

Schedule of Benefits

PLAN EFFECTIVE DATE: September 1, 2002

EMPLOYEES ELIGIBLE: All employees of a participating Employer.

DEPENDENTS ELIGIBLE: All dependents as defined.

VISION CARE BENEFITS FOR YOU AND YOUR DEPENDENTS:

VSP PANEL PROVIDER BENEFITS

Benefits for examinations, lenses or frames which are Covered Charges and obtained from a VSP Panel Provider are provided in accordance with an agreement between Vision Service Plan (VSP) and the panel provider. Under this agreement a provider accepts the VSP payment as payment in full for incurred Covered Charges, after satisfaction of the applicable deductibles. See the "Note" below for reimbursement for frames and cosmetic contact lenses.

Note: The total maximum plan allowance for frames is adjusted periodically based on the average wholesale frame allowance as determined by VSP.

The total maximum benefit payable for each insured person in each plan year for all cosmetic contact lenses and examinations is \$135.00.

NON-PANEL PROVIDER BENEFITS

Benefits for examinations, lenses or frames which are Covered Charges and obtained from a Non-Panel Provider are subject to the following maximum amount of reimbursement.

Vision Examination	Maximum Amount Performed by a Non-Panel:		
	Optometrist	Ophthalmologist	
	\$35.00	\$45.00	
Spectacle Lenses	Clear	Color Tints/Color Coats	Polarized
(Pair):			
Single Vision	\$38.00	\$42.00	\$56.00
Bifocal	60.00	70.00	90.00
Trifocal	72.00	84.00	110.00
Lenticular	108.00	118.00	138.00
Frames			\$55.00
Contact Lenses (Pair - including the exam)			
Necessary			\$200.00
Cosmetic (Elective)			115.00