598.75	
					11-112-8210-121-000-0000	REN ALTER MS/3RD QTR	5,598.75	
					11-112-8220-121-000-0000	HOMEBOUND/JUL-DEC	954.47	
					11-113-8210-031-000-0000	REN ALTER HS/3RD QTR	78,382.50	
					11-113-8220-031-000-0000	HOMEBOUND/JUL-DEC	600.22	
					11-127-8210-031-000-0000	NETWORK/CLEARY/QTR 3	2,400.00	
					11-283-8220-000-000-0000	SUB FINDER/JUL-APR	1,976.14	
					11-283-8220-000-000-0000	AESOP 08-09	3,383.00	
					11-284-8220-000-000-0000	DATA PRO FEE/3RD QTR	34,303.47	0.00
204169	07/16/2009	37672	LIVINGSTON EDUCATIONAL		11-112-8210-021-000-0000	REN ALTER MS/4TH QTR	5,598.75	
					11-112-8210-121-000-0000	REN ALTER MS/4TH QTR	5,598.75	
					11-112-8220-121-000-0000	HOMEBOUND/JAN-JUN	2,109.12	
					11-113-8210-031-000-0000	REN ALTER HS/4TH QTR	78,382.50	
					11-219-8290-000-000-0000	CASH MATCH 08-09	5,000.00	
					11-226-8220-000-000-0000	VOC ADM 08-09/INVBAL	14,660.00	
					11-226-8220-000-000-0000	VOC ED ADM 08-09/50%	26,952.00	

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204170	07/16/2009	37672	LIVINGSTON EDUCATIONAL		11-284-8220-000-000-0000	DATA PRO FEE/4TH QTR	37,764.95	
					12-192-0000-000-000-0000	PESG SUB TCHRS-6/13	26,985.46	
					21-293-8221-000-000-0000	ATHL FINGERPRINT/APR	162.75	0.00
					11-113-8220-031-000-0000	HOMEBOUND/JAN-JUN	2,744.79	
					11-122-8220-031-150-0000	HOMEBOUND/JAN-JUN	2,818.10	
					11-127-8210-031-000-0000	NETWORK/CLEARY/QTR 4	2,400.00	
					11-283-8221-000-000-0000	FINGERPRINT FEE/APR	108.50	
					21-293-8221-000-000-0000	ATHL FINGERPRINT/MAY	108.50	357,362.27
204171	07/16/2009	38181	JOHN JOSEPH LUTES		11-113-5110-031-038-0000	HS BAND RAIN PARKAS	495.60	495.60
204172	07/16/2009	38690	MARSHALL MUSIC CO		11-112-4120-021-000-0000	SCR BAND REPR 1/13	14.95	
					11-112-4120-021-000-0000	SCR BAND REPR 11/12	47.00	
					11-112-5110-121-038-0000	MALT BAND REPR 2/25	150.00	
					11-113-4120-031-000-0000	HS BAND REPR 4/7	10.00	
					11-113-4120-031-000-0000	HS BAND REPR 1/8	80.00	301.95
204173	07/16/2009	38789	NICOLE MATHER		21-137-3110-000-000-0000	ENR 6/22-25 ART CAMP	650.00	650.00
204174	07/16/2009	38975	MCCRIRIE & CAMERON		11-231-3170-000-000-0000	LEGAL SERV/MISC/JUN	100.00	100.00
204175	07/16/2009	39190	MCGRW-HILL COMPANIES	11515 C	11-221-5110-000-802-0000	SUPPL & MAT'L IDEIA	1,672.61	1,672.61
204176	07/16/2009	41265	MEIJER INC	11445 C	62-431-1950-031-000-0000	BHS CHILD CARE	146.55	
				11443 C	62-431-1950-031-000-0000	BHS CHILD CARE	52.43	198.98
204177	07/16/2009	44730	MI SCHOOLS ENERGY COOP		11-261-5510-000-000-0000	JUNE NATURAL GAS	4,269.95	
					11-261-5520-000-000-0000	ELECT/11 METERS/MAY	84,088.18	88,358.13
204178	07/16/2009	45325	MID AMERICAN POMPON	11502 C	62-431-8750-000-000-0000	ATH POM/40 POMS	345.40	345.40
204179	07/16/2009	49200	NEFF COMPANY	11498 C	62-431-8720-000-000-0000	ATH EQUESTRIAN	96.94	96.94
204180	07/16/2009	49670	NEXTEL COMMUNICATIONS		11-122-5110-031-120-0000	HS MOCI/AH/CELL5/10	15.41	
					11-241-4120-021-000-0000	SCR/NISBET CELL 5/10	19.15	
					11-261-3410-000-000-0000	PHONES-5/10 INV	2,677.28	
					11-261-3410-000-000-1000	TECH/6 PHONES-5/10	124.00	
					21-271-3410-000-000-0000	SR CTR/1 PHONE-5/10	21.06	
					21-293-3410-000-000-0000	ATHL/3 PHONES-5/10	68.63	
					21-297-3410-000-000-0000	FS/BROWDER CELL5/10	23.00	
					21-311-7910-000-000-0000	CE/4 PHONES-5/10	85.07	
					21-331-7910-000-000-0000	BCPA/5 PHONES-5/10	116.02	
					21-351-5990-000-110-0000	TS/FC 5 PHONES-5/10	109.34	0.00
204181	07/16/2009	49670	NEXTEL COMMUNICATIONS		11-122-5110-031-120-0000	HS MOCI/AH/CELL6/10	15.60	
					11-241-4120-021-000-0000	SCR/NISBET CELL 6/10	13.17	



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204182	07/16/2009	49670	NEXTEL COMMUNICATIONS		11-261-3410-000-000-0000	PHONES-6/10 INV	3,155.23	
204183	07/16/2009	49930	JILLIAN NICHOLS		11-261-3410-000-000-1000	TECH/6 PHONES-6/10	133.13	
204184	07/16/2009	51339	NORTH STAR WHOLESALE	10814 P	11-261-4127-000-000-0000	EQUIP CHRGS 6/10	6,182.67	
204185	07/16/2009	51361	NORTHLAND SOD &		21-271-3410-000-000-0000	SR CTR/1 PHONE-6/10	19.25	
204186	07/16/2009	51366	NORTHWEST ENERGY INC		21-293-3410-000-000-0000	ATHL/3 PHONES-6/10	95.63	
204187	07/16/2009	51371	NORTHWEST PIPE &		21-297-3410-000-000-0000	FS/BROWDER CELL6/10	60.36	
					21-311-7910-000-000-0000	CE/4 PHONES-6/10	105.60	0.00
					21-331-7910-000-000-0000	BCPA/5 PHONES-6/10	129.90	
204182	07/16/2009	49670	NEXTEL COMMUNICATIONS		21-351-5990-000-110-0000	TS/FC 6 PHONES-6/10	102.33	13,271.83
204183	07/16/2009	49930	JILLIAN NICHOLS		62-431-8706-000-000-0000	G BSKTBL CAMP6/16-19	200.00	200.00
204184	07/16/2009	51339	NORTH STAR WHOLESALE	10814 P	11-261-5996-000-000-0000	HVAC SUP	246.82	246.82
204185	07/16/2009	51361	NORTHLAND SOD &		11-261-5995-000-000-0000	MNT GRNDS SUP/FERTIL	117.50	117.50
204186	07/16/2009	51366	NORTHWEST ENERGY INC	10815 P	11-261-5995-000-000-0000	MNT GRNDS SUP/JUN	6.00	6.00
204187	07/16/2009	51371	NORTHWEST PIPE &	10816 P	11-261-5994-000-000-0000	MAINT SUP PLUMB/HTG	55.50	
				10816 P	11-261-5994-000-000-0000	MAINT SUP PLUMB/HTG	274.57	
				10816 P	11-261-5994-000-000-0000	MAINT SUP PLUMB/HTG	96.90	426.97
204188	07/16/2009	51460	OAK POINTE COUNTRY		62-431-8730-000-000-0000	ATH B GOLF 6/16 BANQ	290.00	290.00
204189	07/16/2009	51572	OFFICE EXPRESS INC	10764 P	11-271-5910-000-000-0000	TRANSP OFF SUP	301.51	
				10764 P	11-271-5910-000-000-0000	TRANSP OFF SUP	168.97	470.48
204190	07/16/2009	51863	OSCAR W LARSON CO		11-261-4120-000-000-0000	GAS PUMP REPR/JUN	557.13	557.13
204191	07/16/2009	51910	CAROLE LYNN OVERALL		21-137-3110-000-000-0000	WATERCOLOR 4/23-6/11	350.00	350.00
204192	07/16/2009	53375	PEPPER OF DETROIT		62-431-6130-003-000-0000	LIN MUSIC	(28.80)	
					62-431-6130-003-000-0000	LIN MUSIC	47.79	
					62-431-6130-003-000-0000	LIN MUSIC	16.20	
					62-431-6130-003-000-0000	LIN MUSIC	(69.20)	
					62-431-6130-003-000-0000	LIN MUSIC	213.05	
					62-431-6130-003-000-0000	LIN MUSIC	179.65	
					62-431-6130-003-000-0000	LIN MUSIC	(16.20)	
					62-431-6130-003-000-0000	LIN MUSIC	(24.95)	
					62-431-6130-003-000-0000	LIN MUSIC	(10.95)	
					62-431-6130-003-000-0000	LIN MUSIC	43.75	0.00
204193	07/16/2009	53375	PEPPER OF DETROIT	10449 C	11-112-5110-021-040-0000	SCRANT VOCAL MUS SUP	3.95	
				10449 P	11-112-5110-021-040-0000	SCRANT VOCAL MUS SUP	3.95	
				10846 C	11-113-5110-031-038-0000	HS BAND TCH SUP	3.00	
				10846 P	11-113-5110-031-038-0000	HS BAND TCH SUP	(70.00)	

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				10846 P	11-113-5110-031-038-0000	HS BAND TCH SUP	137.94	
				11461 P	11-113-5110-031-040-0000	HS CHORUS TCH SUP	341.24	
					62-431-6130-003-000-0000	LIN MUSIC	139.96	
					62-431-6130-003-000-0000	LIN MUSIC	27.94	
					62-431-6130-003-000-0000	LIN MUSIC	33.94	
					62-431-6130-003-000-0000	LIN MUSIC	23.95	0.00
204194	07/16/2009	53375	PEPPER OF DETROIT	11461 P	11-113-5110-031-040-0000	HS CHORUS TCH SUP	21.60	
				11461 C	11-113-5110-031-040-0000	HS CHORUS TCH SUP	48.99	1,066.80
204195	07/16/2009	53989	LORIS L PIEPHO		62-431-8706-000-000-0000	G BSKTBL CAMP6/15-19	300.00	300.00
204196	07/16/2009	54152	PITNEY BOWES (LEASE)		11-232-4220-000-000-0000	BDMETERLEASE/APR-JUN	834.00	
				10854 C	11-241-4220-031-000-0000	HSMETERLEASE/APR-JUN	810.00	1,644.00
204197	07/16/2009	54400	PLYMOUTH WAYNE INC	10848 P	11-113-5110-031-010-0000	HS ART TCH SUP	74.22	
				10848 C	11-113-5110-031-010-0000	HS ART TCH SUP	71.92	
				10847 P	11-113-5110-031-030-0000	HS SHOP TCH SUP	49.37	
				10847 C	11-113-5110-031-030-0000	LESS SALES TAX	(2.80)	
				10847 P	11-113-5110-031-030-0000	HS SHOP TCH SUP	48.03	
				10818 P	11-261-5992-000-000-0000	MAINT SUP	55.93	357.76
				10818 P	11-261-5992-000-000-0000	MAINT SUP	61.09	
204198	07/16/2009	54875	PRECISION DATA PRODUCT	11479 C	11-113-5110-031-020-0000	HS COMPUT SUP	(201.43)	
				11479 P	11-113-5110-031-020-0000	HS COMPUT SUP	863.80	
				11479 P	11-113-5110-031-020-0000	HS COMPUT SUP	201.43	863.80
204199	07/16/2009	54889	PREMIER ENVIRONMENTAL		62-431-2150-003-000-0000	LIN/FLAGPOLE INSTALL	350.00	350.00
204200	07/16/2009	55067	PRO-ED INC	11516 C	11-221-5110-000-802-0000	SUPPL & MAT'L IDEIA	343.20	343.20
204201	07/16/2009	56647	REGIONAL EQUIPMENT		11-127-4120-031-550-0000	AUTOSHOP/BRAKE LATHE	181.18	181.18
204202	07/16/2009	57600	ROBERT BROOKE &	10821 P	11-261-5992-000-000-0000	MAINT SUP	836.50	
				10821 P	11-261-5992-000-000-0000	MAINT SUP	904.21	1,740.71
204203	07/16/2009	57675	ROCKET ENTERPRISE INC		62-431-2150-003-000-0000	LIN/FLAGPOLE&FLAG	784.90	784.90
204204	07/16/2009	57900	ROLISON PRO HARDWARE		11-221-5990-000-000-7620	T2 SUP/CURR/MAGNETS	6.00	
				10822 P	11-261-5992-000-000-0000	MAINT SUP	18.40	
				10822 P	11-261-5992-000-000-0000	MAINT SUP	7.17	
				10822 P	11-261-5992-000-000-0000	MAINT SUP	10.00	
				10822 P	11-261-5992-000-000-0000	MAINT SUP	9.76	
				10822 P	11-261-5992-000-000-0000	MAINT SUP	7.60	
				10822 P	11-261-5992-000-000-0000	MAINT SUP	19.30	78.23
204205	07/16/2009	58197	RUNYAN POTTERY SUPPLY		11-112-5110-121-010-0000	MALT ART/KILN PART	64.50	

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				11493 C	11-113-4120-031-000-0000	HS EQ REPR/KILN	481.25	
				11494 C	11-113-6420-031-000-0000	HS CAP OUT EQ/KILN	1,074.00	
				11494 C	62-431-1301-031-000-0000	HS ART 1/KILN	1,074.00	2,693.75
204206	07/16/2009	58530	SAFETY-KLEEN CORP	10674 P	11-271-5790-000-000-0000	GARAGE OPER 6/15	212.61	212.61
204207	07/16/2009	59924	SCHOOL SPECIALTY INC	11517 C	11-221-5110-000-802-0000	SUPPL & MAT'L IDEIA	128.16	
				11426 C	62-431-6710-004-000-0000	SPN/9 TABLES	4,752.06	4,880.22
204208	07/16/2009	60787	SCREENERS LANDSCAPE &	10823 P	11-261-5995-000-000-0000	MAINT GROUNDS SUP	155.00	155.00
204209	07/16/2009	61925	SIMPLEX GRINNELL LP	10825 P	11-261-4121-000-000-0000	ALARM SERV 6/5 HS	1,065.63	1,065.63
204210	07/16/2009	63585	SOUTHWEST BRAKE & PART	10667 P	11-271-5730-000-000-0000	BUS REPR PARTS	145.44	
				10667 P	11-271-5730-000-000-0000	BUS REPR PARTS	265.80	
				10667 P	11-271-5730-000-000-0000	BUS REPR PARTS	152.28	
				10667 P	11-271-5730-000-000-0000	BUS REPR PARTS	1,188.92	
				10667 P	11-271-5730-000-000-0000	BUS REPR PARTS	151.88	1,904.32
204211	07/16/2009	63614	SPARTAN DISTRIBUTORS	10826 P	11-261-4124-000-000-0000	TORO MOWER SERV/JUN	114.66	
				10826 P	11-261-5995-000-000-0000	MAINT GROUNDS SUP	176.10	
				10826 P	11-261-5995-000-000-0000	MAINT GROUNDS SUP	128.03	418.79
204212	07/16/2009	63819	SPIRIT OF LIVINGSTON	11503 C	62-431-8750-000-000-0000	ATH POM/DUFFLE BAGS	437.70	437.70
204213	07/16/2009	65290	STAPLES CREDIT PLAN		11-249-5910-031-000-3310	HSC OFFICE SUPPLIES	24.66	
					11-249-5910-031-000-3310	HSC OFFICE SUPPLIES	90.48	
					21-311-5910-000-000-0000	C S OFFICE SUPPLIES	36.26	
					21-311-5910-000-000-0000	C S OFFICE SUPPLIES	9.20	160.60
204214	07/16/2009	65310	STAPLES BUSINESS ADVAN	11460 P	11-127-5110-031-521-0000	SUPPLIES CHILD CARE	484.26	
				11460 C	11-127-5110-031-521-0000	SUPPLIES CHILD CARE	71.99	
				11520 C	11-221-5110-000-802-0000	SUPPL & MAT'L IDEIA	377.43	933.68
204215	07/16/2009	65630	STATE ELECTRONICS CO	10675 P	11-271-4911-000-000-0000	BUS RADIO REPR	95.00	95.00
204216	07/16/2009	70890	TALX UC EXPRESS		11-231-3150-000-000-0000	UNEMPLOY/EXCESS/JAN	120.00	
					11-231-3150-000-000-0000	ADDIT 4/08-3/09UNEMP	140.77	
					11-231-3150-000-000-0000	UNEMPLOY/EXCESS/FEB	60.00	
					11-231-3150-000-000-0000	BD/UNEMPLOY/APR-JUN	397.47	
					11-231-3150-000-000-0000	UNEMPLOY/EXCESS/MAR	20.00	738.24
204217	07/16/2009	73000	TEACHER'S DISCOVERY	11514 C	11-221-5110-000-802-0000	SUPPL & MAT'L IDEIA	716.44	716.44
204218	07/16/2009	73178	TECH DEPOT	11468 P	41-456-6415-000-007-0000	TECH 07 BOND/MALT	648.08	
				11468 C	41-456-6415-000-007-0000	TECH 07 BOND/MALT	2,180.00	
				11468 P	41-456-6415-000-007-0000	TECH 07 BOND/MALT	3,751.32	6,579.40

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204219	07/16/2009	75390	THALNER ELECTRONIC	11446 C	11-111-4120-004-000-0000	SPEN TV VIDEO REPR	214.00	214.00
204220	07/16/2009	75668	3Z'S INSTRUMENTS LLC	11411 C	11-112-4120-021-000-0000	SCRN/MICROSCOPE REPR	260.00	
				11412 C	62-431-7870-031-000-0000	HS/MICROSCOPE REPR	1,663.00	1,923.00
204221	07/16/2009	75670	THRUN LAW FIRM P C		11-231-3170-000-000-0000	LEGAL SERV/GENERAL	425.45	
					11-231-3170-000-000-0000	LEGAL/JUST CAUSE ARB	2,156.00	
					11-231-3170-000-000-0000	LEGAL/PERIOD GR	458.68	
					11-231-3170-000-000-0000	LEGAL/WORK CONDIT GR	44.00	3,084.13
204222	07/16/2009	75844	TOBO EDUCATIONAL		11-232-3150-000-000-0000	SUPT INTERIUM/JUN	10,500.00	10,500.00
204223	07/16/2009	75930	TOWN AND COUNTRY POOLS	10830 P	11-261-5991-000-000-0000	POOL SUP	277.50	277.50
204224	07/16/2009	75944	TRACTOR SUPPLY CREDIT	10831 P	11-261-5995-000-000-0000	MAINT GROUNDS SUP	7.86	7.86
204225	07/16/2009	75957	TRANSPORTATION ACCESS-	10668 P	11-271-5730-000-000-0000	BUS REPR PARTS	847.17	847.17
204226	07/16/2009	76028	TRI-COUNTY CLEANING	10832 P	11-261-5990-000-000-0000	OPERATION SUP	165.36	165.36
204227	07/16/2009	76271	21ST CENTURY INDUST-		11-271-4190-000-000-0000	BUS WASH REPR 5/7	435.00	
					11-271-4190-000-000-0000	BUS WASH REPR	783.00	1,218.00
204228	07/16/2009	76823	U S BANK		31-511-7410-000-002-0000	02 AGENT FEE-4/10	250.00	500.00
					31-511-7410-000-003-0000	03 AGENT FEE-4/10	250.00	656.00
204229	07/16/2009	80338	UNIV OF MI HOSPITALS &		62-431-8080-031-000-0000	HS/C PATINO/MED ACCT	656.00	
204230	07/16/2009	81562	VICTORY LANE QUICK OIL	10834 P	11-261-4120-000-000-0000	VAN MAINT 1/12	34.48	
				10834 P	11-261-4120-000-000-0000	VAN MAINT 1/12	31.49	
				10834 P	11-261-4120-000-000-0000	VAN MAINT 1/21	54.47	120.44
204231	07/16/2009	81820	VOICE DATA SYSTEMS/VDS	11497 C	41-456-6415-000-007-0000	MALT UPS BATT BACKUP	1,943.00	1,943.00
204232	07/16/2009	84500	WASHTENAW INTERMEDIATE		11-271-3220-000-000-0000	BUS DR 6/16 TRAIN-3	75.00	75.00
204233	07/16/2009	84544	WATER TECH INC	10835 P	11-261-4122-000-000-0000	POOL&WATER TESTS/JUN	138.00	138.00
204234	07/16/2009	84583	WAYNE COUNTY REGIONAL		11-252-4910-000-000-0000	MICROFICHE PAYROLL	22.01	
					11-252-4910-000-000-0000	MICROFICHE PAYROLL	29.15	
					11-284-4120-000-000-0000	WEB FILTERING 08-09	2,057.02	2,108.18
204235	07/16/2009	86015	WEISKOPF INDUSTRIES	10658 P	11-271-5790-000-000-0000	GARAGE OPERATION	309.89	309.89
204236	07/16/2009	86245	WENGER CORP	11488 C	11-261-5992-000-000-0000	MAINT SUP	170.40	170.40
204237	07/16/2009	88695	WINZER CORP		11-271-5730-000-000-0000	BUS REPR PARTS	145.60	145.60
204238	07/16/2009	89910	XPEDX		11-282-5990-000-000-0000	LESS SALES TAX	(20.92)	
					11-282-5990-000-000-0000	PRINT PUBL SUP	232.82	
					11-282-5990-000-000-0000	LESS SALES TAX	(12.92)	
					11-282-5990-000-000-0000	PRINT PUBL SUP	369.52	568.50
204239	07/16/2009	91061	YOGA CENTER FOR		21-137-3110-000-000-0000	YOGA 6/16-8/11	255.00	255.00

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204240	07/16/2009	91098	YOUNG SUPPLY CO	10837 P	11-261-5996-000-000-0000	HVAC SUP	133.50	133.50
204241	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	AUSTIN RAWLINS	25.00	25.00
204242	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	BRIANNA DURFEE	40.40	40.40
204243	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-021-000-0000	CALVIN CARMICHAEL	28.05	28.05
204244	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	COOPER MARODY	31.75	31.75
204245	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	DOMINIC VITALE	26.60	26.60
204246	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	EMMA COMISKEY	25.00	25.00
204247	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	EVELYN STUMPHAUZER	25.00	25.00
204248	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	IAN BRADBURY	100.00	100.00
204249	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	JACQUELYN PHILLIPS	29.50	29.50
204250	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	JAMES MUZZIN	100.00	100.00
204251	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-031-000-0000	JENNIFER BARBER	13.00	13.00
204252	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-031-000-0000	JOERG THIELS	21.75	21.75
204253	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	JOHN DURBIN	100.00	100.00
204254	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	KYLE SMOKOVITZ	25.00	25.00
204255	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-031-000-0000	MARICEL ROBERTS	100.00	100.00
204256	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	MARY TOTH	25.00	25.00
204257	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	MATTHEW PELTZ	100.00	100.00
204258	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-031-000-0000	MEAGEN HERBISON	19.99	19.99
204259	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	MEGHAN CLUFF	29.30	29.30
204260	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-021-000-0000	MICHAEL ENGLE	39.25	39.25
204261	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	OLIVIA CARR	38.95	38.95
204262	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-021-000-0000	PARKER VOGEL	100.00	100.00
204263	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	RACHAEL VITALE	33.05	33.05
204264	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-021-000-0000	RILEY FOSMOEN	16.00	16.00
204265	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	SCOTT KRANING	100.00	100.00
204266	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-031-000-0000	SHAWN BATER	25.00	25.00
204267	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	SUSAN MUNRO	100.00	100.00
204268	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-121-000-0000	THOMAS QUINN	22.00	22.00
204269	07/16/2009	MSC20	DAMAGE DEPOSIT REF		62-431-2210-021-000-0000	ZACHARY CHOINARD	25.00	25.00
204270	07/16/2009	MSC55	MISC EXP		62-431-1800-021-000-0000	ALYSSA KRAUSE	13.00	13.00
204271	07/16/2009	MSC55	MISC EXP		62-431-8786-000-000-0000	GREG KOVACH	304.00	304.00

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204272	07/16/2009	MSC55	MISC EXP		62-431-8705-000-000-0000	MIKE TURNER	390.00	390.00
204273	07/16/2009	MSC60	PARENT REIMBURSEMENT		62-431-8795-000-000-0000	JULIE A WEBBER	75.00	75.00
204274	07/16/2009	MSC68	SR CTR CONSIGNMENT		21-391-4911-000-000-0000	BETTY WITT	10.00	10.00
204275	07/16/2009	MSC68	SR CTR CONSIGNMENT		21-391-4911-000-000-0000	PAT WHITNEY	48.80	48.80
Register Total:							\$707,328.60	

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204276	07/23/2009	00393	AT&T		11-261-3410-000-000-0000	BOILER ALARM 7/17	26.14	26.14
204277	07/23/2009	00913	ADVANCED ELECTRONICS &		11-271-4911-000-000-0000	ALARM FEE 6/5-6/5/10	240.00	240.00
204278	07/23/2009	00956	AFFINITY SOLUTIONS INC		21-311-7914-000-000-0000	CS ON-LINE FEES JUNE	685.93	685.93
204279	07/23/2009	01288	ALLIED SUBSTANCE ABUSE		11-271-4911-000-000-0000	1 DRIVER PHYS 6/10	45.00	45.00
204280	07/23/2009	01570	AMERICAN ARBITRATION		11-283-3190-000-000-0000	ADM FEE/BESPA/AMBLER	200.00	200.00
					11-283-3190-000-000-0000	ADM FEE/BESPA/LNGFELT	200.00	400.00
204281	07/23/2009	04146	APPLE COMPUTER INC	11807 C	41-456-6415-000-007-0000	TECH BOND 2007 EQUIP	949.00	949.00
204282	07/23/2009	05105	AWARDS & SPECIALTIES		11-231-7910-000-000-0000	BD/12 NAMEPLATES	192.00	192.00
204283	07/23/2009	06927	BLUE CARE NETWORK OF		12-451-0640-000-000-0000	JUL/AUG BCN INSUR	4,866.48	4,866.48
					12-451-0808-000-000-0000	JUL/AUG BCN INSUR	4,866.48	9,732.96
204284	07/23/2009	08765	CAPITAL ONE BANK		12-451-0500-000-000-0000	GARNISH W/H 07/03	110.93	110.93
					12-451-0500-000-000-0000	GARNISH W/H 07/17	110.93	221.86
204285	07/23/2009	08885	KRISPEN S CARROLL		12-451-0500-000-000-0000	CHAPTER 13 W/H 07/03	439.48	439.48
					12-451-0500-000-000-0000	CHAPTER 13 W/H 07/17	439.48	878.96
204286	07/23/2009	09103	CHAPTER 13 TRUSTEE		12-451-0500-000-000-0000	CHAPTER 13 W/H 07/03	80.00	80.00
					12-451-0500-000-000-0000	CHAPTER 13 W/H 07/17	80.00	160.00
204287	07/23/2009	09635	CINTAS CORP		21-311-7910-000-000-0000	CE FLOOR MATS/JUL	31.75	31.75
					21-331-7910-000-000-0000	BCPA FLOOR MATS/JUL	62.81	62.81
204288	07/23/2009	11058	CORRIGAN MOVING SYSTEM		11-261-5990-000-000-0000	OPER SUP/BOXES&TAPE	1,642.00	1,642.00
204289	07/23/2009	11825	DP & HOFFMAN PLAYWORKS		41-456-6220-000-459-0000	MILL PLAYGRND/BAL	26,885.75	26,885.75
204290	07/23/2009	11871	DTE ENERGY		11-261-5520-001-000-0000	STREET LIGHT/HAW/JUN	238.34	238.34
204291	07/23/2009	12148	DARTWARE LLC	11815 C	11-284-4120-000-000-0000	TECH/INTERMAPPER/1YR	1,545.00	1,545.00
204292	07/23/2009	12500	DELL MARKETING LP	11806 C	41-456-6415-000-007-0000	TECH 07BOND/9MONITOR	882.36	882.36
204293	07/23/2009	12525	DELL DENTAL OF MI		12-451-0800-000-000-0000	DELTA DENTAL/JUL	1,632.62	1,632.62
204294	07/23/2009	13687	DISCOVER BANK		12-451-0500-000-000-0000	GARNISH W/H 7/17	483.86	483.86
204295	07/23/2009	15303	EPES SOFTWARE		21-293-5910-000-000-0000	ATH/ACCTPROG-8/20/10	115.00	115.00
204296	07/23/2009	18950	EXCEL SYSTEMS GROUP		11-252-5910-000-000-0000	BUS OFF SUP/TABBIES	95.92	95.92
204297	07/23/2009	21366	FOR BETTER INDEPEND-		62-431-8550-121-000-0000	MAL/THERAPY DOG	7,000.00	7,000.00
204298	07/23/2009	22437	G E CAPITAL INFO TECH		11-111-4220-003-000-0000	LIND-IKON 7/11-1/10	1,604.10	1,604.10
					11-241-4220-031-000-0000	HS COPIER 7/24-1/23	1,806.36	1,806.36
					21-293-4220-000-000-0000	ATHL-IKON 7/11-1/10	1,052.46	4,462.92
204299	07/23/2009	22701	GATEWAY COMPANIES INC		11-284-6420-000-000-0000	REPL 10/24 CK#198785	18,587.70	18,587.70
204300	07/23/2009	24020	GLOBAL OFFICE SOLUTION	11776 C	11-252-5910-000-000-0000	BUS OFF SUP/MB	83.46	83.46

District: BG-Brighton Area Schools  
Run Date: 7/23/2009 3:32:27PM

### Check Register

CheckNo	CkDate	Vendor	Name	PO #	Account	Description	Amount	CheckAmt
204301	07/23/2009	27087	HARTLAND CONSOLIDATED		11-221-3220-000-000-7620	9/15-3/16 REG-5TCHRS	1,250.00	1,250.00
204302	07/23/2009	33065	INTERNAL REVENUE		12-451-0002-000-000-0000	FICA/QTR 1&2 BAL 941	14.32	14.32
204303	07/23/2009	35802	KOMPAN		41-456-6220-000-459-0000	MILL PLAYGRND/BAL	42,954.76	42,954.76
204304	07/23/2009	37361	LITTLE CAESARS PIZZA		62-431-3440-000-000-0000	ATH 4/28-5/19 PIZZA	150.00	150.00
204305	07/23/2009	37602	LIV CTY CONSORTIUM ON		21-391-7910-000-000-0000	SR POWER DAY 8/6&7	50.00	50.00
204306	07/23/2009	37660	LIVINGSTON COUNTY ROAD		11-459-7910-000-000-0000	MALTBY RD/INT PMT	2,214.08	
204307	07/23/2009	37669	LIVINGSTON CTY UNITED		11-459-7910-000-000-0000	MALTBY RD/PRIN&INT	54,798.55	57,012.63
204308	07/23/2009	37672	LIVINGSTON EDUCATIONAL		12-451-0850-000-000-0000	JULY UNITED WAY	715.08	715.08
204309	07/23/2009	38505	MACOMB INTERMEDIATE		11-283-8220-000-000-0000	AESOP 09-10	3,316.43	3,316.43
204310	07/23/2009	39286	MCKENNA HEATING & COOL		11-371-8510-000-000-7620	9/1 CONF-A GEPPER	25.00	
204311	07/23/2009	43530	MI EDUCATORS FINANCIAL	11819 C	11-371-8510-000-000-7620	9/1 CONF-K KEEPER	25.00	50.00
204312	07/23/2009	43627	MI HIGH SCHOOL ATHL-		12-451-0805-000-000-0000	HVAC CONTR SERV/MILL	1,541.62	1,541.62
204313	07/23/2009	43635	MI INTERSCHOL ATHLETIC		21-293-3220-000-000-0000	JUL GTL LIFE INS	675.80	675.80
204314	07/23/2009	45440	MIDDLE CITIES RISK		21-293-7410-000-000-0000	10/19 GAYLORD MTG-JT	30.00	30.00
204315	07/23/2009	45776	WILLIAM MILLER		21-293-5992-000-200-0000	DUES 09-10/THOMPSONG	110.00	110.00
204316	07/23/2009	48318	NATL INSURANCE SERVICE		11-261-3910-000-000-0000	PUBLIC LIABILITY	161,515.00	
204317	07/23/2009	51361	NORTHLAND SOD &		11-261-3930-000-000-0000	FLEET INS-OPER	6,319.00	
204318	07/23/2009	51572	OFFICE EXPRESS INC		11-271-3930-000-000-0000	FLEET INS-SCH BUSES	19,800.00	187,634.00
204319	07/23/2009	51910	CAROLE LYNN OVERALL		21-293-5992-000-200-0000	GOLF CART 10/17	32.00	
204320	07/23/2009	52225	PDQ / BUSINESS IMAGING		62-431-8731-000-000-0000	MILAGE 8/12-10/18	789.17	
204321	07/23/2009	54400	PLYMOUTH WAYNE INC		62-431-8731-000-000-0000	G GOLF EXP 11/4-5/7	210.45	1,031.62
204322	07/23/2009	59897	SCHOOL PURCHASING &		12-451-0800-000-000-0000	LIFE INS/JUL	300.00	300.00
204323	07/23/2009	59956	SCHOOL WORLD		11-261-5995-000-000-0000	GRNDS SUP/SEED&SOD	1,369.00	1,369.00
204324	07/23/2009	60300	SCIENCE KIT LLC		11-283-5910-000-000-0000	HR OFF SUP/RET	(232.73)	
204325	07/23/2009	60787	SCREENERS LANDSCAPE &		11-283-5910-000-000-0000	HR OFF SUP	645.12	
204326	07/23/2009	60787	SCREENERS LANDSCAPE &		11-283-5910-000-000-0000	HR OFF SUP	168.28	580.67
204327	07/23/2009	60787	SCREENERS LANDSCAPE &		21-137-3110-000-000-0000	WATERCOLOR 1/22-3/12	450.00	450.00
204328	07/23/2009	60787	SCREENERS LANDSCAPE &		21-391-3610-000-000-0000	SR CTR/JUL NEWSLETTR	408.78	408.78
204329	07/23/2009	60787	SCREENERS LANDSCAPE &		11-271-5790-000-000-0000	GARAGE OPER 6/30	55.45	55.45
204330	07/23/2009	60787	SCREENERS LANDSCAPE &		21-297-7410-000-000-0000	COMMODITY MEMB 09-10	225.00	225.00
204331	07/23/2009	60787	SCREENERS LANDSCAPE &		11-284-4120-000-000-0000	TECHWEBHOST/JUL-JUN	13,300.00	13,300.00
204332	07/23/2009	60787	SCREENERS LANDSCAPE &	11483 C	11-221-5990-000-000-0000	CURR SUP/GEO POSTERS	51.08	51.08
204333	07/23/2009	60787	SCREENERS LANDSCAPE &		11-261-5995-000-000-0000	MNT GRNDS SUP/TPSOIL	93.00	93.00



District: BG-Brighton Area Schools  
Run Date: 7/23/2009 3:32:27PM

# Check Register

CheckNo	CkDate	Vendor	Name	PO #	Account	Description	Amount	CheckAmt
204326	07/23/2009	61873	JANE SIMON		21-137-3110-000-000-0000	HORSEBACK 7/20-7/24	675.00	675.00
204327	07/23/2009	63408	SOCIAL SECURITY ADMIN-		12-451-0500-000-000-0000	GARNISHMENT 07/17	130.95	130.95
204328	07/23/2009	65310	STAPLES BUSINESS ADVAN		21-311-5910-000-000-0000	C E OFFICE SUPPLIES	14.23	
					21-311-5910-000-000-0000	C E OFFICE SUPPLIES	41.99	
					21-311-5910-000-000-0000	C E OFFICE SUPPLIES	11.71	
					21-351-5990-000-000-0000	TS DC SUPPLIES	35.14	
					21-391-5910-000-000-0000	SENCTR OFF SUPPLY	126.21	229.28
204329	07/23/2009	65691	STATE OF MICHIGAN		11-261-7910-000-000-0000	MIDEAL PURCH/JUL-JUN	180.00	180.00
204330	07/23/2009	75918	TOSHIBA BUSINESS SOLUT		11-111-4220-005-000-0000	HRN RISO BUYOUT	350.00	
					11-241-4120-001-000-0000	HAW RISO BUYOUT	380.00	
					11-241-4120-006-000-0000	HIL RISO BUYOUT	330.00	1,060.00
204331	07/23/2009	76777	UPS STORE		11-249-3430-031-000-3310	HSC POSTAGE 6/4-24	32.32	32.32
204332	07/23/2009	76885	U S POSTMASTER		12-192-1000-000-000-0000	BULK MAIL DEP 7/09	2,000.00	2,000.00
204333	07/23/2009	81447	VEOLIA ES SOLID WASTE		11-261-4125-000-000-0000	RUBBISH&RECYCLE/JUL	1,367.34	1,367.34
204334	07/23/2009	81820	VOICE DATA SYSTEMS/VD		11-261-4127-000-000-0000	PHONE MNT-6/30 (11)	23,055.93	
					11-261-4127-000-000-0000	PHONE/CHNG TO PAETEC	773.75	23,829.68
204335	07/23/2009	87275	WESTED	11485 C	11-221-3220-000-000-7620	8/10-14 CONF-OKEEFE	3,600.00	3,600.00
204336	07/23/2009	89910	XPEDX		11-127-5110-031-562-0000	LESS TAX PD 6/30	(19.30)	
					11-127-5110-031-562-0000	LESS TAX PD 6/30	(40.69)	
					11-282-5990-000-000-0000	LESS TAX PD 6/30	(43.65)	
					11-282-5990-000-000-0000	LESS TAX PD 6/30	(20.30)	
					11-282-5990-000-000-0000	LESS TAX PD 6/30	(39.97)	
					11-282-5990-000-000-0000	LESS DISC	(19.70)	
					11-282-5990-000-000-0000	LESS TAX PD 6/30	(44.37)	
					11-282-5990-000-000-0000	PRINT PUBL SUP	1,341.80	
					11-282-5990-000-000-0000	PRINT PUBL SUP	1,047.86	
					11-282-5990-000-000-0000	LESS SALES TAX	(59.11)	0.00
204337	07/23/2009	89910	XPEDX		11-282-5990-000-000-0000	SALES TAX ON CR MEMO	13.29	
					11-282-5990-000-000-0000	LESS SALES TAX	(75.95)	
					11-282-5990-000-000-0000	PRINT PUBL SUP	(234.79)	
					11-282-5990-000-000-0000	LESS DISC	(25.32)	
204338	07/23/2009	MSC55	MISC EXP		20-161-0000-000-000-0000	ANGELE GANDOLFO	1,144.00	1,779.80
204339	07/23/2009	MSC55	MISC EXP		20-171-0000-000-029-0000	BRIGHTON ATHLETICS	250.00	1,144.00
204340	07/23/2009	MSC55	MISC EXP		11-441-8510-000-000-7620	M-A-N-S 2009	2,530.00	2,530.00

District: BG-Brighton Area Schools  
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### Check Register

CheckNo	CkDate	Vendor	Name	PO #	Account	Description	Amount	CheckAmt
204341	07/23/2009	MSC70	SENIOR CENTER REFUND		20-181-4200-000-0000	WILLIAM BRANDON	36.00	36.00
Register Total:							\$429,494.95	

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# Employee Reimbursements

July 17, 2009

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7/17/2009

**HED Earnings Register**

For Pay Date: 07/17/2009

Brighton Area Schools

**HED: 334 EMP EXPNS REIM**

<b>EmpNo</b>	<b>Full Name</b>	<b>Location</b>	<b>Current Amt</b>	<b>Monthly Amt</b>	<b>Quarterly Amt</b>	<b>Yearly Amt</b>
104247	ARCHEY, LISA CHRISTINE-PEARL	099	\$ 75.14	\$ 75.14	\$ 75.14	\$ 89.93
100167	BRADY, RANDALL PETER	077	\$ 448.59	\$ 448.59	\$ 448.59	\$ 1,182.24
101272	BREDLOW, PEGGY A	013	\$ 16.99	\$ 16.99	\$ 16.99	\$ 16.99
104260	BUCHANAN, COLLEEN PATRICIA	077	\$ 409.75	\$ 409.75	\$ 409.75	\$ 409.75
103500	CAVALLARO, SANDRA LOUISE	990	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00
100539	DEVER, JOANNE R	022	\$ 58.32	\$ 58.32	\$ 58.32	\$ 291.44
104007	FAHLGREN, PETER	071	\$ 136.29	\$ 136.29	\$ 136.29	\$ 281.32
103974	FAIR, KIMBERLY SUSAN	029	\$ 94.90	\$ 94.90	\$ 94.90	\$ 94.90
101996	FOLTYN, DAWN MICHELLE	021	\$ 186.45	\$ 186.45	\$ 186.45	\$ 186.45
100818	HABERKERN, MARYELLEN W	094	\$ 94.05	\$ 94.05	\$ 94.05	\$ 94.05
100375	HALSTEAD, PAULINE D	094	\$ 62.04	\$ 62.04	\$ 62.04	\$ 62.04
100118	HAMMAN, KENNETH WILLIAM	076	\$ 658.00	\$ 658.00	\$ 658.00	\$ 658.00
102237	KARSEN, DREES W	013	\$ 62.76	\$ 62.76	\$ 62.76	\$ 129.57
100565	KOLLE, KIMBERLY GENE	030	\$ 43.95	\$ 43.95	\$ 43.95	\$ 79.85
101864	LAWVER, BRENDA LYNN	075	\$ 36.67	\$ 36.67	\$ 36.67	\$ 66.20
100042	LINDBERG, MARTIN D	077	\$ 109.95	\$ 109.95	\$ 109.95	\$ 449.30
100248	MADDEN, MICHELLE ANNE	071	\$ 136.52	\$ 136.52	\$ 136.52	\$ 257.42
100846	MCCLEARY, BARBARA A	076	\$ 155.65	\$ 155.65	\$ 155.65	\$ 155.65
101252	MOYER, PEGGY L	013	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00
104476	OCONNOR, MELISSA SUE	027	\$ 170.00	\$ 170.00	\$ 170.00	\$ 170.00
100307	PAGELS, JOHN THEODORE	076	\$ 70.88	\$ 70.88	\$ 70.88	\$ 397.49
100993	POSLY, KATHLEEN ELIZABETH	077	\$ 204.58	\$ 204.58	\$ 204.58	\$ 204.58
100721	SCHULTZ, LORI A	076	\$ 29.70	\$ 29.70	\$ 29.70	\$ 29.70
103553	SHOURDS, CORRINE NOELLE	071	\$ 99.33	\$ 99.33	\$ 99.33	\$ 157.41
102879	SMEAL, SUSAN MARIE	029	\$ 53.96	\$ 53.96	\$ 53.96	\$ 225.12
103800	STECKLER, HALLIE ELYSE	021	\$ 30.22	\$ 30.22	\$ 30.22	\$ 118.97
103265	THOMPSON, JOHN DAVID	078	\$ 35.75	\$ 35.75	\$ 35.75	\$ 1,300.27
103142	WENDRICK, JONATHAN RICHARD	077	\$ 614.18	\$ 614.18	\$ 614.18	\$ 1,675.60
103730	WILLIAMS, MARY KATHERINE	028	\$ 123.59	\$ 123.59	\$ 123.59	\$ 413.02
100202	YATES, JACK	022	\$ 3,125.60	\$ 3,125.60	\$ 3,125.60	\$ 3,125.60
	<b>HED Totals:</b>		<b>\$ 8,053.81</b>	<b>\$ 8,053.81</b>	<b>\$ 8,053.81</b>	<b>\$ 13,032.86</b>



VI. B.



# Memo

TO: Trustees, Board of Education  
FROM: Greg Gray, Superintendent *GG*  
DATE: August 6, 2009  
RE: Staff Retention Plan for BESP

---

The attached is for your consideration and is done pursuant to a review of the record of the joint committee meeting minutes of 4/20/09; BOE meeting minutes from 4/27/09; Superintendent Riutta's memo of 4/22/09 and Assistant Sup't Bolen's memo of 4/22/09.

It is my recommendation that the plan be approved as presented.

## Motion

Moved by: \_\_\_\_\_

Supported by: \_\_\_\_\_

To approve the Staff Retention Plan for BESP as presented.

Voice vote:

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays

## **Staff Retention Plan for BESPA**

---

Brighton Area Schools is offering a one-time opportunity to any employee (pro-rated for less than 1.0 FTE) in the Brighton Educational Support Personnel Association that is working and has reached the top of their salary schedule.

A lump sum payout of \$15,000.00 to be received on the last pay scheduled in December 2009 will be deposited directly into an existing 403B account on behalf of the employee.

This agreement will require a minimum of 5 employees before the offer would be extended, with a maximum of 19 employees allowed to participate.

Requests to accept this offer will only be accepted by a written and signed resignation (fax, mail or hand delivery) that is received by Human Resources no later than September 1, 2009 at 4:00 p.m. Payout for unused leave days will be in accordance with Article 21 of the current collective bargaining agreement.

Lastly, this plan is being offered without prejudice or precedent and no party may introduce or attempt to introduce it into evidence or into the record of any arbitration, administrative or legal proceeding as evidence of a pattern or practice. It may however be offered as evidence, but limited in purpose and/or scope, as to the existence of this "one-time opportunity" as noted herein.

Dated: August 5, 2009

**VI.C.**



**TO:** Trustees, Board of Education  
**FROM:** Greg Gray, Superintendent of Schools  
**RE:** Award of Bid, Maltby Playground  
**DATE:** August 10, 2009

Gregory B. Gray, Ph.D.  
Superintendent of Schools

The bids for playground equipment to be installed at Maltby Intermediate School are enclosed for your review. It is recommended that the bid be awarded to Superior Play L.L.C. of Brighton in the amount of \$54,937 which includes installation. The project will be financed through the Building and Site Sinking Fund.

**Motion**

Moved by:

Supported by:

To award the Maltby Playground bid to Superior Play L.L.C. in the amount of \$54,937 as presented.

Voice vote:

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays





TO: Dr. Greg Gray  
Superintendent

FROM: Dr. Maria A. Bolen *MAB*  
Assistant Superintendent of Finance

RE: Maltby Playground

DATE: August 4, 2009

Please find attached the two bids for playground equipment at Maltby Intermediate School. Efforts to secure additional bids were unsuccessful. I met with Scott Brenner and am forwarding his recommendation to purchase the equipment from Superior Play, L.L.C. of Brighton, Michigan in the amount of \$54,937.

Should you require any additional information, please feel free to contact me.

## Memo

**To:** Maria Bolen, Assistant Superintendent of Finance  
**From:** Scott Brenner  
**Date:** August 4, 2009  
**Re:** Maltby Playground Recommendation

---

Maltby Intermediate School has secured playground installation estimates from 2 contractors. The bids are attached. Attempts to secure estimates from two additional companies were unsuccessful. It is my recommendation that the Maltby playground equipment be purchased from and installed by Superior Play, L.L.C. of Brighton, Michigan for the following reasons:

Superior Play represents the Landscape Structures line of playground equipment. Landscape Structures is a member of the U.S. Communities Government Purchasing Alliance. This group is a nationwide purchasing cooperative designed to be a procurement resource for local and state government agencies, school districts (K-12), higher education and nonprofits. The associated discount is enumerated in the bid. In addition, purchasing through the US Communities Group satisfies the competitive solicitation requirements for most state and local government agencies.

Climbing structures and swings were the two highest rated activities by our incoming 6<sup>th</sup> grade students other than various athletic activities for which we are already equipped. The Landscape Structures *Evos* is a comprehensive play structure that will be easy to supervise due to its lack of enclosed spaces. It has no prescribed entry or exits points which allows for students to utilize their imagination and create their own experience on the structure. This is a consistent theme in the play equipment I have seen from each representative I have met with.

Superior Play has identified and included an offer for a free 18' Track Ride those schools who are members of the National Association of Elementary School Principals (NAESP). Maltby Intermediate School will be pursuing a membership to the Michigan Elementary and Middle School Principal's Association (MEMSPA) which includes an NAESP membership.

Though all of the playground equipment I have reviewed from each vendor is expensive, the Superior Play estimate includes more equipment that has the potential to engage more students during recess.

Superior Play L.L.C. was recommended to me from two schools within the Kensington Lakes Athletic Association when I solicited input from that group; they are a local company with an excellent reputation. In addition, Superior Play has indicated they can usually have the product shipped from Landscape Structures in two weeks, which is an advantage as the start of school draws nearer.

I am grateful to the district for setting aside funds to upgrade the Maltby playground as we transition from a middle school to an intermediate school, and I am looking forward the enhanced play opportunities and physical exercise the improvements will provide students during their school day.



**Superior Play, L.L.C.**

**889 S. Old US 23  
Brighton, MI 48114  
Office: 810-229-6245  
Toll Free: 888-778-7529  
Fax: 810-229-6256**

# Proposal

Date	Proposal #
6/24/2009	09-338-1

<b>Bill To:</b>
Brighton Area Schools 125 S. Church Street Brighton, MI 48116

<b>Ship To</b>
Maltby Middle School 4740 Bauer Rd. Brighton, MI 48116

Customer Contact	Customer Phone	Customer Fax	Terms	Rep	Project
			Net 30	Eric	

Item	Description	Qty	Price	Weight	Total
Excavating	Excavation of 5034 SF	1	3,728.00		3,728.00T
3	Custom Evos Structure #2193	1	32,920.00	2113	32,920.00T
120891A	Arch tire Swing, DB	1	2,705.00	297	2,705.00T
121875A	LSI Independent 18'Straight Track Ride (NAESP Free Play Offer)	1	0.00	306	0.00T
122837B	2-Place Single Post Swing	1	1,159.00	182	1,159.00T
122838B	Additional 2-Place Single Post Swing Bay	3	934.00	483	2,802.00T
Install	Installation of Playground Equipment	1	8,020.00		8,020.00T
EWC	Engineered Wood Fiber, installed by method of blower truck (240 Cu Yd)	1	6,720.00		6,720.00T
99	Freight	1	1,758.00		1,758.00T
Discount	US Communities Contract Pricing Discount		-2,375.00		-2,375.00
Discount	Special Local Client Discount		-2,500.00		-2,500.00

Proposal Good for: 90 Days

Shipping Time: 4-6 Weeks

Ship Via: Common Carrier

Please call 24 hours prior to delivery:

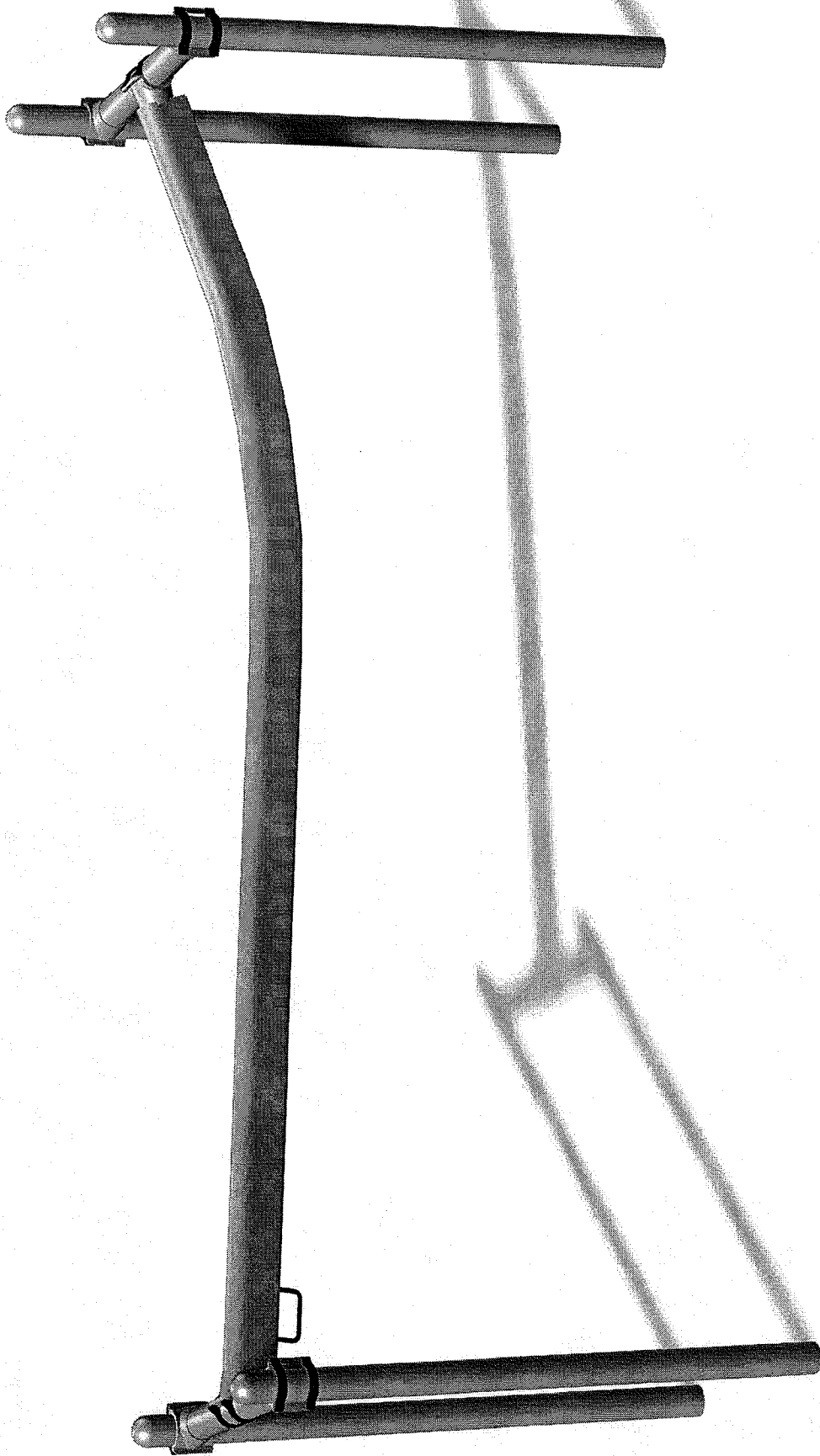
Signature below accepting this proposal will constitute a purchase order.  
Pricing does not include installation.

Accepted by customer

**Subtotal** \$54,937.00

**Sales Tax (0.0%)** \$0.00

**Total** \$54,937.00



Maltby Middle School 5/6

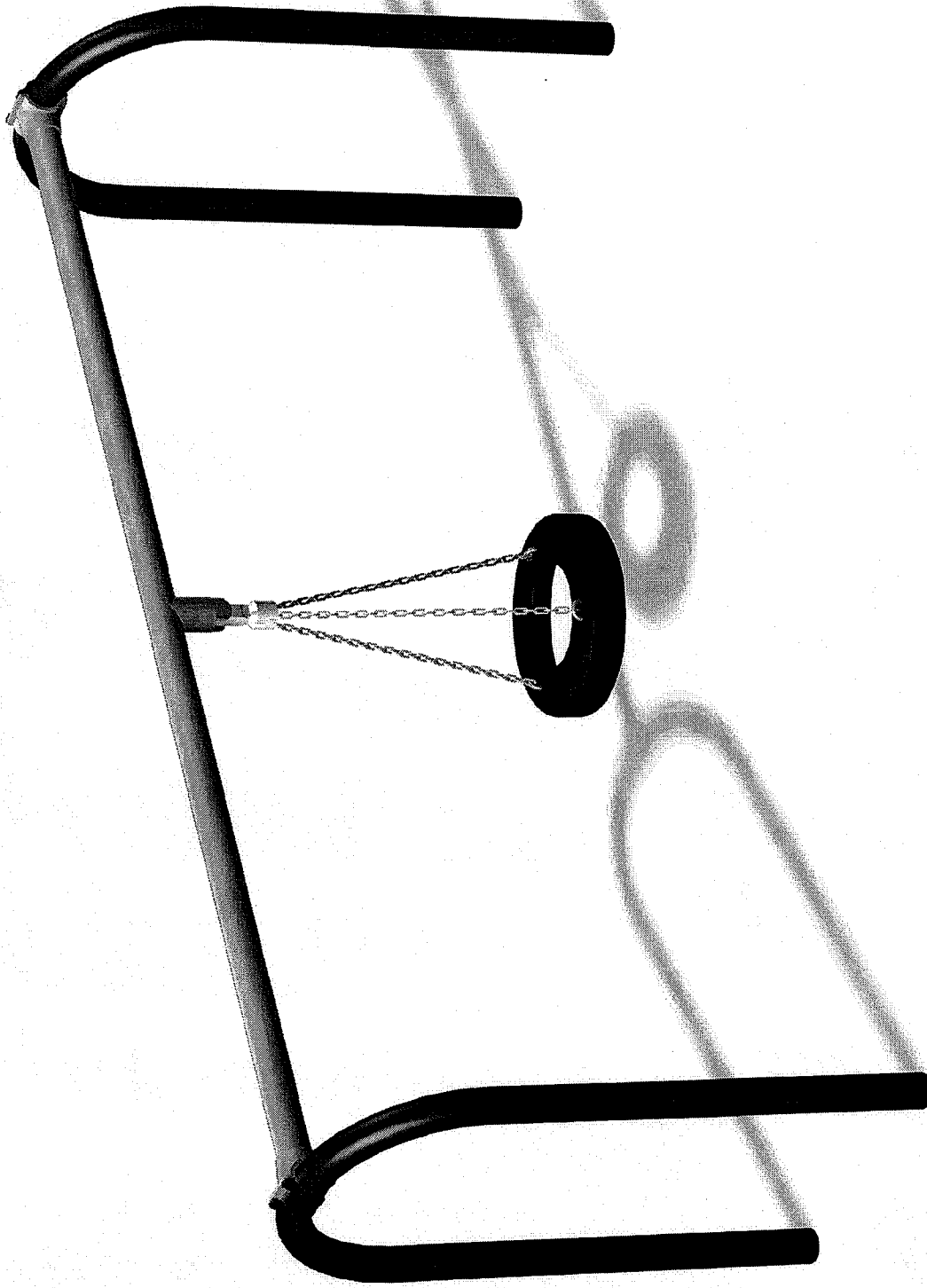
Brighton, MI

953

7/7/2009



slr  
landscape  
structures™



malby Middle School 5/6

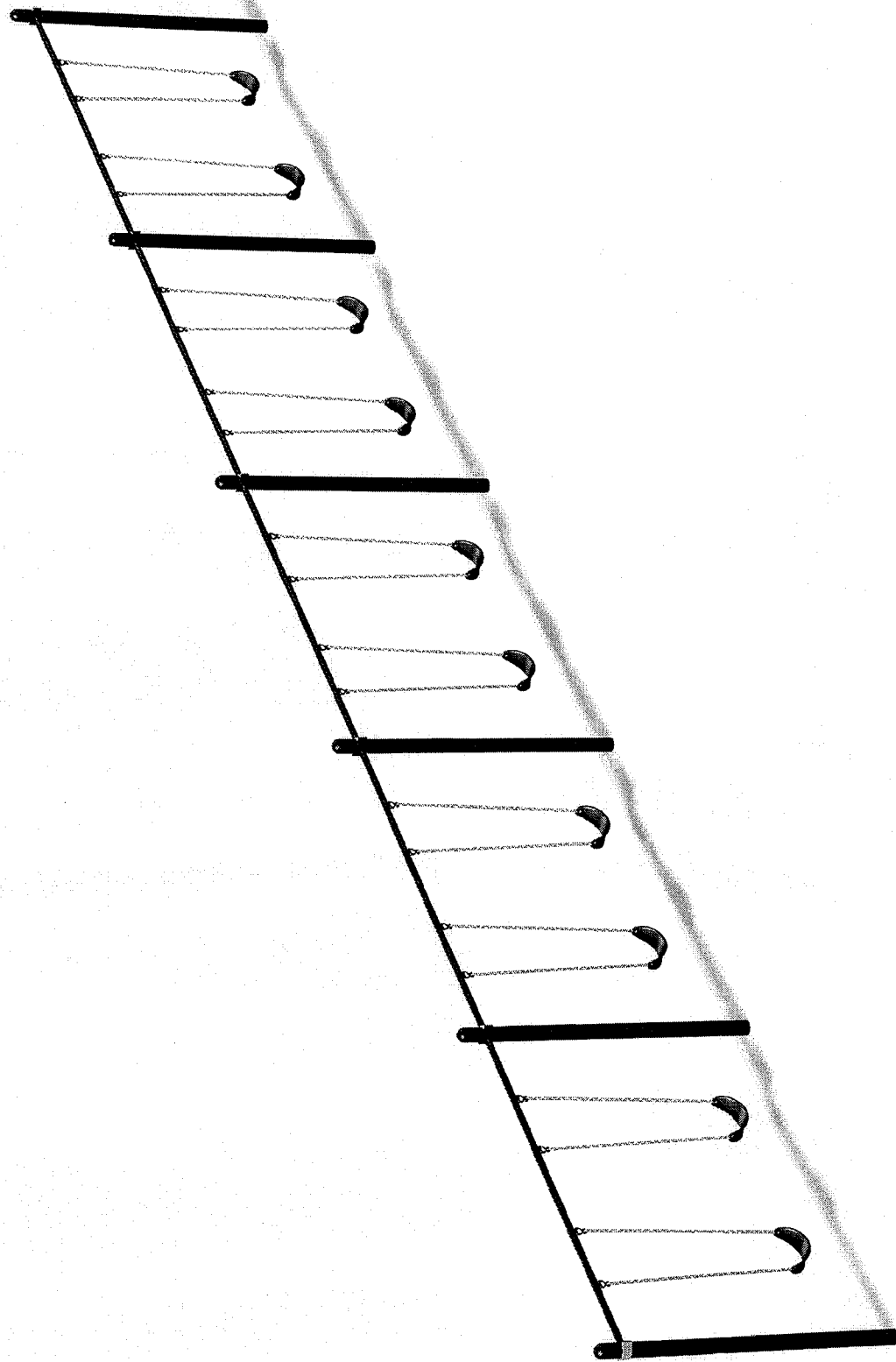
Brighton, MI


1110

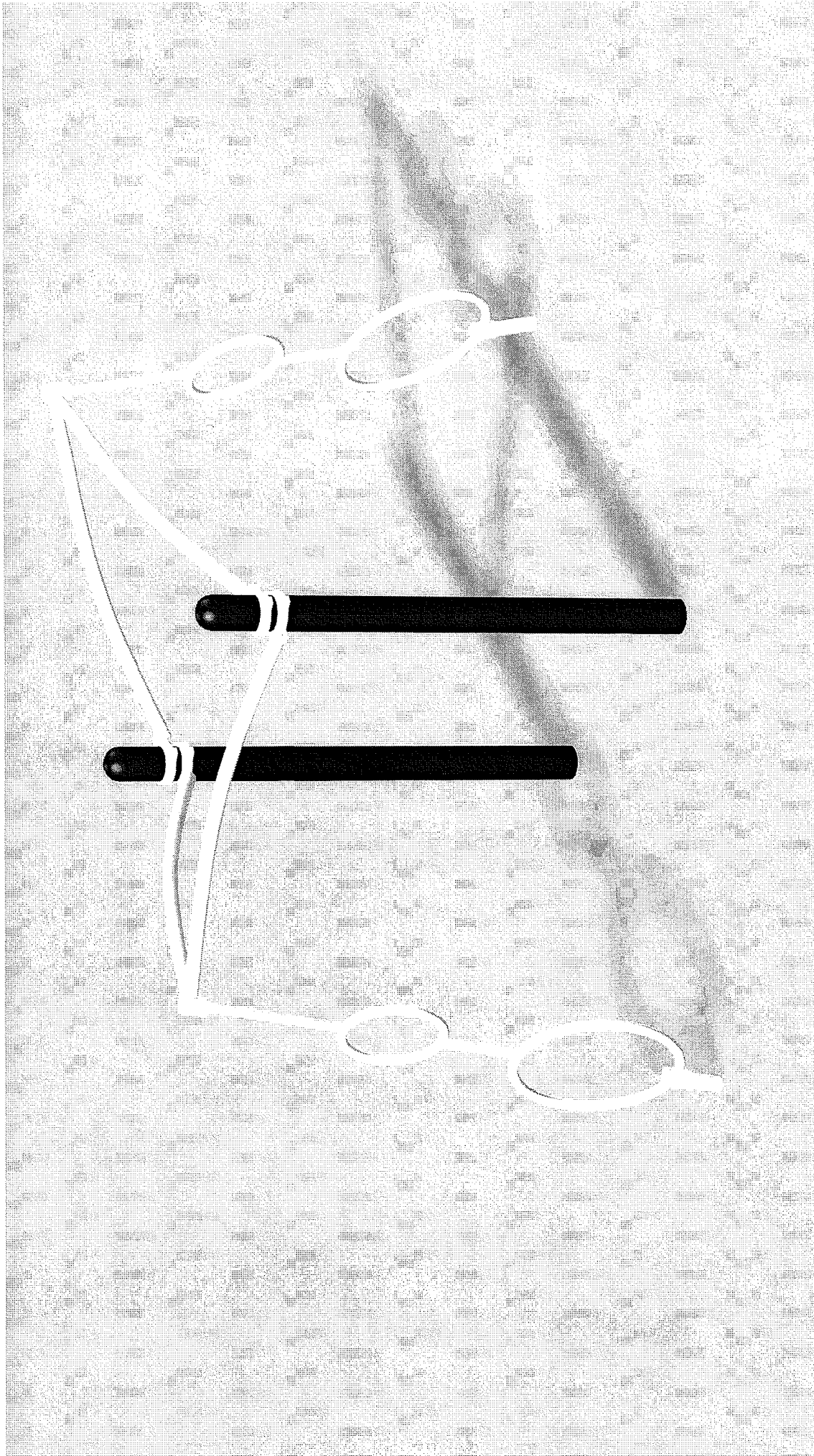
7/7/2009







landscape  
structures™

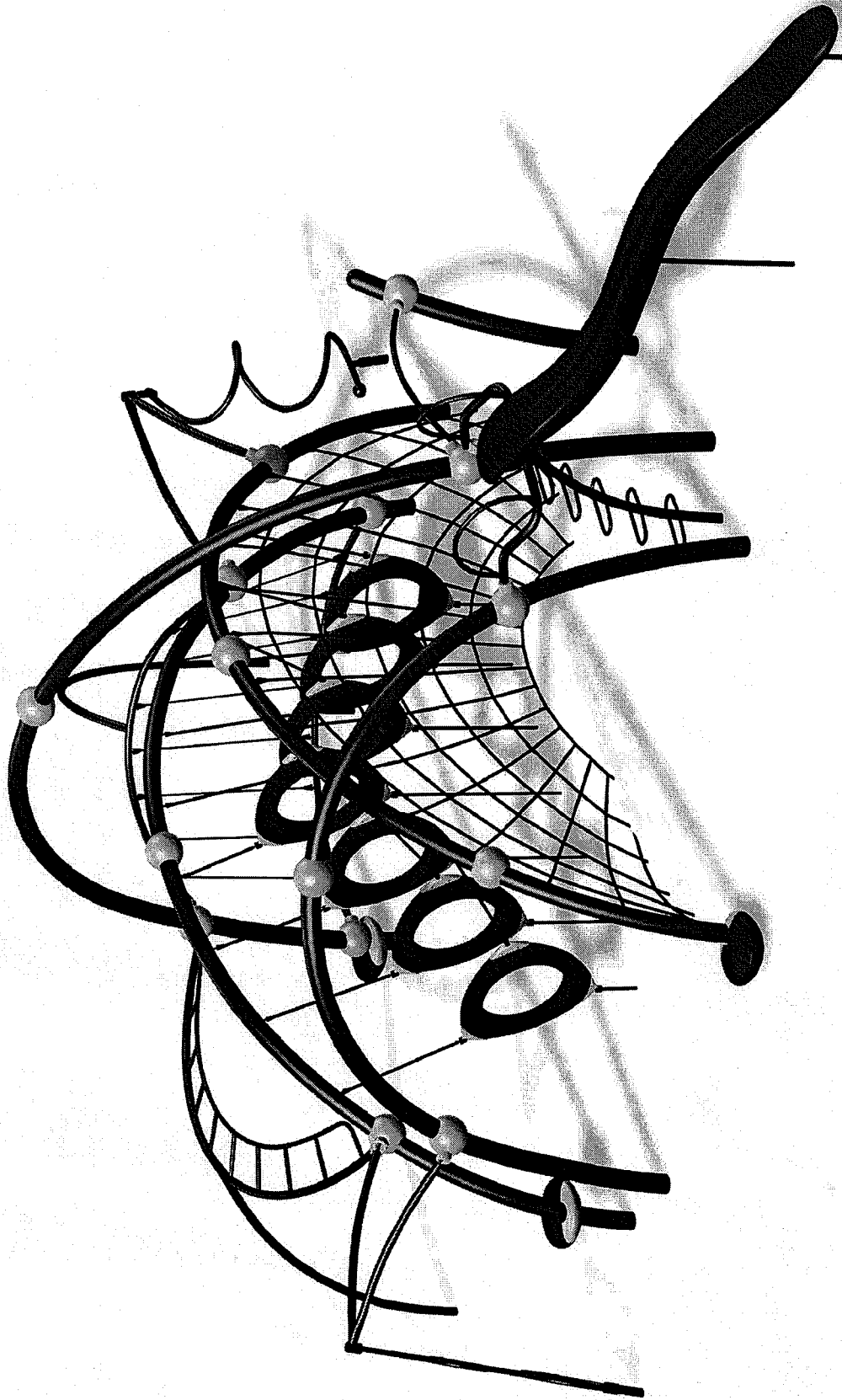


Maltby Middle School 5/6			
Brighton, MI	2118	7/7/2009	



Maltby Middle School 5/6						
Brighton, MI	2197	7/7/2009				





Maltby Middle School 5/6

Brighton, MI

2193

7/7/2009



slr  
landscape  
structures™

**From:** "Dan Perreault" <dan@michiganplayworks.com>  
**To:** "Scott Brenner" <brennes@gwise.bas.k12.mi.us>  
**Date:** 5/26/2009 2:23 PM  
**Subject:** Maltby Playground Options  
**Attachments:** PCE-Maltby5-6School OPT 1 09-0526.pdf; PCE Maltby5-6School OPT 2 09-0526.pdf; PCE Maltby5-6SchoolOPT3 09-0526.pdf

Hi Scott:

Attached are 3 options for you to consider for your playground project. I tried to balance out the play opportunities and make each option appeal to your kids. Let me know if you would like to see any modifications or would like a formal quote for any of these options.

I look forward to hearing from you soon.

Take care

Dan Perreault

DP & Hoffman PlayWorks, Inc.

PO Box 1570 ? Brighton, MI 48116

o. 810.225.9700

f. 810.225.0977

c. 810.923.4204

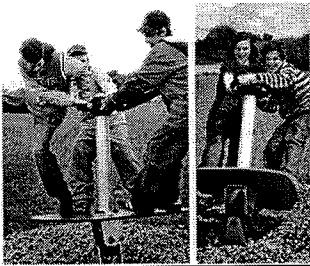
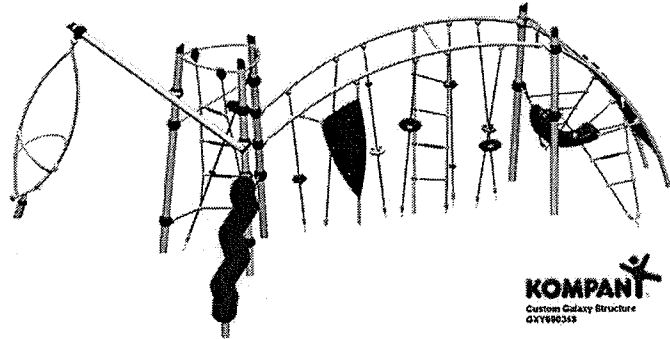
# PROJECT COST ESTIMATE

**Maltby 5<sup>th</sup>/6<sup>th</sup> Grade School**

Brighton, Michigan



**OPTION 1 - May 26, 2009**

Qty	Item	Weight	Item Total
1	Rock-it, GXY934-3717 	238	\$4,150.00
1	Custom Galaxy, GXY990348 	2,304	33,475.00
	<b>Site work &amp; installation</b> Excavate area 12" depth, redistribute spoils on site (dump and back blade only), install play equipment		8,750.00
	<b>ADA Wood Chips</b> Supply and spread,		2,400.00
	<b>Freight</b>	2,542	993.00
	<b>Total</b>		<b>\$49,768.00</b>

Note: All items include in ground footings. Lead-time is 6 – 8 week.

**DP & Hoffman PlayWorks, Inc.**

PO Box 1570 • Brighton, MI 48116

o. 810-225-9700 f. 810-225-0977 c. 810-923-4204 e. dan@michiganplayworks.com



# PROJECT COST ESTIMATE

**Maltby 5<sup>th</sup>/6<sup>th</sup> Grade School**

Brighton, Michigan





**OPTION 2 - May 26, 2009**

Qty	Item	Weight	Item Total
1	Rotating Dish, ERD820D 	834	\$8,637.00
1	Supernova, GXY916 	551	6,950.00
Continued on next page			

**DP & Hoffman PlayWorks, Inc.**

PO Box 1570 • Brighton, MI 48116

o. 810-225-9700 f. 810-225-0977 c. 810-923-4204 e. [dan@michiganplayworks.com](mailto:dan@michiganplayworks.com)

1	Dorado, GXY924-3717 	1,602	18,500.00
1	Quad Rope Climber, 511-140 	225	1,364.00
	<b>Site work &amp; installation</b> Excavate area 12" depth, redistribute spoils on site (dump and back blade only), install play equipment	2,987	9,950.00
	<b>ADA Wood Chips</b> Supply and spread,		2,400.00
	<b>Freight</b>		1,447.00
	<b>Total</b>		<b>\$49,248.00</b>

Note: All items include in ground footings. Lead-time is 6 – 8 week.

**DP & Hoffman PlayWorks, Inc.**

PO Box 1570 • Brighton, MI 48116

o. 810-225-9700 f. 810-225-0977 c. 810-923-4204 e. [dan@michiganplayworks.com](mailto:dan@michiganplayworks.com)

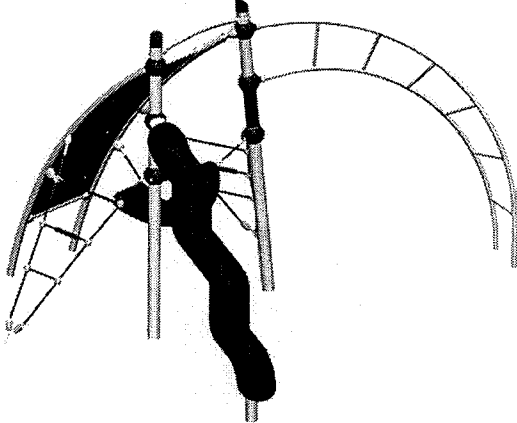

# PROJECT COST ESTIMATE

**Maltby 5<sup>th</sup>/6<sup>th</sup> Grade School**

Brighton, Michigan




**OPTION 3 - May 26, 2009**

Qty	Item	Weight	Item Total
1	Pavo, GXY901-3717 	830	\$13,150.00
2	Spical & 2, GXY8014&5-3717 	246	3,900.00

**DP & Hoffman PlayWorks, Inc.**

PO Box 1570 • Brighton, MI 48116

o. 810-225-9700 f. 810-225-0977 c. 810-923-4204 e. [dan@michiganplayworks.com](mailto:dan@michiganplayworks.com)

1	<b>Dorado, GXY924-3717</b> 	1,602	18,500.00
	<b>Site work &amp; installation</b> Excavate area 12" depth, redistribute spoils on site (dump and back blade only), install play equipment		\$9,625.00
	<b>ADA Wood Chips</b> Supply and spread,		2,400.00
	<b>Freight</b>		1,040.00
	<b>Total</b>		<b>\$48,615.00</b>

Note: All items include in ground footings. Lead-time is 6 – 8 week.

**DP & Hoffman PlayWorks, Inc.**

PO Box 1570 • Brighton, MI 48116

o. 810-225-9700 f. 810-225-0977 c. 810-923-4204 e. [dan@michiganplayworks.com](mailto:dan@michiganplayworks.com)

**VI.D.**



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools

Gregory B. Gray, Ph.D.  
Superintendent of Schools

**RE:** Sign Approval, Spencer Elementary

**DATE:** August 10, 2009

Enclosed is the proposal from the Spencer PTO to purchase a sign for the front of Spencer Elementary School. The cost of the sign is \$4,990 and the cost to install underground utilities to the sign is \$1,750 for a total cost of \$6,740.00.

It is recommended that the Board approve the installation of the sign as presented and further, accept the donation from the Spencer PTO with appreciation and thanks.

**Motion**

Moved by:

Supported by:

To approve the Spencer Elementary sign as presented and further, accept with appreciation and thanks the donation from the Spencer PTO in the amount of \$6,740.

Voice vote:

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays





TO: Dr. Greg Gray  
Superintendent

FROM: Dr. Maria A. Bolen *MBB*  
Assistant Superintendent of Finance

RE: Spencer Sign

DATE: August 4, 2009

Attached is the proposal from the Spencer PTO to purchase a sign to be placed in front of Spencer Elementary School. The PTO is offering to purchase the sign and run the underground utilities to the sign. The cost of the project is as follows:

Sign	\$4,990
Utilities	<u>1,750</u>
Total Cost	<u>\$6,740</u>

The electrical service to the sign will be run from the closest lamp post to the sign, which would be in the parking lot, and will run on the same timer as the parking lot lights.



**HURON**  
**SIGN Co.**

663 S. MANSFIELD  
P.O. BOX 980423  
YPSILANTI, MI 48198  
PHONE 734-483-2000  
1-800-783-0100  
FAX 734-483-5164  
www.huronsign.com

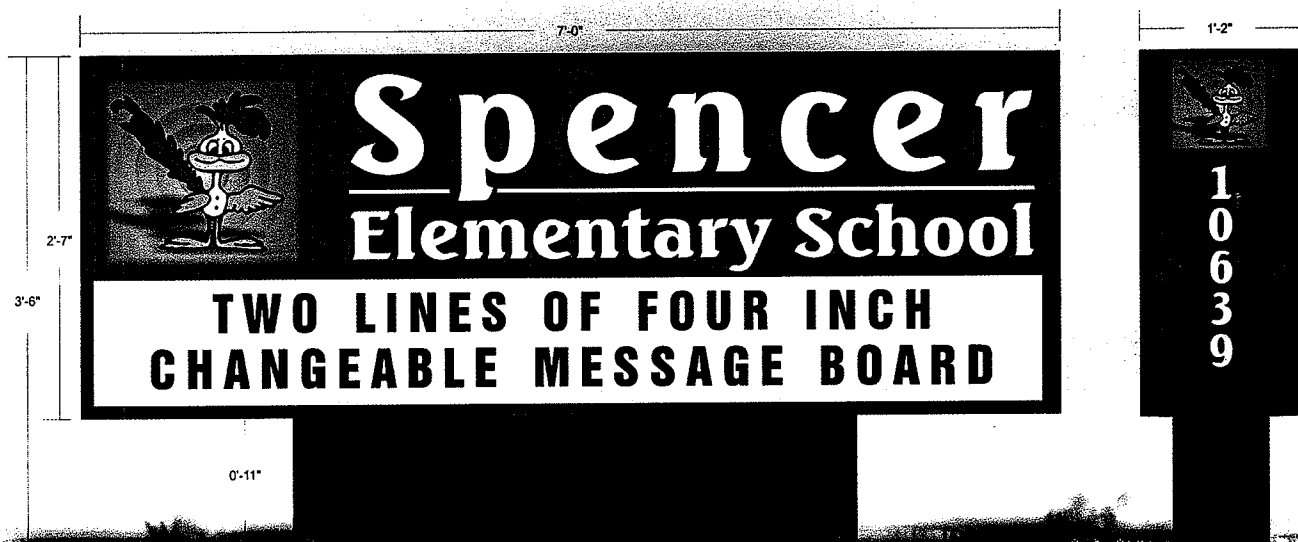
Building Monuments Since 1966



INTERNATIONAL  
SIGN ASSOCIATION  
DESIGN COMPETITION  
Winner

## New D/F Monument Sign

18.08 SQUARE FEET



Message center rendering is  
representational not a true depiction.

### SIGN DESCRIPTION:

CUSTOM ILLUMINATED GROUND SIGN WITH LEXAN FACES. PRIMARY COPY IS APPLIED VINYL GRAPHICS "ROADRUNNER" IS APPLIED VINYL DIGITAL PRINT CABINET IS EXTRUDED ALUMINUM WITH FABRICATED 1/8" ALUMINUM DIMENSIONAL SHROUD. SIGN IS INSTALLED ON DIRECT BURIAL CENTER POLE 1 CONCRETE FOOTING SIGN WILL REQUIRE (1) 20A 120v DEDICATED CIRCUIT (BY OTHERS)

SCALE 1 1/2" = 1'

NOTE: The colors called out in the rendering do not exactly match the print, to see actual color samples see your sales representative.



# OF SETS	1	RETURN DEPTH	14"	RACEWAY COLOR	N.A.	DESIGNER	S WILKIE
FACE COLOR	TBD	TYPE OF INSTALL	GROUND MONUMENT	TRANSFORMER	N.A.	DATE	06/17/09
RETURN COLOR	RED	TYPE OF FACE	LEXAN	BALLAST	N.A.	JOB NO.	6942
RETAINER COLOR	RED	RACEWAY D.	H. L. N.A.	COMMENTS:		JOB NAME	SPNCR-ES-6942-5c
NEON COLOR	N.A.	HOUSINGS	N.A.	SALESPERSON:	KEVIN SHORT	ADDRESS:	10639 Spencer Road Brighton, MI 48114

APPROVED BY:

DATE:

THIS DRAWING IS THE REGISTERED PROPERTY OF HURON SIGN COMPANY. IT IS UNLAWFUL TO REPRODUCE IT IN ANY FORM, WITHOUT WRITTEN CONSENT FROM HURON SIGN COMPANY.

THIS DRAWING PROVIDED IS INTENDED FOR CONCEPTUAL PURPOSES ONLY. THE FINISHED PRODUCT MAY BE SUBJECT TO MINOR & NECESSARY MODIFICATIONS TO AD OR ENABLE FABRICATION PROCEDURES.

THIS DESIGN CONCEPT © COPYRIGHT 2009

49

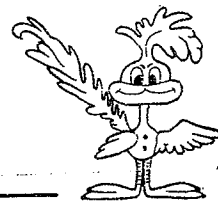
From the desk of...

**Mary Williams**

Principal

Bonnie,  
Will be paid  
in full by the  
Spencer P.T.O. Any  
questions please  
give me a call.

Mary





## Quotation

**Bill To:**

Spencer Elementary  
10639 Spencer Road  
Brighton, MI 48114

**Contact:**

Mary Williams

**Job:**

6942

**Date:** June 16, 2009

**Project Description:**

20 SF Sign

**Consultant:**

Kevin Short, VP Sales

x.

Following is our quotation to fabricate and install one (1) 20 SF double sided lit box sign per drawing dated 6/16/2009.

One complete sign	\$2,070.00
Three hundred (300) 4" tall letters & numerals	315.00
Concrete base & steel poles	385.00
Labor to install	1,920.00
Permit fees	300.00
<b>Total</b>	<b>\$4,990.00</b>

**Approval for Production:** x \_\_\_\_\_ **Date:** \_\_\_\_\_

**Terms & Conditions:**

1. Prices are valid for thirty days
2. Permits, State Sales Tax and city approval costs are not included in the above pricing
3. Installation Price assumes primary electrical service will be provided at the sign location, final electrical connection will be made by Huron Sign Co.
4. Installation price assumes normal soil conditions. Additional costs may be incurred if problems occur during excavation. (i.e. poor soil conditions, buried objects)
5. Huron Sign Company assumes no responsibility for damage to unmarked sprinkler lines and under ground parking lot lighting systems.
6. Due to the custom nature of the job a 50% deposit will be required
7. Price includes a **One Year Warranty** for materials and workmanship from the time of installation. Warranty does not cover damage due to fire, weather, traffic accidents or vandalism.
8. Sign finish may degrade if exposed to excessive sprinkler use.

663 S. Mansfield, Ypsilanti, MI 48197 (Shipping)  
P.O. Box 980423 Ypsilanti, MI 48198 (Mailing)  
Phone 734-483-2000 800-783-0100 Fax 734-483-5164  
www.huronsign.com

SI

**From:** Bradley Lange  
**To:** Maria Bolen  
**Date:** 7/9/2009 8:46 AM  
**Subject:** Spencer sign

Maria, the distance you are requesting is 70' (seventy feet). Brad L.

X \$25 a foot

\$ 1750.00

**VI.E.**



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools

Gregory B. Gray, Ph.D.  
Superintendent of Schools

**RE:** Approval of Contract, Grounds

**DATE:** August 10, 2009

With the award of the contract for ground services to Environmental Creations, attached for your consideration is a contract that contains the terms of the contract which aligns with the requirements of the RFP. It is recommended that the contract be approved as presented.

**Motion**

Moved by:

Supported by:

To approve the contract with Environment Creations as presented.

Voice vote:

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays



TO: Dr. Greg Gray  
Superintendent

FROM: Dr. Maria A. Bolen *MAB*  
Assistant Superintendent of Finance

RE: Grounds Contract

DATE: August 4, 2009

The board recently award the bid for grounds services to Environmental Creations. Attached is the corresponding contract that complies with the requirements of the RFP. Bill Blanchard and I met with Jeff Vandemergel, President and Owner of Environmental Creations to review the terms of the contract and secure his signature. I am forwarding the signed contract for board approval.

Should you require any additional information, please feel free to contact me.

## **GROUNDS MAINTENANCE SERVICES CONTRACT**

THIS GROUNDS MAINTENANCE SERVICES CONTRACT, (the "Contract") entered into this 1st day of August, 2009 (the "Effective Date") by and between **BRIGHTON AREA SCHOOLS**, a Michigan general powers school district, whose address is 125 S. Church Street, Brighton, Michigan 48116 (hereinafter the "District") and **ENVIRONMENTAL CREATIONS**, a Limited Liability Corporation, with its principal office located at 7705 Elmbrook Way, Brighton, MI 48116 (hereafter the "Contractor") (each a "Party" and collectively the "Parties").

### **RECITALS**

A. The District issued a Request For Proposals for Grounds Services (the "RFP"), dated June 3, 2009, the purpose of which was to solicit proposals from qualified vendors with the ability to provide comprehensive grounds maintenance for the District at a more cost effective price.

B. The Contractor submitted to the District a Proposal in response to the RFP, dated June 3, 2009, to provide grounds services to the District (the "Proposal").

C. The Parties have, in accordance with the provisions of the RFP, conducted negotiations concerning the Contractor's Proposal.

D. Pursuant to the terms of the RFP, the Contractor shall be required to enter into a written contract with the District following written acceptance of the Proposal by the District.

**NOW THEREFORE**, in consideration of the foregoing and the mutual covenants set forth herein, the Parties agree as follows:

### **1. RESTATEMENT CONSTITUTES THE CONTRACT**

#### **1.1 Incorporation By Reference.**

The object of this Contract is to formalize in one document the complete agreement between the Parties, and to do so by specifically incorporating by reference into this Contract, the RFP, any Addenda to the RFP, the Proposal and other related documents, and by including certain additional necessary or appropriate Contract terms, particularly where the Contract terms agreed to by the Parties during the RFP negotiation process do not correspond with the RFP.



## 1.2 **Order Of Precedence.**

The Contract Documents, which all are incorporated herein by reference, include the following:

- i. This Contract;
- ii. **Exhibit A** to this contract – the RFP
- iii. **Exhibit B** to this contract – the addendum;
- iv. Contractor's Proposal.

To the extent that the terms and conditions of the Contract Documents are in conflict, the terms and conditions shall be interpreted in the above-referenced order from (i) to (iv). However, the Parties also agree that where there is not a conflict between any of the terms and conditions contained in the above-referenced Contract Documents, all of the Contract Documents shall be binding upon both parties.

## 2. **CONTRACT DURATION AND CHARACTERISTICS**

2.1 **Initial Term.** The term of this Contract shall be for a period of one (1) year, commencing August 1, 2009 and ending July 31, 2010 (the "Initial Term").

2.2 **Renewal Term(s).** The District shall have the option to extend this Contract by up to one (1) additional year on a year-to-year basis, subject to the written approval of the District's Board of Education, in its sole discretion (each a "Renewal Term"). Nothing in this Contract requires the District to exercise its option for a Renewal Term and Contractor has no expectation of a contract beyond the Initial Term, or a Renewal Term if any are exercised.

## 3. **RELATIONSHIP BETWEEN PARTIES**

3.1 **Independent Contractor.** It is expressly agreed between the Contractor and the District that the Contractor will act as an independent contractor in the performance of its duties under this Contract and under no circumstances shall any of the employees of one party be deemed the employees of the other for any purpose. Accordingly, Contractor shall meet all of its obligations and responsibilities for payment of all taxes including Federal, State and Local taxes arising out of Contractor's activities in accordance with this Contract, including by way of illustration but not limitation, Federal and State income tax, Social Security tax, Unemployment Insurance taxes, Workers' Compensation Insurance and any other taxes or business license or permits fees as required. This Contract shall not be construed as authority for either party to act for the other party in any agency or other capacity or to make commitments of any kind for the account of, or on behalf of, the other party, except to the extent, and for the purposes, expressly provided for and set forth herein, and no partnership or joint venture is created hereby. Contractor is retained and engaged by the District only for the purposes and to the extent set forth herein. Neither the Contractor nor its

employees or agents shall not be considered an employee of the District, nor is Contractor entitled to participate in any plans, arrangements, or distributions by the District pertaining to or in connection with any fringe, pension, bonus, profit sharing, or similar benefits, or any medical, dental, life or disability insurance plans. Further, the District will not withhold or pay any State, Federal or Local taxes, FICA, FUTA, MESC Insurance or Workers' Compensation Insurance and Contractor will indemnify, defend and hold the District harmless for the payment of such sums, interest, penalties, or cost of collection of same, including reasonable attorney fees. Nothing in the Contract shall be construed to interfere with or otherwise affect the rendering of the Grounds Service by Contractor in accordance with its independent and professional judgment. No tenure or other rights/benefits typically arising out of an employee-employer relationship shall arise out of this Contract on behalf of Contractor, its employees or agents.

#### **4. SCOPE OF SERVICES**

The Contractor shall perform all of the services described herein and those services that may not be described but that are necessary to perform the services described herein.

- 4.1 Grounds Services.** Throughout the Initial Term, and any Renewal Term(s) which is/are exercised, the Contractor shall provide the following grounds maintenance services (collectively the "Grounds Services"):

##### **GENERAL CONDITIONS**

Contractor is to provide lawn mowing and weed whipping services for all sites listed on Schedule A.

Mowing, fertilization, weed control, irrigation, aerification, over-seeding, top-dressing and field striping must be available at the awarded rate at all times between August 1, 2009 and July 31, 2010. All services will comply with the RFP requirements during the cutting season. The Owner reserves the right to postpone or reduce mowing operations when weather, financial or other conditions necessitate a reduction of the mowing services. In the event that the specified number of mowings cannot take place, a corresponding reduction in the contract price included in the bid will be enacted.

#### **5. Invoicing and Payment Terms**

- 5.1 Invoices.** Contractor shall invoice the School District in equal installments on a once-per-month basis for all Grounds Maintenance Services rendered under the Contract Documents. Invoices shall itemize charges for labor and supplies for each Facility. Invoices shall be submitted to Brighton Area Schools, Attention Accounts Payable, 125 S. Church Street, Brighton, MI 48116.
- 5.2 Additional Charges.** Any services outside the scope of the Grounds Maintenance Services ("Additional Services") must receive prior written approval from the School District's designee before rendering or invoicing for such

Additional Services. Invoices for approved Additional Services shall include the date and times the Additional Services were completed, the name of the Facility, the type of Additional Services performed and the number of hours worked. Invoices for Additional Services shall be separate from the regular monthly invoice but shall be sent to the School District together with the regular monthly invoices.

- 5.3 Payments.** Payment of undisputed amounts in each invoice shall be made within thirty (30) days of receipt of the invoice. The School District will issue one payment per month. Disputes regarding amounts contained in any invoice will be communicated to Contractor by the School District, in writing, within ten (10) business days of the receipt of the disputed invoice. Payments of disputed amounts will be delayed unless Contractor is able to resolve the matter to the School District's satisfaction with ten (10) business days prior to payment due date. The School District will not be assessed any late payment penalties, fines or charges for disputed amounts not timely paid due to Contractor's failure to timely resolve the matter as set forth above.

## **6. Supplies and Equipment**

- 6.1 Supplies.** The Contractor will be responsible for the procurement of all chemicals, seed and other supplies for the Grounds Maintenance Services. Contractor is required to document usage in/on School District Facilities, by location.
- 6.2 Equipment.** The Contractor will be responsible for providing all equipment necessary to perform Grounds Services as specified.

## **7. Fingerprinting and Criminal Background Checks**

- 7.1** The Contractor acknowledges and agrees that unless the School District notifies the Contractor that it is not subject to the provisions of Michigan Public Act 84 of 2006, as amended, the Contractor will have it, and any and all of its agents, employees or representatives who will be on any School District premises to carry out the Grounds Maintenance Services contemplated by the Contract Documents, fingerprinted and subjected to criminal history and background checks through the Michigan State Police and Federal Bureau of Investigation, as detailed in Public Act 84 of 2006, as amended, prior to commencing any work under this Contract by presenting themselves, or any of its agents, employees or representatives, for proper fingerprinting and criminal backgrounds checks, as directed by the School District, or provide written notification to the School District that Contractor or its employee(s) has previously completed fingerprinting and a criminal history and background check in connection with contracting or working for another School District, intermediate School District, public school academy or nonpublic school (each an "Agency") and consents to the sharing or transferring of the appropriate fingerprinting and criminal history backgrounds report from the other Agency. If Contractor wishes to receive a copy of any report, it shall have the employee provide written consent to the

School District acknowledging its consent to provide Contractor with a copy of the report. Additionally, unless notified it is not subject to Michigan Public Act 84 of 2006, as amended, including, but limited to, report to the School District within 3 business days of when it, or any of its agents, employees or representatives who will be on School District premises to carry out the Grounds Maintenance Services contemplated by the Contract Documents, is/are charged with a crime listed in Section 1535a(1) or 1539b(1) of the Revised School Code, being MCL 380.1535a(1) and 380.1539b(1), or a substantially similar law, and to immediately report to the School District, its employees, Board of Education, and each member thereof, agents and consultants, harmless from and against any and all claims, counter-claims, suits, debts, demands, actions, judgments, clients, liabilities, costs, expenses, including actual attorneys fees and actual expert witness fees, arising out of or in connection with any violation of, or the Contractor's failure to comply with, the requirements of Michigan Public Act 84 of 2006, as amended, or this paragraph. The Contractor shall be responsible for all costs and expenses associated with the above-required fingerprinting and background checks. The Contractor shall supply all necessary data and information, as requested by the School District, to enable the School District to properly submit Contractor and its employees and agents for inclusion in the State of Michigan Department of Education's list of "registered educational personnel."

## **8. Indemnification**

**8.1 General Indemnification.** Contractor agrees to indemnify, defend and hold harmless the School District, its Board of Education, in their official and individual capacities, administrators, employees, agents, contractors, successors and assignees, from and against any and all costs, expenses, damages, and liabilities, including reasonable attorney's fees, arising out of the: (i) negligent act or willful misconduct of the Contractor, its officers, directors, employees, successors, assignees, contractors and agents; (ii) any breach of the terms of this Contract by Contractor; (iii) any breach of any applicable Federal, State or local law, rule, regulation or ordinance; or (iv) Contract. The Contractor agrees to notify the School District by certified claim, suit, action, or proceeding for which the School District may be entitled to indemnification under this Contract. This paragraph shall survive the expiration or earlier termination of this Contract.

**8.2 Environmental Indemnification.** Throughout the Initial Term, or any Renewal Term of this Contract, Contractor shall not permit itself or any third party to use, generate, handle, store or dispose of any Hazardous Substances in, on, under, upon or affecting any School District property in violation of any applicable law or regulation. Without limiting any other provisions of the Contract Documents, Contractor shall indemnify, defend and hold harmless the School District, its Board of Education, in their official and individual capacities, administrators, employees agents, contractors, successors and assignees, from and against all liabilities, claims, losses, costs and expenses (specifically including, without limitation, attorneys', engineers', consultants' and experts' fees, costs and expenses) arising from (i) any breach of any representation or warranty made in this paragraph and/or (ii) environmental conditions or noncompliance with any

applicable law or regulation that result, in the case of Contractor, from operations or Grounds Maintenance Services in or about any School District property by Contractor or its agents or employees. As used herein, the term "Hazardous Substances" shall mean (i) any hazardous or regulated substance as defined by all federal, state and local environmental laws, including, but not limited to, Federal Water Pollution Control Act (33 U.S.C. 1251 et seq.) ("Clean Water Act"), the Resource Conservation & Recovery Act (42 U.S.C. 6901 et seq.) ("RCRA"), Safe Drinking Water Act (42 U.S.C. 300f-j-26), Toxic Substances Control Act (15 U.S.C. 2601 et seq.), Clean Air Act (42 U.S.C. 7401 et seq.), the Comprehensive Environmental Response, Compensation and Liability Act (42 U.S.C. 9601 et seq.) ("CERCLA"), the Emergency Planning and Community Right To Know Act, 42 U.S.C. 11001 et seq. ("EPCRA"), the Michigan Natural Resources and Environmental Protection Act (MCL 324.101 et seq.) the administrative rules and regulations promulgated under such statutes, or any other similar federal, state or local law or administrative rule or regulation of similar effect, each as amended and as in effect and as adopted as of the date of execution of this Contract, (ii) any other pollutant, contaminant, hazardous substance, solid waste, hazardous material, radioactive substance, toxic substance, noxious substance, hazardous waste, particulate matter, airborne or otherwise chemical waste, medical waste, crude oil or any fraction thereof, radioactive waste, petroleum or petroleum-derived substance or waste, asbestos, PCBs, radon gas, all forms of natural gas, or any hazardous or toxic constituent of any of the foregoing, whether such substance is in liquid, solid or gaseous form, or (iii) any such substance the release, discharge or spill of which requires activity to achieve compliance with applicable law. This paragraph shall survive the expiration or earlier termination of this Contract.

## **9. Notices**

Unless otherwise provided in this Contract, all notices, requests, demands and other communications shall be in writing and are effective three (3) days after deposit in the U.S. mail, certified and postage paid, or upon receipt of personally delivered or sent by next-business-day delivery via a nationally recognized overnight courier to the addresses set forth below. The School District or the Contractor may from time to time designate any other address for this purpose by providing written notice to the other Party.

- (A) To the School District. All required notices to the School District shall be delivered to the Superintendent, Brighton Area Schools, 125 S. Church Street, Brighton, MI 48116.
- (B) To the Contractor. All required notices to the Contractor shall be delivered to Environmental Creations, Attn: Jeff Vandemergel, 7705 Elmbrook Way, Brighton, MI 48116.

## **9. Severability**

In the event any provision(s) of this Contract shall be illegal or invalid for any reason, said provision(s) shall be deemed to be fully severable without affecting

the remaining provisions of this Contract and this Contract shall be construed and enforced as if said illegal or invalid provision(s) had never been inserted herein.

**10. No Waiver**

No waiver of any term or condition of this Contract shall be valid or binding on either Party unless the same shall have been mutually assented to in writing by both Parties. The failure of either Party to enforce at any time any of the provisions of this Contract, or the failure to require at any time performance by the other Party of any of the provisions of this Contract, shall in no way be construed to be a present or future waiver of such provisions, nor in any way affect the validity of either Party to enforce each and every such provision thereafter.

**11. Entire Contract**

This instrument contains the entire Contract entered into between the Parties hereto; its terms may not be modified except in writing signed by the Contractor and the School District. This Contract supersedes and takes the place of all prior contracts, and/or understandings, whether written or oral between the School District and the Contractor.

**12. Insolvency**

In the event, the Contractor becomes insolvent or seeks the protection of the U.S. Bankruptcy Court, then at the School District's option; this Contract may be immediately terminated by the School District.

**13. Non Appropriation of Funds**

The School District represents (1) that it has adequate funds to meet its obligations under this Contract during the 2009-10 fiscal year, (2) that it intends to maintain this Contract from the full period set forth herein and has no reason to believe that it will not have sufficient funds to enable it to make all payments due hereunder during such period, and (3) that it will use its best effort to obtain the appropriations and that the availability of funds is contingent upon varied sources. If the School District determines, in its discretion, that it lacks adequate funds to pay part or all of the payments for the Grounds Maintenance Services described in this Contract, the District's obligation under this Contract will terminate as of the date that the funding expires without further obligation to the Contractor.

**14. Dispute Resolution**

Except for the pursuit of injunctive relief, any claim, dispute, difference or disagreement (a "Dispute") arising under or relating to this Contract shall be settled in accordance with the following:

- (a) Any and all Disputes must be submitted in writing by the aggrieved party to the other party describing the Dispute in detail within a reasonable time after the occurrence of events

giving rise to the Dispute or within a reasonable time after the claimant first recognizes the condition(s) giving rise to the Dispute, whichever is later, and a Dispute does not arise until such written notice is given;

- (b) Within thirty (30) days following the submission of the written Dispute, the party to whom the Dispute is submitted shall respond in writing. If no written response is provided within thirty (30) days, the Dispute shall be deemed denied;
- (c) As a pre-condition to litigation, if the Dispute is denied, either party may, within thirty (30) days of such denial, refer the Dispute to non-binding arbitration in Livingston County, Michigan. The arbitrator shall be chosen in accordance with the rules of the American Arbitration Association then in effect, and the expense of the arbitration shall be shared equally by the District and the Contractor.

#### 15. Meetings

The Supervision/Project Manager for the Grounds Maintenance Services, as designated by the Contractor pursuant to the Contracts Documents, shall schedule monthly meetings with the Director of Operations of the School District to discuss the provision of the Grounds Maintenance Services, or more frequent as requested by the School District.

**IN WITNESS WHEREOF:** the Parties hereto on this day execute this Contract as of the Effective Date.

**BRIGHTON AREA SCHOOLS**

**[CONTRACTOR]**

By: \_\_\_\_\_

By: Environmental Creations

Title: \_\_\_\_\_

Name: Jeff P Vandenberg

Its: \_\_\_\_\_

Title: owner

Date: \_\_\_\_\_

Date: 7-27-9

**VI.F.**



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools

Gregory B. Gray, Ph.D.  
Superintendent of Schools

**RE:** Acceptance of Donation

**DATE:** August 10, 2009

The Technology Department has received a donation of thirty computer monitors from the Hartland Consolidated Schools. Hartland is in the process of updating its technology infrastructure and agreed to donate the some of the replaced equipment to our school district.

The donation is valued at \$1,800 and as per Board Policy 7320—Gifts, Grants and Bequests, the Board is required to accept donations that exceed \$1,000. It is recommended that the donation of thirty computer monitors be accepted with appreciation to the Hartland Consolidated Schools.

**Motion**

Moved by:

Supported by:

To accept the donation of thirty computer monitors from Hartland Consolidated Schools with appreciation and thanks.

Voice vote:

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays





**Brighton Area Schools**  
*Learning For Life*

**Elson Liu**  
**Director of Technology**

**TO:** Greg Gray, Superintendent  
**FROM:** Elson Liu  
**RE:** Acceptance of Donation, Computer Monitors  
**DATE:** 7/29/09

Superintendent Gray:

Hartland schools is in the process of updating their technology infrastructure, and is replacing a number of computer monitors in one of their schools. When I approached their Director of Technology, he agreed to donate to Brighton Area Schools some of their old equipment which they have replaced. Attached is a memo and motion for the Board to accept the donation for the next Board meeting on August 10. (30 computer monitors, valued at ~\$1800 total.)

Elson Liu  
Director of Technology

### **Board Memo and Motion**

As per policy 7320 – Gifts, Grants and Bequests, the Board of Education is required to accept donations that exceed \$1000 in value. Hartland Consolidated Schools donated 30 computer monitors (17" Dell E771MM CRT monitors) for use in Brighton Area Schools. For us to purchase comparable equipment on the open market would cost approximately \$1800.

On behalf of the district, I would like to extend my appreciation to Hartland Consolidated Schools for the generous donation of equipment that will help us maintain our technology infrastructure in Brighton.

### **Motion**

Moved by:

Supported by:

To accept the donation of computer monitors from Hartland Consolidated Schools with appreciation and thanks.

Voice vote:

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays

**VI.G.**



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools

Gregory B. Gray, Ph.D.  
Superintendent of Schools

**RE:** Leaves of Absence

**DATE:** August 10, 2009

I have received unpaid leave requests from Thomas Raines and Amy VanderMeer for the 2009/2010 school year. Mr. Raines is requesting a general leave and his documentation is enclosed for your review and consideration. Mrs. VanderMeer is a tenured teacher and is requesting a childcare leave. Documentation concerning her request is also enclosed for your review and consideration.

**Motion**

Moved by:

Supported by:

To approve the leave of absence request from Amy VanderMeer for an unpaid childcare leave for the 2009/2010 school year.

Voice vote:

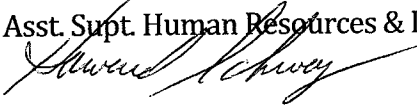
\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays



Howard D. Schwager  
Assistant Superintendent  
Human Resources and Labor Relations

# Memo

**To:** Gregory Gray, Superintendent  
**From:** Howard Schwager, Asst. Supt. Human Resources & Labor Relations  
**Date:** July 28, 2009   
**Re:** Personnel Items – Leave Request

---

## **Leave Request:**

An unpaid leave request has been received from Thomas Raines for 2009-10 (copy attached). He has not earned any of the required 18 credits over the last 6 years. This makes me question his sincerity in this profession.

Here is a brief summary regarding Mr. Raines:

- Hired in September 2003, with a provisional certificate in K-12 Music Ed
- Received tenure in 2007.
- He has taught music at Hornung Elementary and Miller Early Childhood Center.
- His teaching certificate expired on June 30, 2009

Mr. Raines is requesting a one-year, unpaid general leave for the 2009-10 school year. Since his certificate expired on June 30, 2009, he is by definition, not covered by the Teacher Tenure Act and is not covered by the provisions of the BEA contract. If the BOE decides to grant this request, I would note that it is non-precedent setting and the BOE does not condone or wish to enable any employee who fails to uphold their responsibility to remain in good standing with the Michigan Department of Education.

I would like to have this item placed on the August 10, 2009 Board Agenda.

511 Congdon #2  
Chelsea, MI 48118  
24 July 2009

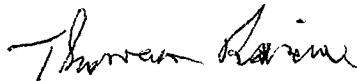
Shelly Kennedy  
Brighton Area Schools  
Dept. of Human Resources  
125 South Church Street  
Brighton, MI 48116

Dear Shelly,

Due to various and severe financial hardships I have not been able during the past six years to return to school and earn the 18 credit hours the state requires of teachers possessing provisional teaching certificates. The raise in salary recently granted by the Board has changed this for me and makes returning to school a possibility.

My certificate, however, has recently expired. So I am requesting a leave of absence for the 2009-2010 school year during which time I hope to earn my 18 credits.

Sincerely,




Thomas Raines





**Howard D. Schwager**  
Assistant Superintendent  
Human Resources and Labor Relations

# Memo

**To:** Gregory Gray, Superintendent  
**From:** Howard Schwager, Asst. Supt. Human Resources & Labor Relations  
**Date:** August 3, 2009   
**Re:** Personnel Items – Leave Request

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**Leave Request:**

An unpaid leave request has been received from Amy VanderMeer, who is currently assigned to Hilton Elementary as a fourth grade teacher. Amy is a tenured teacher, who was hired in August of 2003. She is requesting an unpaid, childcare leave for the 2009-10 school year. I would like to have this item placed on the August 10, 2009 Board Agenda.

Attachment

Amy VanderMeer  
1525 Creal Crescent  
Ann Arbor, Mi 48103  
(734) 834-2735

July 23, 2009

Re: Maternity Leave Request

Peg Moyer  
Principal, Hilton Elementary School  
9600 Hilton Road  
Brighton, Mi 48114

Dear Peg:

This letter is to formally inform you that I am pregnant and wish to take maternity leave. My expected due date is September 23, 2009 and I would like to take the leave for the entire 2009-2010 school year. I understand that this will be an unpaid leave and that I will be responsible for my own insurance coverage as of September 30, 2009.

I love my job and I will miss working with my colleagues and students this year. Due to the timing of the baby's arrival, however, I know that a year long leave is not only in the best interest for my family, but for my colleagues and potential students as well.

Please let me know of any other information or forms, such as a doctor's note, that you will require from me before or during my maternity leave. Thank you for considering my request.

Sincerely yours,



Amy VanderMeer

cc: Howard Schwager  
Shelly Kennedy  
Barry Goode  
Margaret Adams  
Rhonda Barclay  
Brian Walker

VI.H.



TO: Trustees, Board of Education  
FROM: Greg Gray, Superintendent of Schools *Gray*  
RE: Staff Reductions  
DATE: August 10, 2009

Gregory B. Gray, Ph.D.  
Superintendent of Schools

Attached for your consideration is the Resolution of Layoff of Support Personnel. As per the attached documentation, twenty-five paraprofessionals and four campus security personnel will be placed on layoff for the 2009/2010 school year. The reduction of paraprofessional staff is due to declining enrollment, the closing of Miller Early Childhood Center and the consolidation of special education services.

I am anticipating discussions in the near future with the Brighton City Manager, Dana Foster, to reinstate the police liaison officer at Brighton High School which would be financially supported by the school district.

**Motion**

Moved by:

Supported by:

To approve the Resolution to Layoff Support Personnel be approved as presented with regret and appreciation of their service to the Brighton School District.

Voice vote:

\_\_\_ Ayes

\_\_\_ Nays





**Howard D. Schwager**  
 Assistant Superintendent  
 Human Resources and Labor Relations

# Memo

**TO:** Gregory Gray, Superintendent

**FROM:** Howard D. Schwager, Asst. Supt. Human Resources & Labor Relations

**DATE:** August 5, 2009

**RE:** Support Staff Layoffs

Due to the closing of Miller Early Childhood Center, reductions in student enrollment and the consolidation of Special Education services, there has been a reduction in the number of Para Professionals needed for 2009-10. Therefore, it is my recommendation that the following Para Professionals be placed on layoff status:

	Last Name	First Name	Title	Building
1	GIROLOMO	MARY	MEDIA ASST.	BRIGHTON HS
2	OSLER	JANIS	BSPA PARAPRO	LINDBOM ELEM
3	SMALLEY	DONNA	GRAPHICS ASST	BRIGHTON HS
4	HOFF	PATRICIA	BSPA PARAPRO	BRIGHTON HS
5	BASEL	DEBRA	BSPA PARAPRO	BRIGHTON HS
6	MITCHELL	DENISE	CLASS ASST	BRIGHTON HS
7	MATTSON	DIANE	BSPA PARAPRO	BRIGHTON HS
8	DUNASKI	TAMMY	BSPA PARAPRO	SPENCER ELEM
9	GAGNIER-DALLAPE	JOANIE	BSPA PARAPRO	SPENCER ELEM
10	MOUSTAKEAS	KELLY	BSPA PARAPRO	MILLER CENTER
11	PHELPS	DONNA	BSPA PARAPRO	HILTON ELEM
12	STANIAK	ANNE	BSPA PARAPRO	SPENCER ELEM
13	OGOREK	KATHLEEN	BSPA PARAPRO	MILLER CENTER
14	JONES	SHARON	BSPA PARAPRO	SPENCER ELEM
15	DICICCO	TEDDI	BSPA PARAPRO	SPENCER ELEM
16	HILL	OTHA	BSPA PARAPRO	BRIGHTON HS
17	MONROE	COLLEEN	BSPA PARAPRO	MALTBY M S
18	SHOAFF	LORI	BSPA PARAPRO	HILTON ELEM
19	GOODFELLOW	SUSAN	BSPA PARAPRO	SPENCER ELEM
20	ROZANSKI	JOY	BSPA PARAPRO	BRIGHTON HS
21	MARKWARDT	DEBORAH	BSPA PARAPRO	MALTBY M S
22	BOATWRIGHT	JENNIFER	BSPA PARAPRO	BRIGHTON HS
23	LANE	JILL	CLASS ASST	MILLER CENTER
24	DUBOSE	LYDIA	STUDY CTR	BRIGHTON HS
25	ROBERTS	MARYANN	BSPA PARAPRO	HILTON ELEM

Recommendation has also been made to replace four (4) campus security support personnel with a police liaison from the City of Brighton. Therefore, it is my recommendation that the following campus security personnel be placed on layoff status:

	<b>Last Name</b>	<b>First Name</b>	<b>Title</b>	<b>Building</b>
1	SAUNDERS	LAURA	CAMPUS SECURITY	BRIGHTON HS
2	SMITHMIER	ROSALIE	CAMPUS SECURITY	BRIGHTON HS
3	SCHULTZ	LORI	CAMPUS SECURITY	BRIGHTON HS
4	GILES	KATHRYN	CAMPUS SECURITY	BRIGHTON HS

**Total Budgetary Impact = \$519,881 for Para Professionals  
(Includes salary, Cash in lieu, FICA, Retirement)**

**Total Budgetary Impact = \$108,686 for Campus Security  
(Includes salary, Cash in lieu, FICA, Retirement)**

## **Board Motion – Layoff of Support Staff**

A regular meeting of the Board of Education (the “Board”) of the Brighton Area School District was held at Brighton Education Community Center on Monday, August 10, 2009 at 7:00 p.m.

The meeting was called to order by Bill Anderson, President.

Present:           Members:

Absent:           Members:

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

**WHEREAS**, the Board of Education of the Brighton Area School District has reviewed its projected revenues and expenditures for the 2009-10 school year, school enrollments, and curricular needs, and on the basis of the above factors has determined that a reduction in para professional personnel is necessary; and

**WHEREAS**, the administration of this school district has notified the Brighton Education Support Association and affected employees of the contemplated reductions; and

**WHEREAS**, the administration of this school district after reviewing applicable standards pertaining to seniority and qualifications of the support staff has recommended separation of particular support staff members pursuant to the necessary reduction in personnel:

### **NOW, THEREFORE, BE IT RESOLVED:**

1. The following para professionals are hereby placed on layoff status effective August 10, 2009 for the 2009-10 school year and their services are hereby discontinued as of that date and will not be required until further notice:

	<b>Last Name</b>	<b>First Name</b>	<b>Title</b>	<b>Building</b>
1	GIROLOMO	MARY	MEDIA ASST.	BRIGHTON HS
2	OSLER	JANIS	BSPA PARAPRO	LINDBOM ELEM
3	SMALLEY	DONNA	GRAPHICS ASST	BRIGHTON HS
4	HOFF	PATRICIA	BSPA PARAPRO	BRIGHTON HS
5	BASEL	DEBRA	BSPA PARAPRO	BRIGHTON HS
6	MITCHELL	DENISE	CLASS ASST	BRIGHTON HS
7	MATTSON	DIANE	BSPA PARAPRO	BRIGHTON HS
8	DUNASKI	TAMMY	BSPA PARAPRO	SPENCER ELEM
9	GAGNIER-DALLAPE	JOANIE	BSPA PARAPRO	SPENCER ELEM
10	MOUSTAKEAS	KELLY	BSPA PARAPRO	MILLER CENTER
11	PHELPS	DONNA	BSPA PARAPRO	HILTON ELEM

12	STANIAK	ANNE	BSPA PARAPRO	SPENCER ELEM
13	OGOREK	KATHLEEN	BSPA PARAPRO	MILLER CENTER
14	JONES	SHARON	BSPA PARAPRO	SPENCER ELEM
15	DICICCO	TEDDI	BSPA PARAPRO	SPENCER ELEM
16	HILL	OTHA	BSPA PARAPRO	BRIGHTON HS
17	MONROE	COLLEEN	BSPA PARAPRO	MALTBY M S
18	SHOAF	LORI	BSPA PARAPRO	HILTON ELEM
19	GOODFELLOW	SUSAN	BSPA PARAPRO	SPENCER ELEM
20	ROZANSKI	JOY	BSPA PARAPRO	BRIGHTON HS
21	MARKWARDT	DEBORAH	BSPA PARAPRO	MALTBY M S
22	BOATWRIGHT	JENNIFER	BSPA PARAPRO	BRIGHTON HS
23	LANE	JILL	CLASS ASST	MILLER CENTER
24	DUBOSE	LYDIA	STUDY CTR	BRIGHTON HS
25	ROBERTS	MARYANN	BSPA PARAPRO	HILTON ELEM

	Last Name	First Name	Title	Building
1	SAUNDERS	LAURA	CAMPUS SECURITY	BRIGHTON HS
2	SMITHMIER	ROSALIE	CAMPUS SECURITY	BRIGHTON HS
3	SCHULTZ	LORI	CAMPUS SECURITY	BRIGHTON HS
4	GILES	KATHRYN	CAMPUS SECURITY	BRIGHTON HS

2. The Superintendent of the school district is hereby authorized and directed to notify each employee affected by this resolution in writing that he or she has been placed on layoff status for the 2009-10 school year and that his or her services have been discontinued and will not be required until further notice.
3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes:           Members

Nays:           Members

Motion declared adopted.

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Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Brighton Area Schools, Livingston County, Michigan, hereby certifies that the foregoing is a true and complete copy of the resolution adopted by the Board at a regular meeting held on Monday, August 10, 2009, the original of which resolution is a part of the board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 276, as amended.

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Secretary, Board of Education

## VII.A.



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools *GG*

Gregory B. Gray, Ph.D.  
Superintendent of Schools

**RE:** Board Guarantee

**DATE:** August, 10 2009

The Board of Education, in conjunction with the Superintendent, has agreed to the following core values (see attachment). This item will be presented for Board adoption on the August 24, 2009 agenda.

## **BOARD of EDUCATION GUARANTEE**

**WHEREAS**, we have been elected by the members of our community and choose to serve our fellow citizens to deliver the best possible programs and services to our children.

**THEREFORE**, we guarantee that:

We will serve with pride. We have been given the opportunity to make a difference in the lives of children and the quality of life in our community, and we are proud to accept that challenge.

We will treat students, parents, citizens, staff and fellow board members with dignity and respect.

We will be informed, knowledgeable and prepared before making decisions that affect the education of students. We will stay up-to-date so that our decisions will be based on the most recent information. We will model our belief that learning is a lifelong process.

We will do our part to work as a team with administrators, teachers, support staff, parents, students and citizens so that the entire learning atmosphere of our school will be one of warmth and caring. We will do this by becoming a part of district committees such as cross-functional, professional governance council (PGC) and many more.

We will maintain the policy making role of the Board and represent this to the constituents of the district by informal communications and referral to the proper channels for consideration of concerns and suggestions.

We will be enthusiastic and energetic in our support of the work in our schools by students, staff and volunteers. We will model this behavior by attending school sponsored events and seeking relevant professional development.

We will represent and reflect all segments of the community and base our decisions on sound policy and ethical principle that is in the best interest of all students. We will do this by basing our decisions on data and survey work on an annual basis. We will also take the time to have formal and informal conversations with our community.

Moved by:  
Supported by:

Ayes \_\_\_\_\_ Nays \_\_\_\_\_

Motion adopted:

## VII.B.



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools

Gregory B. Gray, Ph.D.  
Superintendent of Schools

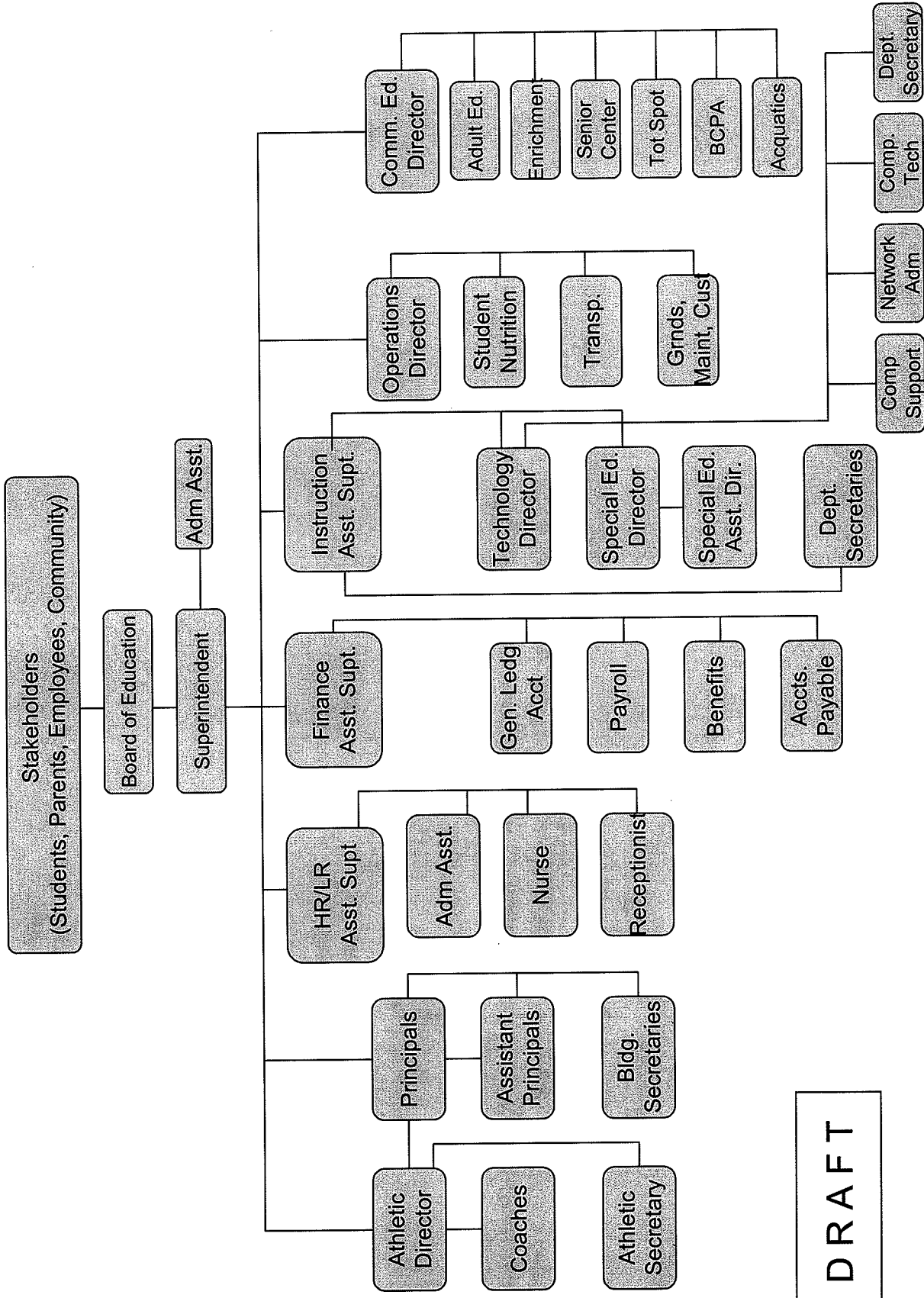
**RE:** Organizational Chart

**DATE:** August, 10 2009

The district administration, in an effort to eliminate confusion and miscommunication, has created a new organizational chart. The proposed chart clearly delineates the lines of communication and responsibility flow chart for the departments listed.

Approval of the organizational chart will be placed on the August 24, 2009 agenda for Board consideration.

# Brighton Area Schools – Organizational Chart



DRAFT



## VII.C.



**TO:** Trustees, Board of Education  
**FROM:** Greg Gray, Superintendent of Schools *GG*  
**RE:** NEOLA Administrative Guidelines  
**DATE:** August 10, 2009

Gregory B. Gray, Ph.D.  
Superintendent of Schools

Presently Brighton Area Schools has NEOLA Board adopted policies. However, the district is lacking the administrative guidelines that explain the process for implementing the policies. This gap in communication can lead to ambiguity and confusion. The administration is recommending the purchase of the administrative guidelines to allow effective utilization of the board policies. The total cost of the administrative guidelines is \$7,600 which includes two days of a NEOLA representative walking the administration through the implementation of these guidelines specific to Brighton Area Schools.

Approval of the purchase of the guidelines will be placed on the August 24, 2009 agenda for Board consideration.

## VII.D.



**TO:** Trustees, Board of Education  
**FROM:** Greg Gray, Superintendent of Schools  
**RE:** Policy Updates  
**DATE:** August 10, 2009

Gregory B. Gray, Ph.D.  
Superintendent of Schools

The following policies are presented as a first reading. Please note that new language is bold and deleted language is noted with strikethrough editing.

**0100 – Bylaws**, Definition REVISED (Parent, Principal, and Superintendent paragraphs)

**0142.4—Bylaws**, Oath REVISED

**0144.3—Bylaws**, Conflict of Interest REVISED

**0152—Bylaws**, Officers REVISED

**0168.3—Bylaws**, Committee Meetings NEW

**1130—Administration**, Conflict of Interest REVISED

**1220—Administration**, Employment of Superintendent REVISED

A second reading will be conducted at the August 24, 2009 Board meeting.

# bylaw

**BOARD OF EDUCATION  
BRIGHTON AREA SCHOOLS**

**BYLAWS**  
0100/page 1 of 4

**REVISED DEFINITIONS – 2<sup>ND</sup> HALF 2005**

**DEFINITIONS**

The bylaws of the Board of Education of this District incorporate quotations from the laws and administrative code of the State of Michigan. Such quotations may be substantively altered only by appropriate legislative, judicial, or administrative action.

Whenever the following items are used in these bylaws and policies, they shall have the meaning set forth below:

**Administrative Guideline**

A statement, based on policy, usually written, which outlines and/or describes the means by which a policy should be implemented and which provides for the management cycle of planning, action, and assessment or evaluation.

**Agreement**

A collectively negotiated contract with a recognized bargaining unit.

**Board**

The Board of Education.

**Bylaw**

Rule of the Board for its own governance.

**Classified or Support Employee**

An employee who provides support to the District's program and whose position does not require a professional certificate.

**District**

The School District.

## **Due Process**

Procedural due process requires prior knowledge (a posted discipline code), notice of offense (accusation), and the opportunity to respond.

Procedural due process may require right to counsel and/or confrontation or cross examination of witnesses, depending upon the situation.

## **Full Board**

Authorized number of voting members entitled to govern the District.

## **May**

This word is used when an action by the Board or its designee is permitted but not required.

## **Meeting**

Any gathering which is attended by or open to all of the members of the Board, held with the intent on the part of the members of the body present to discuss or act as a unit upon the specific public business of that body.

## **Parent**

The natural, ~~or adoptive, or surrogate~~ parents, or ***individuals with a valid power of attorney for the care and custody of the student for purposes other than educational placement.*** ~~the party designated by the courts as the legal guardian or custodian of a student.~~ ***Parent refers to any individual appointed by the State or court as a legal guardian or custodian for the student.*** Both parents will be considered to have equal ***access to rights unless a court of law decrees otherwise. records and rights regarding the student's education absent a court order restricting such rights.***

# bylaw

## BOARD OF EDUCATION BRIGHTON AREA SCHOOLS

BYLAWS  
0100/page 3 of 4

### Policy

A general, written statement by the governing Board which defines its expectations or position on a particular matter and authorizes appropriate action that must or may be taken to establish and/or maintain those expectations.

### President

The chief executive officer of the Board of Education.  
(See Bylaw 0170)

### Principal

The educational leader and head administrator of one (1) or more District schools **or programs, as designated by the Board of Education.** ~~In policy and administrative guidelines, implies authority to delegate responsibilities to appropriate members of his/her staff.~~ **The Principal is responsible for the supervision of the school or program consistent with Board policy and directives of the Superintendent and may delegate responsibility to subordinates as appropriate.**

### Professional Staff Member

An employee who implements or supervises one (1) or more aspects of the District's program and whose position requires a professional credential from the State.

### Relative

The mother, father, sister, brother, spouse, parent of spouse, child, grandparents, grandchild, or dependent in the immediate household as defined in the negotiated, collectively-bargained agreement.

### Secretary

The chief clerk of the Board of Education. (See Bylaw 0170)

## **Shall**

This word is used when an action by the Board or its designee is required. (The word "will" or "must" signifies a required action.)

## **Student**

A person who is officially enrolled in a school or program of the District.

## **Superintendent**

The chief executive officer of the School District. ~~In policy, implies delegation of responsibilities to appropriate staff members.~~  
**Responsible to supervise all programs and staff of the District and to implement Board policy and follow Board directives. Consistent with Board policies and directives, the Superintendent may delegate responsibility to subordinates as appropriate.**

## **Treasurer**

The chief financial officer of the District. (See Bylaw 0170)

## **Vice-President**

The Vice-President of the Board of Education. (See Bylaw 0170)

## **Voting**

A vote at a meeting of the Board of Education. The law requires that Board members must be physically present in order to have their vote officially recorded in the Board minutes.

Citations to Michigan Compiled Laws Annotated (M.C.L.A.) are shown as M.C.L.A. followed by the Section Number (e.g., M.C.L.A. 380.1438). Citations to the Michigan Administrative Code are prefaced A.C. Rule (e.g., A.C. Rule R380.221). Citations to the Federal Register are noted as FR, to the Code of Federal Regulations as C.F.R., and to the United States Code as U.S.C.

- K. remember always that their first and greatest concern must be for the educational welfare of the students attending the public schools.

Source: Board of Directors, National School Boards Association.

Revised 10/24/05

0144.3

**Conflict of Interest**

Board members shall perform their official duties in a manner free from conflict of interest. To this end:

- A. no Board member shall use his/her position as a Board member to benefit either himself/herself or any other individual or agency apart from the total interest of the School District;
- B. when a member of the Board determines that the possibility of a personal interest conflict exists, s/he should, prior to the matter being considered, disclose his/her interest (such disclosure shall become a matter of record in the minutes of the Board), and thereafter shall abstain from participation in both the discussion of the matter and the vote thereon.

If the pecuniary interest pertains to a proposed contract with the District, the following requirements must be met:

1. The Board member shall disclose the pecuniary interest in the contract to the Board with such disclosure made a part of the official Board minutes. If his/her direct pecuniary interest amounts to \$250 or more or five percent (5%) or more of the contract cost to the District, the Board member shall make the disclosure in one of two (2) ways:
  - a. In writing, to the Board president (or if the member is the Board president, to the Board secretary) at least seven (7) days prior to the meeting at which the vote on the contract will be taken. The disclosure shall be made public in the same manner as the Board's notices of its public meetings. (See Bylaw 0165.)

# bylaw

**BOARD OF EDUCATION  
BRIGHTON AREA SCHOOLS**

BYLAWS  
0140/page 10 of 11

- b. By announcement at a meeting at least seven (7) days prior to the meeting at which a vote on the contract is to be taken. The Board member must use this method of disclosure if his/her pecuniary interest amounts to \$5000 or more.
2. Any contract in which there is a conflict of interest as defined by this bylaw and the related statute (M.C.L.A. 15.321 et seq.) must be approved by a vote of not less than two-thirds (2/3's) of the full Board without the vote of any Board member with a pecuniary interest.
3. The official minutes of the Board disclose the name of each party involved in the contract, the nature of the pecuniary interest, and the terms of the contract including the duration, financial consideration between the parties, facilities or services of the District included in the contract, and the nature and degree of assignment of District staff needed to fulfill the contract.
4. A Board member with a pecuniary interest in a contract may participate in discussion and vote on the contract to the extent that the Board member's participation is required by law, or two-thirds (2/3's) of the members are not eligible to vote and his/her vote is needed to constitute a quorum, providing the pecuniary interest is less than \$250 and five percent (5%) of the contract cost to the District and the Board member files a sworn affidavit to that effect with the Board. Such affidavit is to be made a part of the official minutes of the Board.

***Board members shall not accept any money, goods, or services with a value in excess of the amount established annually by the State Department of Instruction (\$44 within any one (1) month period as of December 31, 2004) from any person who does business or seeks to do business of any kind with the District.***

M.C.L.A. 15.32(3)



**REVISED POLICY - 1<sup>ST</sup> HALF 2005**

**CONFLICT OF INTEREST**

Staff members shall perform their official duties in a manner free from conflict of interest. To this end:

- A. The maintenance of unusually high standards of honesty, integrity, impartiality, and professional conduct by School District employees is essential to ensure the proper performance of school business as well as to earn and keep public confidence in the School District.

To accomplish this, the Board of Education has adopted the following guidelines to assure that conflicts of interest do not occur. These are not intended to be all inclusive, nor to substitute for good judgment on the part of all employees.

1. No employee shall engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her duties and responsibilities in the school system. When a staff member determines that the possibility of a personal interest conflict exists, s/he should, prior to the matter being considered by the Board or administration, disclose his/her interest (such disclosure shall become a matter of record in the minutes of the Board).
2. No staff member shall use his/her position to benefit either himself/herself or any other individual or agency apart from the total interest of the School District.
3. If the pecuniary interest pertains to a proposed contract with the District, the following requirements must be met.

The staff member shall disclose the direct pecuniary interest in the contract to the Board with such disclosure made a part of the official Board minutes. If his/her direct pecuniary interest amounts to \$250 or more or five percent (5%) or more of the contract cost to the District, the staff member shall make the disclosure in one of two (2) ways:

- a. In writing, to the Board president at least seven (7) days prior to the meeting at which the vote on the contract will be taken. The disclosure shall be made public in the same manner as the Board's notices of its public meetings. (See Bylaw 0165.)

- b. By announcement at a meeting at least seven (7) days prior to the meeting at which a vote on the contract is to be taken. The staff member must use this method of disclosure if his/her pecuniary interest amounts to \$5,000 or more.
- 4. Employees shall not engage in business, private practice of their profession, the rendering of services, or the sale of goods of any type where advantage is taken of any professional relationship they may have with any student, client, or parents of such students or clients in the course of their employment with the School District.

Included, by way of illustration rather than limitation are the following:

- a. the use, sale, or improper divulging of any privileged information about a student or client gained in the course of the employee's employment or through his/her access to School District records
  - b. the referral of any student or client for lessons or services to any private business or professional practitioner if there is any expectation of reciprocal referrals, sharing of fees, or other remuneration for such referrals
  - c. the requirement of students or clients to purchase any private goods or services provided by an employee or any business or professional practitioner with whom any employee has a financial relationship, as a condition of receiving any grades, credits, promotions, approvals, or recommendations
- 5. Employees shall not make use of materials, equipment, or facilities of the School District in private practice. Examples would be the use of facilities before, during, or after regular business hours for service to private practice clients, or the checking out of items from an instructional materials center for private practice.

# policy

**BOARD OF EDUCATION  
BRIGHTON AREA SCHOOLS**

ADMINISTRATION  
1130/page 3 of 3

- B. Should exceptions to this policy be necessary in order to provide ~~mandatory~~ services to students or clients of the School District, all such exceptions will be made known to the employee's supervisor and will be disclosed to the Superintendent before entering into any private relationship.

***Administrators shall not accept any money, goods, or services with a value in excess of the amount established annually by the State Department of Instruction (\$44 within any one (1) month period as of December 31, 2004) from any person who does business or seeks to do business of any kind with the District.***

**REVISED POLICY – 2<sup>ND</sup> HALF 2005**

**EMPLOYMENT OF SUPERINTENDENT**

The Board of Education vests the primary responsibility for administration of this District in the Superintendent of Schools. The appointment of that officer is, therefore, one of the most important functions the Board can perform.

Whenever the position of Superintendent shall be vacant, the Board shall appoint a Superintendent of Schools as chief executive officer and fix his/her salary and term of office which shall be no more than five (5) years.

The Board shall actively seek the best qualified and most capable candidate for the position of District Superintendent.

It may be aided in this task by:

- A. a committee of Board members;
- B. the services of professional consultants;
- C. the counsel of the out-going Superintendent;
- D. the participation of members of the community.

Recruitment procedures may be prepared in advance of the search and may include:

- ~~A. preparation of a written job specification for the position of Superintendent;~~
- ~~B. preparation of written specifications of qualifications in addition to proper State certification;~~
- ~~C. preparation of informative material describing the District and its educational goals;~~
- ~~D. where feasible, the opportunity for applicants to visit the schools of this District;~~
- AE.** the requirement that each selected candidate for the position be interviewed by Board members in a format that encourages him/her to express his/her educational philosophy;

- BF.** solicitation of applications from a wide geographical area;
- CG.** consideration of all applicants fairly without discrimination on the basis of race, color, gender, age, religion, national origin or ancestry, marital status, disability, height, weight, and/or any other legally protected characteristic unrelated to the position of Superintendent.

All interviews of applicants by the Board or a committee of the Board shall be done in open meetings. At the time of application, the Board President shall ensure **see** that each applicant has been informed that Michigan law may not permit the Board to protect his/her application from disclosure, and any interview must be open to the public.

***The Superintendent must submit to a criminal history record check from the Michigan State Police. See Policy 3121.***

~~No person may be employed as Superintendent of this District unless s/he has the proper Michigan certification or has applied for certification as a superintendent in Michigan and has signed an employment contract with the Board. If certification has been applied for, receipt is to be timely.~~

***The Superintendent must be employed pursuant to a signed contract.***

Such contract shall include:

- A. the term for which employment is contracted, including beginning and ending dates;
- B. that tenure in a position shall not be granted;
- C. the salary which the Superintendent shall be paid and the intervals at which s/he shall be paid;
- D. the benefits to which s/he is entitled;
- E. such other matters as may be necessary to a full and complete understanding of the employment contract.

The Superintendent so appointed shall devote himself/herself to the duties of his/her office.

Any candidate's intentional misstatement of fact material to his/her qualification for employment or the determination of his/her salary shall be considered by this Board to constitute grounds for his/her dismissal.

# policy

**BOARD OF EDUCATION  
BRIGHTON AREA SCHOOLS**

ADMINISTRATION  
1220/page 3 of 3

The person selected for the position of Superintendent may be required to undergo a physical examination and a psychiatric examination reasonably related to the duties s/he will be required to perform; the cost of which shall be borne by the District.

M.C.L.A. 380.1229, **380.1230**, 380.1246  
1999 PA 212

Revised 7/12/93  
Revised 4/11/94  
Revised 11/94

## VII.E.



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools *GG*

Gregory B. Gray, Ph.D.  
Superintendent of Schools

**RE:** MASB Board of Directors, Election

**DATE:** August 10, 2009

The MASB Board of Directors election will be conducted electronically. The Board has one vote for candidates in Region 7 and one vote for a Group V seat. The Group V seat is for districts with a count of 5,001-11,000 pupils.

The biographical information that the district has received is enclosed for your review. At the August 24 meeting, the Board will cast votes for both Region 7 and Group V candidates. The ballot must be submitted electronically by September 2, 2009 and will be done through my office.

**From:** "Michigan Association of School Boards" <ekinch@masb.org>  
**To:** <lohmls@gwise.bas.k12.mi.us>  
**Date:** 8/3/2009 12:02 PM  
**Subject:** MASB Board of Directors Election for Region 7

\*\*\*\*\*

Michigan Association of School Boards

\*\*\*\*\*

August 3, 2009

Please cast  
your ballot for the MASB Board of Directors election for Region 7. This  
year, the MASB Board election is being conducted electronically. The online voting window for MASB  
Board of Directors Election for Region 7 is from Jul 24 2009 8:00AM Eastern Time to Sep 2 2009  
1:00PM Eastern Time. We  
greatly appreciate your assistance in facilitating your board's vote,  
and hope that this new process makes that easier for you.

Each member district is receiving one ballot. You're the only  
individual in your district who can complete this ballot. In order to  
do so:

Please follow the link below to view the ballot—there are at least two candidates in Region 7.

If you wish, you may print out the ballot to distribute to your board members. You MAY NOT forward this  
e-mail to anyone. Doing so will render your ballot invalid.

After you board

selects a candidate, please complete the ballot. You will then receive  
a confirmation e-mail. You MUST confirm your vote in order for your  
ballot to be counted.

If you are a Group V district (pupil count between 5,001-11,000) you  
MAY receive two ballots — one for a Group V seat, and another for a  
Regional seat (Regions 4, 5, 6, 7 and 8). Please complete both ballots.  
The complete listing of all candidates up for election this year is  
available on our Web site (<http://www.masb.org>) . You may wish to direct your  
board members to this page for their review before they vote during  
their late July or August meeting.

Ballots must be submitted and confirmed by 1 p.m. Sept. 2, 2009.

If you need help, or would like to comment on this new process (loved  
it, hated it, etc.) please contact Erin Kinch, [ekinch@masb.org](mailto:ekinch@masb.org),  
517.327.5935. Our hope is that this is an easier, more convenient  
process than it has been in the past. Thank you again for all that you



do!Notes:

1. You may vote at anytime within the voting window.
  2. After you start voting, you may stop and return at anytime up to the end of the voting window.
  3. When you are completely finished voting, you must Submit your vote.
  4. After submitting, you will receive an email that contains a link to confirm your vote. If you do not click this link, your vote will not count.
- Start Voting  
(<https://masb.informz.net/dn/voting/ballot.aspx?br=4198&v=59432&vk=D764FC20-3F0D-4879-AEA4-B8E6A5A15092>)

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Michigan Association of School Boards  
1001 Centennial Way Suite 400  
Lansing, Michigan 48917

Voice - 517.327.5900  
Fax - 517.327.0775  
Web - [www.masb.org](http://www.masb.org)

Powered by Informz for iMIS <http://pod4.informz.net/clk/red8.asp?u=1004789739&mi=385603&l=1>



Please correct the following:

- An answer is required for **Please select one candidate to represent Region 7 for a three-year term on the MASB Board of Directors. To cast your vote, click the circle in the gray bar to the left of the candidate you wish to select. Once you've selected your candidate, click "next."**

Please select one candidate to represent Region 7 for a three-year term on the MASB Board of Directors. To cast your vote, click the circle in the gray bar to the left of the candidate you wish to select. Once you've selected your candidate, click "next."

*This is a Required Question.*



**Britton Slocum, Waverly Community Schools, Eaton County**

**Years of service on this board:** Eight years

**Offices held:** treasurer, vice secretary-treasurer and vice president

**MASB Certification:** Certification (CBA) and Award of Merit

**Election Statement:**

I ask for your support by voting for me to be your next MASB Region 7 Board of Directors representative.

My name is Britton Slocum and I've served happily on the Waverly Community Schools Board of Education for over eight years. For six of the last eight years I've held the offices of vice-president, treasurer and vice secretary-treasurer, as well as being the liaison to both Watertown Township and Lansing Township. I've been fortunate to achieve both Certification and the Award of Merit from MASB.

In addition to my school board experience and acumen, I am currently serving on the MASB Government Relations Committee.

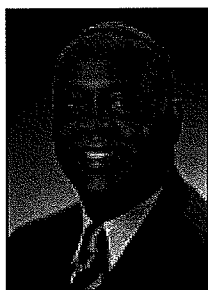
My family life revolves around my beautiful wife of 24 years, Anne, as well as our three children, Ken (Waverly '07), Lucas (Waverly '09) and Maggie (Waverly '13). Now that we've

graduated two, and my daughter has entered high school, I find I have more time to be involved in what I'm passionate about—educating our children!

As a small business owner in the Lansing area, I've seen declining enrollment and funding take its toll on the community at large. As we all know, our villages, towns and cities are really only as good as the education we can provide our future leaders. I'd like to be your advocate for public education in Region 7.

Just a few reasons driving me to take on this position are as follows:

- We as school boards across the state are losing our freedoms and prerogatives, and we need work at getting them back.
- The state and federal governments keep handing us unfunded mandates and regulations, and I'd like to have a voice in the discussion of how school boards should handle these issues at a statewide level.
- How do we tackle the declining enrollment/per-pupil funding issue?
- How do we get the message out that public education really is meeting the standards of excellence in most cases, and that numbers do sometimes not give the true picture of a district?
- What message can school boards give to business to help them partner in a more effective manner?
- Thank you for considering me as your next advocate for our schools and children.



**Gregory A. Peoples, Washtenaw ISD, Washtenaw County**

**Years of service on this board:** 15 years

**Offices held:** secretary and vice president

**Years of service on another board:** Willow Run Public Schools – Six years; Lincoln Consolidated Schools – Eight years

**Offices held:** secretary at Willow Run; president

at Lincoln

**MASB Certification:** Certification (CBA) and Award of Merit

**Election Statement:**

The current measures used to secure funding for our schools are no longer effective in providing adequate resources for our schools. If our students are going to flourish in the 21st century we will need to overhaul the way we deliver services to our schools.

By profession, I've devoted over 35 years to higher education. I've served as an administrator on a variety of colleges and university campuses. Currently, I'm a senior administrator at Eastern Michigan University.

I believe that students can best reach their educational potential in an environment that is nurturing, safe and free of barriers that inhibit learning or restrict the ability to obtain a quality education. A comprehensive, quality education is one that fully integrates challenges in the academic arena with a variety of meaningful extra-curricular programs. The combination of these challenges and experiences is directly related to student success and achievements. My experiences, both professionally and personally, would prove to be an asset to the MASB Board of Directors and to local boards of education as well as we move forward addressing the concerns of our local school districts.

[Next >>](#)

**From:** "Michigan Association of School Boards" <ekinch@masb.org>  
**To:** <lohmls@gwise.bas.k12.mi.us>  
**Date:** 8/3/2009 12:06 PM  
**Subject:** MASB Board of Directors Election for Group V

\*\*\*\*\*

Michigan Association of School Boards

\*\*\*\*\*

August 3, 2009

Please cast your ballot for the MASB Board of Directors election for Group V. This year, the MASB Board election is being conducted electronically. The online voting window for MASB Board of Directors Election for Group V is from Jul 24 2009 8:00AM Eastern Time to Sep 2 2009 1:00PM Eastern Time. We greatly appreciate your assistance in facilitating your board's vote, and hope that this new process makes that easier for you.

Each member district is receiving one ballot. You're the only individual in your district who can complete this ballot. In order to do so:

Please follow the link below to view the ballot—there are at least two candidates in Group V. If you wish, you may print out the ballot to distribute to your board members. You MAY NOT forward this e-mail to anyone. Doing so will render your ballot invalid. After you board selects a candidate, please complete the ballot. You will then receive a confirmation e-mail. You MUST confirm your vote in order for your ballot to be counted.

If you are a Group V district (pupil count between 5,001-11,000) you MAY receive two ballots — one for a Group V seat, and another for a Regional seat (Regions 4, 5, 6, 7 and 8). Please complete both ballots. The complete listing of all candidates up for election this year is available on our Web site (<http://www.masb.org>) . You may wish to direct your board members to this page for their review before they vote during their late July or August meeting.

Ballots must be submitted and confirmed by 1 p.m. Sept. 2, 2009.

If you need help, or would like to comment on this new process (loved it, hated it, etc.) please contact Erin Kinch, [ekinch@masb.org](mailto:ekinch@masb.org), 517.327.5935. Our hope is that this is an easier, more convenient process than it has been in the past. Thank you again for all that you do!Notes:

1. You may vote at anytime within the voting window.
  2. After you start voting, you may stop and return at anytime up to the end of the voting window.
  3. When you are completely finished voting, you must Submit your vote.
  4. After submitting, you will receive an email that contains a link to confirm your vote. If you do not click this link, your vote will not count.
- Start Voting  
(<https://masb.informz.net/dn/voting/ballot.aspx?br=4198&v=59272&vk=92BC3577-D190-4F54-BC54-BD710AD97741>)

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Michigan Association of School Boards  
1001 Centennial Way Suite 400  
Lansing, Michigan 48917

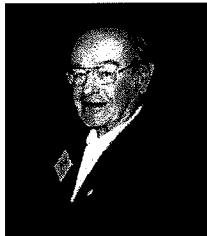
Voice - 517.327.5900  
Fax - 517.327.0775



*All votes are confidential and counted one time.*

**Please cast your vote for one candidate to represent Group V for a three-year term on the MASB Board of Directors. To cast your vote, click the circle in the gray bar to the left of the candidate you wish to select. Once you've selected your candidate, click "next."**

*This is a Required Question.*



**Ralph A. Nodwell, Van Buren Public Schools, Wayne County**

**Years of service on this board:** 13 years

**Offices held:** treasurer, secretary and vice president

**Years of service on another board:** Wayne County RESA – Eight years

**Offices held:** treasurer

**MASB Certification:** Certification (CBA), Award of Merit, Award of Distinction, Master Boardmember, Master Diamond, Master Platinum and President's Award

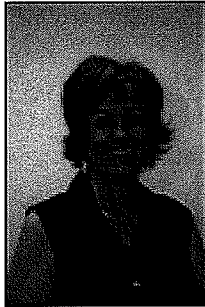
**Election Statement:**

☐ There is no doubt in my mind that serving on the MASB Board of Directors will be the ultimate opportunity to a successful career. I have worked very hard to support public education for the state and Van Buren Public School system. I have been on the board for 13 years, completing the highest award at MASB, the President's Award.

I've also been active at Wayne County RESA by serving as treasurer for the executive board of directors. I've been involved in many decision-making policies to support public education. I'm supportive of education by completing my personal board member Certification. I've served as vice president, secretary and currently serve as treasurer of the Van Buren School Board. I've served as past president of the Belleville Rotary Club and committee member, Michigan Festivals and Events. I'm a lifetime member of the Washtenaw Marine Corps League, Local VFW #4434 and the VFW National Home for Children.

My vision for the future: every board member must remain

positive for public education, be concerned about our present budget and work hard to encourage professional development with all our teachers and employees. It's our responsibility to provide the best education for our children regardless of our present economic conditions.



***Debbie Squires, Huron Valley Public Schools, Oakland County***

**Years of service on this board:** 14 years

**Offices held:** treasurer, secretary, vice president and president

**Years of service on another board:** Oakland Schools ISD – one year

**MASB Certification:** Certification (CBA), Award of Merit, Award of Distinction, Master Boardmember, Master Diamond, Master Platinum and President's Award

#### **Election Statement:**

A strong advocate for children and public education, I have just completed my 14th year on the Huron Valley Board of Education and my first year on the Oakland ISD Board. I've been an active participant in MASB, serving on numerous committees, and most recently as your Group V Representative on the MASB Board of Directors. I'm a recipient of MASB's highest level of certification, the President's Award. An active member of the Michigan PTA, I serve on its board of directors.

I have a demonstrated record of dedication and contribution to the organizations to which I commit. I'm a team player and believe in the power of collaboration, but I can also ask the tough questions. I also believe the various roles in which I serve give me a uniquely broad perspective. I'm proud to have been a member of the MASB Board of Directors the last three years, and to have played a role in the many improvements our association has made. I look forward to continuing to serve you.

A quote by Margaret Mead sums it up for me, "Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."



**Lisa Slawson, Saline Area Schools,  
Washtenaw County**

**Years of service on this board:** Five years

**Offices held:** secretary, vice president and president

**MASB Certification:** Certification (CBA) and Award of Merit

**Election Statement:**

I have had the honor and privilege of serving on the Saline Board of Education for the last five years. Prior to that, I was a PTA president for two years. During that time, I had the opportunity to see what a difference a cohesive board could make to a school district. Because I was so impressed with these people and the work they did, I ran for the board. During my last five years, I believe we have experienced just about every crisis one could imagine on a board. We hired three superintendents, one interim superintendent, adopted a completely new policy manual and governance model, built two new buildings, engaged in numerous lawsuits, put a superintendent on paid administrative leave and conducted an investigation. During this crisis with that superintendent, I had been board president for two months. I was able to contact MASB during that time, and immediately received the help, the mentoring and the assistance that I so desperately needed. Because of this experience, I would be honored to serve on this board and give back to the organization that helped me in our time of need.

My work background has been very useful as a board member. I'm an attorney, and I've done everything from litigation to being a judicial law clerk in the federal courts to being a deputy attorney general in Indiana. In Saline, I've been active in my neighborhood association, Girl Scouts, PTA and I serve on a committee that puts on an annual summer celebration. I also serve on the MASB Resolutions and Bylaws Committee, and I'm the representative from Saline to the Washtenaw County Association of School Boards. My passion is education and advocating for kids. Our children are our future, and we should do everything in our power to make this experience positive and relevant so that they may go into the world with the best education we can possibly give them. I think it's vitally important to board members to have a strong and active organization that advocates for them and educates them in how to fully realize



their potential as advocates for public education.



**Patricia L. Bayless, Port Huron Area Schools,  
St. Clair County**

**Years of service on this board:** Three years

**Offices held:** secretary

**MASB Certification:** Certification (CBA), Award of Merit and Award of Distinction

**Election Statement:**

There are many issues facing our school districts today, declining enrollment, less revenue from the state and less involvement from our communities and individuals. Our board has begun to make changes to address these issues. We're closing buildings, reducing staff district-wide, and looking at other money saving options. Though our board is fairly young, it's willing to make tough decisions so that all children will benefit. We have a superintendent helping us through these difficult times, willing to take direction from and work with us to make the needed changes.

- Currently in my first term as a school board member, I believe what I'm doing is important, not only to our youth but also our community. My involvement with our board started at a grass roots level because of my children's education and school experience with hockey, drama, dance, football, field trips, room parenting, etc. As a member of the board, I believe that going to each school is very important, so I attend as many school functions as possible.

Having joined PTA when my son started kindergarten in 1990, I continued on and held many offices. My last position with the Michigan PTA was state president from 2003 until 2005. I am, and will always be, a child advocate; we are the voices for our children.

Community service has been life-long for me. I was a coordinator for a divorce care program for five years. In this capacity, I wasn't only a group leader, but I also helped recruit and train new leaders. I was on the board of our local street hockey league for years. I currently serve as secretary for my church.

While running for the school board, I had three main areas of concern: fiscal responsibility, parent involvement and increased school funding. I believe that in my three years of service, I'm helping to make changes that will benefit our children.

**Next >>**

To The Board President \_\_\_\_\_ and Board Members of  
Brighton A.S. School District,

You will be receiving a ballot to vote for a candidate to represent Group 5 of which your school district has representation. I am a candidate for the MASB Board of Directors representing Group V. I understand it is very difficult for you and your Board to cast a vote for me, so I will provide a biography.

I have been a school board member for thirteen years. I have served a vice president, secretary and currently as treasurer. I am also serving on the Wayne County Association of School Boards Executive Committee. I perform the duties of treasurer and have served on the Board for many years.

In my thirteen years on this board I have been very involved in my education and served on many committees at MASB. I also received the highest award from MASB by receiving my **President's Award** in 2007.

To make it easy for you and your board to vote for me, I am enclosing a copy of my letter of nomination, signed by my Superintendent. I am also enclosing a copy of my election statement, indicating my projection for public education.

I am enclosing a copy of my personal Award Certificate Data information sheet which reflects my completion dates of all steps required to receive the **President's Award**.

Please be sure to review material provided by each candidate and vote for the one of your choice. I hope to receive your vote and appreciate your dedicated service.

Finally, I am enclosing a copy of a picture of myself so you and your board will know who your next representative will be.

Thank you and your board for the vote of confidence and I appreciate the dedicated service you give to support public education

Your Next Representative,



Ralph A. Nodwell,

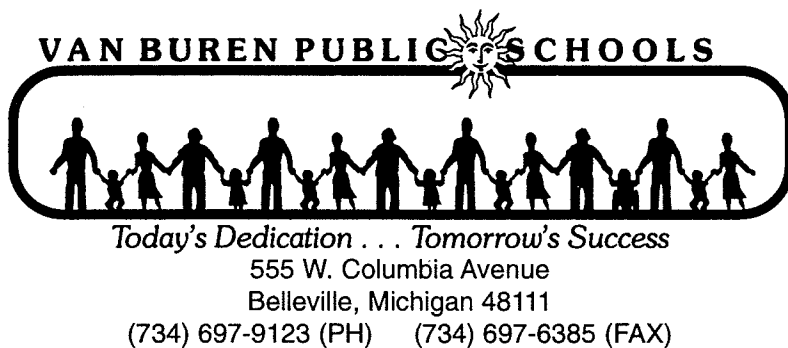
**President's Award**

42121 Riggs Rd.

Belleville, MI 48111

Please don't forget to vote by **Wednesday, September 2<sup>nd</sup>**.

"I'm Dedicated to Public Education."



*Board of Education*

DAVID M. PEER President	ROBERT T. BINERT Trustee
MARTHA W. TOTH Vice President	TONI L. HUNT Trustee
VICTOR A. HOGAN Secretary	BRENDA J. McCLANAHAN Trustee
RALPH A. NODWELL Treasurer	THOMAS W. RIUTTA Interim Superintendent

July 7, 2009

MASB  
Michigan Association of School Boards  
1001 Centennial Way, Suite 400  
Lansing, MI 48917-8249

To Whom It May Concern:

It is with great pleasure for me to write this letter of recommendation for Ralph A. Nodwell, in support of his application for the MASB Board of Directors election. Mr. Nodwell was one of the first community members to welcome me to the area when I became Interim Superintendent of Van Buren Public Schools last year.

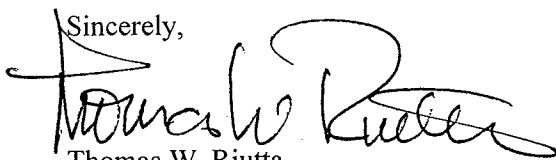
Ralph has always been a very involved, active community member. Not only is Ralph an officer on the Van Buren Public Schools Board of Education, he is involved in many other areas of the Belleville community. Mr. Nodwell has chaired the nationally known Belleville Strawberry Festival, he is an active member of the Belleville Rotary Club as well as on the Board of Directors of the Wayne County Fair Committee. These are just a few of the many, many community service organizations that Mr. Nodwell has been involved in for many years.

His commitment to excellence in education speaks for itself in the strides the Van Buren Public Schools have made since his election to our Board in 1996. During his tenure on the Board, Ralph has achieved all seven levels of board member certification. Recently, Mr. Nodwell completed 1,546 hours of educational credit to earn the President's Award of Recognition sponsored by Michigan Association of School Boards. Parents, as well as, teachers and staff members know that if they contact him with a concern that he will look into the situation until resolution. Mr. Nodwell continues to take the initiative on numerous projects and has proved himself to be a leader not only in the school district, but in the surrounding communities as well.

His long-term involvement is a testament to his commitment to the improvement of our community and to be a leader in a world where positive role models are sometimes hard to find. Mr. Nodwell has been instrumental in implementing a Boys & Girls Club in our community as well as helping research a Junior ROTC Program for our children. Our future truly lies with visionaries such as Ralph Nodwell to bridge the gap between government and community members to better serve our youth.

Therefore, I endorse him for the MASB Board of Directors to represent the many school districts in Wayne County.

Sincerely,



Thomas W. Riutta,  
Superintendent

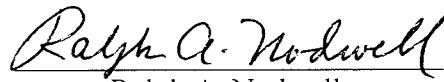
July 7, 2009

Ralph Nodwell  
Election Statement

There is no doubt in my mind that serving on the MASB Board of Directors will be the ultimate opportunity to a successful career. I have worked very hard to support public education for the state and Van Buren Public School system. I have been on the Board for 13 years, completing the highest award at MASB, the Presidents Award. I have also been active at Wayne County RESA by serving as treasurer for the executive board of directors. I have been involved in many decision making policies to support public education. I am supportive of education by completing my personal Board member certification

I have served as vice president, secretary, and currently serve as treasurer of the Van Buren School Board. I have served as past president of the Belleville, Rotary Club, committee member, Michigan Festivals and Events. I am a life time member of the Washtenaw Marine Corps League, Local VFW #4434 and the VFW National Home for Children.

My vision for the future- Every board member must remain positive for public education, be concerned about our present budget, and work hard to encourage professional development with all our teachers and employees. It is our responsibility to provide the best education for out children regardless of our present economic conditions.

  
Ralph A. Nodwell

## AWARD CERTIFICATION DATE INFORMATION

Name (First, Last): Ralph A. Nodwell

District or ISD: Van Buren Public Schools

Date

Level 1 Certification: 5/5/97 Level 1

Award of Merit: 5/5/97 Award of Merit

Award of Distinction: 2/28/99 Award of Distinction

Master Boardmember Award: 2/10/02 Master Board Member Award

Master Diamond Award: 2/10/02 Master Diamond Award

Master Platinum Award: 2/10/06 Master Platinum Award

President's Award of Recognition: 2/10/07 President's Award of Recognition

Advocacy Skills Specialty: 2/10/06 Advocacy Skills Specialty

Distinguished Service Award: \_\_\_\_\_

Standard of Excellence: 2/28/01 Standard of Excellence

Honors Award: \_\_\_\_\_

Region: \_\_\_\_\_

VII. F.



# Memo

TO: Greg Gray, Superintendent *GG*  
FROM: Howard D. Schwager, Ass't Sup't HR/LR *Howard D. Schwager*  
DATE: August 6, 2009  
RE: Police Liaison

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The following needs to be included or referenced to the BoE regarding support staff layoffs.

For Brighton Police to assign us a Liaison Officer the total cost (salary and benefits) of reimbursement for the 2009/10 school year would be \$79,663.

The total cost of our four campus security is \$108,686.

The difference is \$29,023.

**IX.**



**TO:** Trustees, Board of Education

**FROM:** Greg Gray, Superintendent of Schools

Gregory B. Gray, Ph.D.  
Superintendent of Schools

**RE:** Closed Session

**DATE:** August 10, 2009

**Motion**

Moved by:

Supported by:

To enter closed session for the purpose of discussing negotiation strategies connected with the BEA and BESPAs bargaining units inasmuch as the administration has requested a closed session.

**Roll call vote:**

\_\_\_\_ Anderson  
\_\_\_\_ Carney  
\_\_\_\_ Krause  
\_\_\_\_ Leach  
\_\_\_\_ Minert ABSENT  
\_\_\_\_ Powers  
\_\_\_\_ Rassel